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Company Participation Levels

Companies that have participated in 4 or more career fairs as an approved green job employer will include one of the symbols shown below.

Bronze 4 fairs (2 years)	Silver 10 fairs (5 years)	Gold 16 fairs (8 years)
		

AES Corporation

Solar Technician

Are you ready to be part of a company that's not just talking about the future, but actively shaping it? Join The AES Corporation (NYSE: AES), a **Fortune 500 company** that's leading the charge in the global energy revolution. With operations spanning **14 countries**, AES is committed to shaping a future through innovation and collaboration. Our dedication to innovation has earned us recognition as one of the **Top Ten Best Workplaces for Innovators** by Fast Company in 2022. And with our certification as a **Great Place to Work**, you can be confident that you're joining a company that values its people just as much as its groundbreaking ideas.

AES is proudly **ranked #1 globally** in renewable energy sales to corporations, and with **\$12.7B in revenues in 2023**, we have the resources and expertise to make a significant impact as we provide electricity to **25 million customers worldwide**. As the world moves towards a net-zero future, AES is committed to meeting the Paris Agreement's goals by 2050. Our innovative solutions, such as **24/7 carbon-free energy** for data centers, are setting the pace for rapid, global decarbonization.

If you're ready to be part of a company that's not just adapting to change, but driving it, AES is the place for you. We're not just building a cleaner, more sustainable future - we're powering it. Apply now and energize your career with a true leader in the global energy transformation.

Principal Duties and Responsibilities:

- Responsible for assigned O&M activities associated with the solar PV sites and substations associated with the utility-scale Solar Energy Plants located in Southern California. Primary sites are located in Kern County, Antelope Valley area located in Los Angeles County, and Victor Valley area in San Bernardino.
- Performs/assists with corrective, preventive, and emergency maintenance and operations for which they are qualified to safely and efficiently perform for equipment including but not limited to installed Inverters (SMA, Advanced Energy, Power Electronics, EATON, TMEIC, SunGrow, and Solectria), Trackers (NEXTracker & ATI), Combiner Boxes, PV Modules, DC Collection equipment and systems, AC Collection and Distribution equipment and systems,
- Performs/assists with routine maintenance work (electrical repair, instrumentation, calibration and basic Inverter troubleshooting), up to their capabilities, as assigned and/or advised by supervisor and work orders from the maintenance management system.
- Prepares and implements switching and clearance orders.

- Operates electrical and mechanical power plant systems.
- Participates in training as required.
- Performs/assists with technical and administrative duties associated with operating and maintaining a power plant.
- May assist with site vegetation management plans including running tractors, riding mowers, and other vegetation maintenance equipment.
- Writes/assists with Plant Orders, Plant Procedures, Operating Instructions and other documents as assigned.
- Ensures work is performed in accordance with Environmental and Safety requirements.
- May perform work independently and/or in work crews, depending upon skills and experience.

Desired Skills, Expertise and Competencies:

- Understands and promotes general workplace safety and the ability to follow safety standards as well as help the company improve upon the standards in place.
- Experience with electrical systems and familiarity of basic safety principles to included LOTO and Electrical Safety.
- Must have experience in operating personal computer with technical proficiency of standard business software. Experience with SCADA and Computerized Maintenance Management Systems is highly recommended.
- Ability to excel in a collaborative, multi-functional and geographically diverse organization.
- Maturity, professionalism and excellent communication skills, both verbally and in writing with superiors and colleagues.
- Promotes the site team; strong teammate and willing to assist others when necessary and appropriate.
- High-energy, developed interpersonal skills and a strong work ethic.
- Thorough with an ability to synthesize complex analysis, approach new challenges with creativity and summarize information in a manner that supports key decision makers.
- Excellent hands on abilities with strong technical skills.
- Ability to read, write and understand English.
- Knowledge of applicable safety and environmental regulations
- Demonstrates proactive enthusiasm for solving problems and contributing to the company.
- Maintains a current level of professional knowledge.
- Focuses on personal growth and development by actively seeking feedback and responding with action.
- Ability to establish and maintain a positive and professional working relationship with all individuals
- Communicates openly and honestly, does not engage in gossip.
- Models professional behaviors of conduct and decorum.

Education / Experience:

- Possess high school diploma or GED.
- (Preferred) Possess Technical degree or Solar certification
- Experience in solar system installation an asset.
- Basic knowledge of electrical or mechanical fundamentals (single craft journeyman skills) such as electrical measurements, control circuits, and solid-state theory application, and/or basic knowledge of operational characteristics of equipment and associated control devices installed in power facilities is a plus.

Working Conditions:

- Working outside in a normal solar power plant and/or office environment, including high/low ambient temperatures and high/low humidity areas, and possibly working at heights.
- Requires standing, sitting, walking, kneeling, twisting, climbing stairs and ladders, and entering plant equipment to access, inspect, or collect data on plant equipment.
- Requires use of wear personal protective safety equipment (respirators, safety glasses, hard hat, appropriate footwear, ear plugs, etc.).
- May be required to work around rotating and energized equipment, hazardous materials and chemicals.
- Occasionally requires lifting as appropriate to perform duties and responsibilities.
- Performs other duties as assigned.
- Work overtime and non-standard working hours as required.
- Travel to sites outside typical area.



Altec Industries

Green Fleet Product and Controls Co-op

Altec Industries is seeking Green Fleet Product and Controls Co-Op Engineers for our Focus Factory located in Elizabethtown, KY. Our mission is to profitably design, manufacture, and sell innovative custom products, services, and solutions to users of mobile telecom and utility equipment. Each product begins with Altec Engineers. From customer interaction and new product design to the implementation of manufacturing processes, Altec Engineers are leading the industry. Engineers make a difference at Altec as well as play a major role in the lives of our customers who are responsible for keeping the lights on, trees trimmed, and televisions working. If you possess design skills, a knack for problem solving, and a mechanical troubleshooting aptitude, this is the job for you.

As a part of the Green Fleet team you will develop environmentally Responsible Engineered Solutions". Green Fleet's collection of products encompasses the industry's most advanced technologies ranging from engine idle mitigation to integration with EV chassis. Altec Green Fleet developments are the result of Altec's culture of sustainability and continuous improvement.

Qualifications

- Pursuing an undergraduate degree in Engineering required; excludes Technology BA degree in one of the following majors preferred: Mechanical Engineering, Electrical Engineering, Computer Science Engineering, Aerospace Engineering, Agricultural/BioSystems Engineering.
- Must have completed a minimum of 24 hours of coursework, or, have earned Sophomore class standing
- Must maintain a minimum GPA of 2.5 on a 4.0 scale

Skills

- Experience with Python, SQL, MATLAB/Simulink/Labview, CANape, C/C++, PowerBi
- Experience with 2D (AutoCAD) and 3D (SolidWorks) modeling.
- Experience with Teamcenter or similar PLM software.
- Knowledge of Lean Manufacturing and principles.
- Detail oriented.
- Customer service oriented.

Interests

- Microcontrollers, Robotics/VEX, Arduinos, Raspberry Pi
- Sensors, sampling, A/D conversion, Motor control, digital outputs, PWM.
- Digital communication protocols: CAN, I2C, SPI, USB.
- Utilizing oscilloscope, logic analyzers, and multimeters.
- Telematics, data analytics, cloud-based storage/applications.
- Electronic circuits, lithium batteries, EVs.

Responsibilities

As an Engineering Co-Op at Altec, you'll have the opportunity to:

- Work with an Engineer to perform engineering assignments including research, testing, design and/or development.
- Develop problem solving skills to solve short- and long-term production issues with ability to see direct impact.
- Assist in the design application of projects, where creativity and/or innovation are required.
- Learn to identify and reduce unneeded costs in manufacturing.

- Apply engineering procedures and calculations to develop solutions to problems.
- Support and participate in Continuous Improvement events and activities.
- Implement Lean principles throughout the facility.
- Participate in personal and professional development sessions.

Our Company

Altec specializes in the manufacture, sale, and service of aerial devices, digger derricks, cranes, and specialty equipment for the electric utility, telecommunications, tree care, construction, and light and sign maintenance industries in more than 120 countries. At Altec, advanced technology efforts are aimed, without exception, at helping customers work Safer and Smarter. Altec invests more resources than any other manufacturer in the advancement of safety, reliability, uptime and low cost of ownership.

Founded in 1929, Altec is an innovative, financially sound company that is setting the standard for excellence in design, manufacturing and service; and that's why you can rely on us to provide you with the stability of a well-managed company. Join the thousands who have made Altec their career decision!

Arcadis

Water Process Intern

Arcadis is the world's leading company delivering sustainable design, engineering, and consultancy solutions for natural and built assets.

We are more than 36,000 people, in over 70 countries, dedicated to improving quality of life. Everyone has an important role to play. With the power of many curious minds, together we can solve the world's most complex challenges and deliver more impact together.

Role Description:

We are seeking a dynamic and dedicated Water Process Intern to join our Resilience Water Business Line in Toledo, OH or Columbus, OH. This role is perfect for someone passionate about environmental engineering and keen on gaining experience with water and wastewater treatment processes and research. The successful candidate will work closely with our experienced team to support ongoing projects related to water treatment and management, contributing to meaningful solutions for current environmental and regulatory challenges. We serve many clients and project types in many market sectors. We combine technical expertise, a passion to serve, and a willingness to be adaptable in every project to serve water, industrial, and environmental clients nationwide. The successful candidate will be part of a dynamic culture with a chance to be mentored as part of a team of solid engineers.

Key Accountabilities:

- Provide technical and design support for water, wastewater, or industrial project designs as part of a team.
- Grow professionally by engaging in various market sectors with the guidance and experience of the existing team.
- Manage multiple, unique assignments simultaneously with the initiative and ability to take on new projects and challenges regularly.
- Assist in conducting detailed analyses and preparing technical reports

The ideal candidate should possess strong technical skills, particularly in technical report writing and data analysis using software such as Excel. Familiarity with other software (GIS, AutoCAD, Revit, process modeling, hydraulics) is advantageous. We are looking for someone with excellent communication skills, both written and verbal, who can work effectively in a team. Attention to detail, a proactive attitude towards learning, and the ability to adapt to new challenges are essential for this role.

Qualifications & Experience:

Required Qualifications

- Pursuing a Bachelor's degree in Civil Engineering, Environmental Engineering, Mechanical Engineering, or a related engineering degree.

Preferred Qualifications

- Pursuing an advanced degree in Engineering associated with the Water and Wastewater industry.
- Prior internship experience in a consulting engineering firm or municipal work environment.

- Expertise in drinking and wastewater treatment, waste management and biodegradation of contaminants

Arcadis

Water Engineer - Entry Level

Arcadis is the world's leading company delivering sustainable design, engineering, and consultancy solutions for natural and built assets.

We are more than 36,000 people, in over 70 countries, dedicated to improving quality of life. Everyone has an important role to play. With the power of many curious minds, together we can solve the world's most complex challenges and deliver more impact together.

Role description:

Our Fort Wayne, IN team is looking for dedicated, creative, and energetic candidates interested in tackling challenges and developing sustainable solutions to address water issues like quality, scarcity, reuse, management, and resilience as an Entry Level Water Engineer. Collaborating with our experienced water professionals, you will support and drive the development of projects, interact and work with clients, and develop your technical capabilities.

The role sits within our global business area Resilience. We work to protect our natural environment and water resources, while powering our world for future generations. Around the world, we're feeling the effects climate change, rapid urbanization, loss of biodiversity. The rate at which we're seeing large-scale, unforeseen events such as floods and wildfires, is becoming more frequent. We are here to protect our natural environment and water resources, while powering our world for future generations.

Role accountabilities:

As an Entry Level Water Engineer on our team, you will be involved in evaluating, planning, and designing projects related to water/wastewater/stormwater treatment and conveyance, including pipelines and pumping facilities. Your support will also extend to project management activities. Additionally, you will contribute to sustainability and resilience projects by conducting vulnerability assessments, mitigation planning, and designing solutions for utilities, municipalities, and cities.

In the field, you will be responsible for performing various tasks such as site visits, water sampling, analyzing water quality, evaluating technologies, troubleshooting processes, and optimizing plant operations. Your expertise will be essential in gathering critical data and ensuring the efficient and effective functioning of water and wastewater systems.

You will also play a crucial role in supporting Asset Management projects. This will involve utilizing data analytics to perform operational and organizational assessments, conducting condition assessments, and evaluating the overall performance of water/wastewater/stormwater facilities. By providing valuable insights, you will contribute to improving asset management strategies and enhancing the overall performance of these systems.

In addition to the accountabilities mentioned above, you will also:

- Support preparation of reports, presentations, and other audio-visual materials, and participate in client meetings.
- Ensure project compliance with all Arcadis practices and quality, health and safety standards, and facilitate coordination for timely completion and submission of projects on time and budget.

- Learn, design, and manage databases, SQL server (including reporting and integration services), cloud-based computing services, and configuration of interactive dashboards.
- Work independently and as part of a team, with the flexibility to accommodate collaboration with team members across the U.S. and internationally.
- Learn and use digital tools to enhance customer experience, team and client collaboration, and project delivery including configuration and deployment of SharePoint, Building Information Modeling (BIM), Power BI, and Augmented Reality.

To excel in this role, you will need a range of skills and qualities. Strong attention to detail, exceptional organizational skills, and a diligent work ethic are crucial for success. You should be proactive and capable of embracing new projects and challenges regularly. Effective communication skills, both written and verbal, are essential to convey information clearly and collaborate effectively with team members and clients.

Being self-motivated, team-oriented, and adaptable is important as you will need to navigate and address new challenges as they arise. Exceptional analytical and problem-solving skills will enable you to tackle complex issues and devise innovative solutions. Knowledge of engineering concepts, theories, and practices related to water/wastewater/stormwater is essential.

Familiarity or experience with AutoCAD and proficiency in Microsoft Office applications such as Excel, Word, and PowerPoint are also valuable skills that will contribute to your success in this role.

Qualifications & Experience:

Required Qualifications:

- Bachelors of Science degree in Civil or Environmental Engineering (or a closely related engineering discipline).

Preferred Qualifications:

- Prior work/internship experience at a design or consulting engineering firm or municipal work environment.
- Experience with AutoCAD, ArcGIS, and/or Revit
- EIT certification.

Armstrong World Industries

Process Engineer Development Program

Jan 2026/June 2026 START DATE

Process Engineers at Armstrong World Industries provide technical expertise to our plant locations. As a member of a cross-disciplinary engineering team, you will participate in or lead team efforts involving several technical and manufacturing disciplines. You will be accountable for raw material management, process control, product flow, product quality, process trouble shooting, environmental compliance, implementation of new products and process optimization.

This training program is a 4–6-month development program located at our headquarters in Lancaster, PA. In training you will be working at our headquarters and our local manufacturing plant in Marietta, PA. Once you have completed the training, you will be placed into a permanent process engineer role at one of our plants which could be in Marietta, PA; Hillard, OH; Macon, GA or Pensacola, FL.

What's in it for you!

- Training from industry experts
- Mentorship from management on engineering and professional development
- Opportunities to grow your career in multiple different career paths
- Training and Development at our headquarters
- Excitement of being involved in research and development

What You'll Be Doing

- Material substitutions/optimization in both coatings and board formulations
- Troubleshooting production issues
- Establishing equipment standard operating procedures
- Running plant tests to develop new products
- Modification of formulations and process settings to improve safety, quality and productivity
- Wastewater treatment projects
- Development of novel test methods.

What Will Make You Successful

- Previous internship/co-op experience
- Outstanding interpersonal skills with an ability to work in teams.
- Capability to build working and professional relationships with other functions.
- Computer skills in Microsoft Office
- Ability to work independently and make autonomous decisions when necessary.

Qualifications

- Bachelor's Degree in Chemical Engineering, Chemistry, Biology, Material Science or Physics.
- Ability to travel and relocate within the United States
- Able to lift 50 pounds without assistance.
- Occasional off shift/weekend work

- Able to work in a manufacturing environment but not limited to climbing ladders, and walking catwalks etc. to monitor, direct and validate equipment and installations.

What Makes You Stand Out

- Previous Co-op/Internship at a manufacturing company
- Passion for solving problems and desire to follow-up on your curiosity.
- Great communication skills
- Demonstrated leadership skills through work, school, or extra-curricular activities.

Armstrong is committed to engaging a diverse, purpose-driven workforce. As part of our dedication to diversity, AWI is committed to Equal Employment Opportunity and all qualified applicants receive consideration for employment without regard for race, sex, color, national origin, ethnicity, gender, protected veteran status, disability, sexual orientation, gender identity, or religion. We are also committed to providing reasonable accommodations for qualified individuals with disabilities and disabled veterans in our job application procedures. If you need assistance or an accommodation due to a disability, you may contact us at by email at AWI talent acquisition and let us know the nature of your request and your contact information. Requests for accommodation will be evaluated on a case-by-case basis. Please note that only inquiries concerning a request for reasonable accommodation will be responded to from this email address.

armstrongceilings.com

[Sustainability at Armstrong World Industries \(AWI\)](#)

AWI Press Room

Perks of Armstrong World Industries:

- Guidance and leadership from industry leaders
- Professional development opportunities and career pathways
- Employee Resource Groups
- Armstrong Employee Match for Charities of your choosing
- Excellent 401K & Health Benefit Options
- Adoption Assistance Program

Come and build your future with a growing business, travel to exciting locations, develop into a more valuable finance professional; Apply today!

Avient Corporation

Engineering Co-Op

The Co-Op Student is an entry level production / process engineering position which allows an engineering student, following their second year of formal studies, to gain hands-on experience in the manufacturing setting. A successful Co-Op Student candidate will work three full rotations (fourth optional), each at a different Avient operation associated with a different one of the Avient business segments. In some cases, for later rotations Co-op students may be provided (based on their interest and Avient need) with opportunities to complete one rotation in corporate functions (for example EHS or R&D). The specific assignments are geared to the needs of the plant during that time, as well as the interests of the Co-Op Student – but are developed with a view to developing leadership competencies and process engineering capabilities. Students will be provided with specific mentors on project activity and will receive coaching from senior manufacturing personnel. Orientation training is provided at the start of the 1st and 2nd work semesters and students will report out on their activity each semester to representatives of Avient's senior manufacturing management including EVP, Manufacturing and HR director(s). Networking opportunities within the Avient organization are a critical program component.

Essential Functions

- To support the vision, mission and guiding principles of the company.
- Observe all applicable Safety, Health, and Environmental rules and guidelines. The use of appropriate personal protective equipment is required.
- Adhere to appropriate company operating procedures, benefit rules, employment policies, and safety policies.
- Carry out process engineering related project activity – specific projects will be dependent on operation needs and student desired focus areas.
- Students will both work projects independently (with mentorship) and as part of functional teams at the operation. Examples of historical project activity include:
 - Operation productivity enhancement:
 - Rate improvement
 - Changeover reduction
 - Yield improvement – 1st pass quality improvement
 - Waste (lean) elimination
 - Equipment reliability related activity (downtime reduction)
 - Small capital project work (specification of requirements, capital request submission including ROI justification, oversight of install and commissioning)
 - Resolving EHS related issues
 - Resolving quality or customer complaint issues
 - Other duties as assigned

Education, Experience, Qualifications

- Pursuing bachelor's degree in engineering or related field
 - 1+ years of experience preferred (can include strong internship experience)
- Some awareness of LSS and lean manufacturing will be considered an asset

Additional Qualifications

- Willingness and ability to travel.
- Must be able to read/comprehend written and oral instructions in English; read and comprehend safety rules, operating and maintenance instructions, procedure manuals and product recipes/material identifications.
- Must have ability to reason and develop critical thinking skills

Physical Demands

- Must have manual dexterity sufficient to operate a wide variety of small hand tools, scales, spatula, barrel cart, hand trucks, fork lift, utility knife, and mixer/blender machinery and computer equipment.

Significant amounts of time on operations plant floor will require, extended periods of standing and walking. Operations can be hot environments.

We believe that all of our global employees are leaders and that the six most important behaviors for driving our strategy and culture are the same no matter if an employee is a leader of self, a leader of others, or a leader of the business. By playing to win, acting customer centric, driving innovation and profitable growth, collaborating seamlessly across Avient, and motivating and inspiring and developing others and yourself you will accelerate your ability to achieve Avient's strategic goals, to meet our customer needs, and to accomplish your career goals.

At Avient, we believe a wide variety of thoughts, ideas and backgrounds gives us the creativity to be successful in a rapidly changing world. In support of this, we stress equality of opportunity for all qualified individuals in accordance with applicable laws. Decisions on hiring, promotion, development, compensation or advancement are based solely on a person's qualifications, abilities, experience and performance. Avient is an equal opportunity employer. We maintain a policy of non-discrimination in providing equal employment to all qualified employees and candidates regardless of race, sex, sexual orientation, gender identity, age, color, religion, national origin, disability, genetic information, protected veteran's status, or other legally protected classification in accordance with applicable federal, state and local law. If you need an accommodation because of a disability to complete an online application, please contact the Avient HR Team by emailing, ApplicationAccommodation@Avient.com.

Avient Corporation

Associate Engineer

The Engineering Leadership Development Program accelerates professional development by placing participants in multiple engineering related roles during a two-year rotational program working with different Avient manufacturing sites. Individuals get hands-on experience by going through two or more rotations (depending on function and/or geographic) gaining key technical, change management, and leadership competencies. Each of these assignments will support a wide range of projects and activities focused on adding real value for the business and driving improvement in the critical manufacturing processes of Avient. The program will place the individual in different facets of manufacturing operations including process, project, reliability and/or quality engineering. Individuals will participate in Lean Six Sigma Training and achieve certification. During each phase of assignment, Engineering Associates will establish relationships with site associates, peers and leaders. They will also learn fundamentals and be provided mentoring from both program and business level leadership. Upon completion of the program, individuals are placed in a full time role within Avient that best suits their personal and professional goals and matches the business needs.

Essential Functions

- Develop, design and communicate manufacturing processes.
- Monitor and revise processes to and improve the safety, quality and efficiency of the product and / or process and generate cost savings.
- Responsible for activities related to the development of new processes including researching current and emerging technologies, evaluating process safety, quality and cost.
- Identify and solve issues with processes and equipment. Troubleshoot possible causes and coordinate the activities of maintenance, production and other available resources to implement cost effective solutions.
- Manage capital project activity for the specification and installation of new equipment.
- Own change management projects to drive process improvement.
- Interact with Senior Management, build relationships with other employees across the globe and make a difference in Avient's future success.
- Other duties as assigned

Education and Experience

- Bachelor's Degree in Chemical Engineering, Mechanical Engineering, Electrical Engineering, Industrial Engineering, Materials Science, or related field.
- 1+ years of experience preferred (can include prior co-op or internship experience).
- Must graduate by the program start date, but no more than one year prior.
- Qualifications
- Willing to relocate and travel

B&G Foods

Engineering Co-Op

KEY RESPONSIBILITIES

Co-op student will manage engineering projects within the packing or process department at the Cincinnati manufacturing plant. Key responsibilities include:

- Support the operation to meet safety, quality and reliability metrics
- Commissioning, Qualification and Verification of new equipment
- Sustainability improvements (waste reduction, energy savings)
- Document new and modified standard operating procedures
- Communicate results and teaching best practices to operators
- Problem analysis and problem solving for current department opportunities
- Participate in experimental orders for new initiatives
- Present improvement findings and results to plant leadership

QUALIFICATIONS

- Pursuing an Engineering Degree required. Mechanical, Electrical, Chemical, Industrial, and Packaging Engineering degrees preferred. Minimum overall GPA of 3.0.
- Must be able to work without sponsorship.
- Preferable that student is availability for multiple rotations.
- Must be able to define problems, collect data, establish facts, and draw valid conclusions.
- Must be willing to relocate to/reside near reporting location for duration of the assignment.
- Must be able to work in both an office and plant environment and comply with all safety procedures.
- Ability to work independently and in a team environment with minimal supervision.
- Ability to use analytical skills to solve problems and think creatively.
- Positive communication skills (verbal and written) as well as organizational skills to prioritize and plan work, multi-task and meet project deadlines.
- Participates in Team, Department and Plant meetings and related activities to represent operations and support projects
- Maintains good working relationships with peers, technicians and leadership, etc and interfaces with necessary support functions outside of the plant

Other

- Demonstrated leadership in field of study, extracurricular activities or service organizations
- Must be able to flow to work on other shifts on as needed basis
- Emerging partnership and collaboration skills and ability to learn from and share knowledge with co-workers in a fast-paced environment
- Proficient with Microsoft Office Applications
- Self-motivated to excel in a fast-paced manufacturing environment
- Able to lift objects up to 50 pounds periodically

- Capable of standing on a concrete floor for a significant amount of time during an 8 or 12 hour period
- Able to work with and around cleaning chemicals and may perform some cleaning duties
- Able to work in areas of extreme temperatures (hot/cold) periodically

Battelle

Environmental, Health & Safety Intern

For brilliant minds in science, technology, engineering and business operations, Battelle is the place to do the greatest good by solving humanity's most pressing challenges and creating a safer, healthier and more secure world.

At Battelle, interns and co-ops make an impact through hands-on learning and exciting and challenging projects. Our interns are an integral part of the teams they support and will feel like they are a true, valued team member. We recognize and appreciate the value and contributions of individuals from a wide range of backgrounds and experiences and welcome all qualified individuals to apply.

A brighter future is possible with *you*.

Job Summary

We are currently seeking an ***Environment, Safety & Health Intern for Summer Semester 2026***. This position is located 100% on-site in **Columbus, Ohio**. The application deadline is **November 10, 2025 or until filled**.

Responsibilities

Intern activities may include some or all of the following:

- Update and develop content for ES&H training modules with support from and interface with ES&H Technical Trainer.
- Conduct inspections and industrial hygiene assessments, supporting emergency exercises or planning, updating chemical inventories
- Support environmental protection and sustainability program initiatives
- Participate in safety reviews of proposed research projects
- Participate in compliance inspections of laboratory and facility operations.
- Assist ES&H professional staff in the development of departmental policies, plans and procedures.
- Support the development and implementation of environmental and/or industrial hygiene sampling plans.
- Participate in ES&H programmatic audits.
- Provide input into ES&H-related technical reports.
- Participate in technical briefings to internal project teams.
- Contribute to the ES&H continual improvement program.

Key Qualifications

- Must be currently pursuing bachelor's or master's degree in an ES&H-related field with at least 18 months of undergraduate coursework completed.
- Related work experience (paid or unpaid) is preferred.
- Solid verbal and written communication skills.
- Able to work independently and as part of a team.

- A positive attitude and willingness to take on technical challenges.
- Working knowledge of Microsoft Office software including Word, Excel, Access, and PowerPoint.
- Ability to wear a respirator/required PPE to enter laboratories and participate in projects as needed
- Must be available to work 40 hours/week.
- Applicants for this position must be a U.S. Person, as defined by U.S. export control laws.

Preparing You for Career Success

The Battelle intern and co-op program is a great way to increase experience both on a team and as an independent contributor. Ninety-eight percent of internship survey respondents said they felt better prepared to enter the workforce after their Battelle internship and 100% said they were treated with respect by their colleagues.

You will have the opportunity to thrive in a culture that inspires you to:

- Apply your talent to challenging and meaningful projects
- Pursue ideas in scientific and technological discovery
- Partner with world-class experts in a collaborative environment
- Become the next generation of scientific leaders and business professionals

Are you ready to help solve the most important challenges of today and tomorrow?

If so, we are ready to support you with:

- Flexible work schedules: Most teams follow a flexible, compressed work schedule that allows for every other Friday off
- Enjoy enhanced work flexibility, including a hybrid arrangement: You have options for where and when you work. Our Together with Flexibility model allows you to work 60% in-office and 40% remote, with Monday and Tuesday as common in-office days, dependent on team and position needs.
- Employee Resource Groups that help cultivate an inclusive and welcoming community
- Social and professional networking events with Battelle Senior Leadership and your colleagues
- Opportunities for philanthropic involvement to give back and make an impact in the community

CMTA



Electrical Engineer Co-op/Intern

This position provides a unique opportunity for hands-on training in electrical design. The ideal candidate will possess excellent interpersonal skills and be able to work well with a team and independently. Our engineers will teach the student co-op how we design and implement electrical systems/infrastructure as well as energy efficient measures in our building projects. This is a great opportunity to work on some of the most challenging and complex MEP projects, and become an important part of our design team.

Job Functions: (may include but are not limited to)

- Learn and implement the electrical system basics such as power, power distribution, lighting & controls, fire alarm systems for new constructions and renovation design projects while supporting our engineering team.
- Produce detailed layout and equipment details of electrical systems of buildings,
- Produce one-line diagrams/schematics,
- Assist the design team in the process of assembling organized sets of drawings,
- May assist in the data collection and/or field verification, and
- Work in conjunction with designers and engineers to help develop all aspects of a project.

Requirements:

- Pursuing a bachelor's degree in Electrical Engineering or Architectural Engineering, preferably a sophomore (2nd year) or a junior (3rd year),
- Strong interest in Building Systems Electrical Engineering,
- AutoCAD and REVIT experience preferred,
- Strong interpersonal and communication skills,
- Proficiency with Microsoft Word and Excel,
- Ability to work both independently and with a team,
- Ability to work full time in the Prospect, KY office throughout the co-op term,
- Ability to travel locally for job site inspections, field work, etc.

No sponsorship available for this position.

Crowder Construction Company

Co-Op Project Engineer

Crowder is a Design-Build, Construction Manager and Hard-Bid general contractor. We are looking for University Civil, Mechanical, Electrical, Construction Engineering, Construction Management majors who have applied and have been approved through their university cooperative education office to participate in alternating semesters (school and full-time employment). Our mutual goal will be to provide you training to potentially look to project engineering or superintendent-in-training opportunities.

Crowder performs technically challenging and diverse scopes of work. We dig deep into means and methods with high levels of construction and engineering coordination.

Primary function of a Co-Op/Intern: To assist (and learn from) project management and/or estimating teams with daily tasks to build/estimate projects. Co-Op assignments normally involve three (3) work rotations alternating with school semester attendance. Each rotation will be at a different location with one of our job sites in the southeast region of the United States.

Typical Duties Include, but are not limited to:

Work in Project Management (Office & Field)

- Maintain project files, current drawings, as-built records, and production records.
- Read and interpret plans and specifications.
- Estimate material needs for purchasing.
- Write purchase orders.
- Expedite material deliveries.
- Inventory control.
- Assist with the invoice approval process.
- Learn aspects of jobsite safety.
- Assist with value engineering.
- Prepare scopes of work for subcontractors and major vendors.
- Understand budgets and cost tracking.
- Negotiate prices and services.
- Assist with the management of subcontractors.
- Review and prepare submittal documents and O&M manuals.
- Correspond and communicate with vendors, subcontractors, owners, engineers, internal office staff, and field personnel.
- Assist with analyzing, procuring, and tracking construction equipment.
- Assist with project schedules (CPM).
- Assist field personnel with technical matters.

Work in Estimating

- Learn the Construction Specifications Institute Master Format, divisions, and sections, and how it relates to the Construction Industry.
- Learn to read and interpret project specifications, contract requirements, and bid preparations.
- Perform subcontractor soliciting.
- Perform quantity take-offs.
- Learn and utilize Quest estimating software.
- Become familiar with labor costs. Analyze labor for specific tasks.
- Receive and evaluate supplier and subcontractor proposals.
- Participate in bid reviews.
- Assist in preparing bid packages.

Skills, Knowledge, Qualifications & Experience:

- Ability to communicate (verbal and written) with project team.
- 4-year civil engineering degree (completed, currently pursuing, or comparable) from an accredited university with a 2.5 GPA or higher preferred.
- Ability to learn as shown by completing assignments accurately with decreased supervisor oversight through 3 rotations.
- Display initiative to go above and beyond minimum expectations (is hungry to learn).
- Set high personal standards and strive for excellence in quality of work.
- Ability to work with a team by contributing to discussions and helping team members.
- Evidence of past interest in construction through previous jobs, activities, and/or volunteering preferred.
- Advanced Microsoft Office (Outlook, Word, Excel) preferred.
- Knowledge of AutoCAD is a plus.
- Quickly and consistently adhere to all safety requirements.
- Timely and punctual arrival to appointed workplace, meetings, and jobsites.
- Valid, non-restrictive driver's license preferred.

Crowder Construction Company

Project Engineer

Crowder is a Design-Build, Construction Manager and Hard-Bid general contractor. We are looking for Civil, Mechanical, Electrical and Construction Engineering majors. Look to Crowder for technically challenging and diverse scopes of work. We dig deep into means and methods with high levels of coordination. Founded in 1947, Crowder Constructors has expanded into a multi-division, top 400 ENR contractor specializing in diverse heavy construction of water and wastewater treatment plants and other industrial and environmental utility projects in the SE United States (GA, SC, NC and VA). Please visit www.crowderusa.com. We are proud to hire candidates from your school.

Assist Project Manager with technically challenging and broad scope of daily project duties. Learn to understand means and methods utilizing value engineering and interaction with professional engineers in the general contracting world of constructing utility and other large environmental projects. Expedite the material procurement, approval, and delivery process as necessary to promote accurate and efficient construction of the project. Work would include; Prepare and track all necessary submittals. Obtain required material certifications. Assist Project Manager with preparation of the bill of material. Order necessary materials and supplies. Maintain project files, current drawings, and production records. Assist the preparation and submittal of all documentation and records required for change orders. Assist in the analysis of the cost for extra work. Assist Project Manager in the overall coordination of the project including subcontractors. Approve receiving invoices. A satisfied client; Completion of every project within time and budget; Optimize project cash flow; Satisfactory subcontractor relations; Accurate and timely cost accounting and forecasting; Identify, pursue and recover fair compensation for all changes in scope; Accurate and timely procurement.

Copeland

Associate Procurement Project Leader - Sustaining

Copeland is seeking a motivated Procurement Professional eager to grow their career in a dynamic and innovative environment. Based at our Sidney, Ohio location, this position is a key member of our Business Unit Procurement team. The Associate Procurement Project Leader – Sustaining will support commodity managers through supplier research, data analysis, contract administration, and coordination of RFPs and RFQs. This role also involves leading sustaining procurement projects aligned with business unit goals and maintaining accurate sourcing documentation in collaboration with internal teams. This is an excellent opportunity to contribute to a high-impact procurement function within a leading organization. Join Copeland and play a key role in driving supplier execution excellence across our supply chain operations.

This position reports directly to Procurement Leadership and works closely with Copeland's Enterprise Procurement and Business Group Supply Chain teams, ensuring alignment and execution of category strategies.

AS AN ASSOCIATE PROCUREMENT PROJECT LEADER, YOU WILL:

- Lead and coordinate sustaining procurement projects, including cost-saving initiatives and supply chain optimization efforts.
- Schedule and facilitate cross-functional meetings to manage project updates and align stakeholders.
- Monitor project milestones and proactively expedite activities to meet timeline and cost objectives.
- Maintain accurate, timely reporting on project and program statuses throughout their lifecycle.
- Support the execution of procurement strategies and apply best practices in commodity management.

Required Education, Experience, and Skills:

- Bachelor's degree in Supply Chain, Engineering, Business, Economics, or a related discipline; equivalent experience may be considered.
- Minimum of 1 year of experience in tactical sourcing, procurement, or a related field.
- Comprehensive understanding of the purchase order lifecycle, cost/price analysis, and logistics processes.
- Demonstrated ability to proactively identify and resolve operational challenges.
- Strong communication, organizational, and collaboration skills with the ability to work effectively in a team-oriented environment.
- Proven experience working with cross-functional teams in a dynamic and fast-paced setting.
- Willingness and ability to travel up to 10% as required.
- Must be legally authorized to work in the United States; sponsorship is not available for this position.

Preferred Education, Experience, and Skills:

- Strong interpersonal skills with the ability to cultivate professional working relationships with internal and external stakeholders.
- Experience with tracking systems and maintaining comprehensive project documentation.
- Advanced proficiency in Microsoft Excel, ERP systems, Word, Access, and PowerPoint.

DENSO

Summer 2026 Internships

Do you have big ideas? **DENSO is Crafting solutions to power Green, Safe & Seamless mobility.** At its Core are people like you who realize big ideas that bring hope for the future. We need your passion, vision and contribution to help our teams realize the future of automotive. It all starts with applying today to our College Program!

The DENSO College Program provides students with practical, career specific work experience needed for professional growth and success in today's competitive job market. Our Interns / Co-ops work alongside experienced DENSO professionals who are supporting customers on advancing new technologies.

DENSO offers opportunities for students with the following degrees:

- Electrical Engineering
- Computer Engineering / Computer Science
- Mechanical Engineering
- Industrial Engineering

Some example College Program positions may include the following:

Product Design Engineer (Open To All Engineering Majors):

- Practices strong project management and communication skills
- Exhibits strong knowledge or interest for design and troubleshooting but also demonstrates some aptitude for engineering concepts
- Develops software tools, routinely programming in LabVIEW or other languages
- Displays strong problem solving / critical thinking / investigation abilities
- Follows a deep, self-motivation to improve things and innovate solutions for new problems. Including themselves & their own thinking

Process Design Engineer (Open To All Engineering Majors):

- Develop processes for new product introduction
- Responsible for launching new projects (including obtaining funds, obtaining approval from upper management, and project management from project start until mass production launch)
- Develop machine specifications, select machine supplier, conduct design reviews, conduct machine acceptance tests, and procure new equipment
- Interact & assist with programming various DENSO systems including PLC logic, control systems, robots, cobots and vision systems.
- Create documentation including PFMEA, Process Control Sheets, Process Flows, instructional documents, government forms, etc.

- General production engineering tasks upon request (including providing line support to final assembly lines, line layout introduction/optimization, time studies, cost analysis, capability studies, defect root cause analysis and countermeasure development, ROI studies, & cost reduction activities)

Tester Design Engineer (Electrical Engineering Major Required):

- Ensure quality for products through the development of hardware and software on various types of automated inspection equipment.
- Design various hardware including automated tester, fixture interface, bare board fixtures, etc. that will be designed from inspection specifications.
- Utilize various software languages including C, C++, Delphi, LabView, TestExec, JAST, etc.
- Responsible for new product preparation, production line support, localization of fixtures, localization of test systems, and numerous other tasks.

Supplier Quality Assurance Engineer (Open To All Engineering Majors):

- Support problem investigation for both internal customers & suppliers
- Support supplier selection, development, and systems management
- Provide engineering support to inspection departments
- Develop detailed test plans to evaluate new suppliers, parts, materials, and assemblies
- Understand, document, and improve supplier processes

Quality Assurance Engineer (Open to All Engineering Majors):

- Develop detailed test plans to evaluate new model activity and engineering changes
- Manage projects
- Lead problem investigation both internally and at customers
- Support customer quality systems management
- Provide engineering support to inspection departments

Industrial Engineer/Continuous Improvement Specialist:

- Participate & lead in various continuous improvement (kaizen project) designed to help achieving business targets in both planned and urgent scenarios throughout DENSO.
- Responsible for project management of functional activities related to the Toyota Production System (TPS) and Operations Excellence activities.
- Promote, facilitate, and coach TPS concepts for DENSO skill development.
- Participate & lead in various problem-solving activities at multiple DENSO sites performance.
- Requires ability to quickly access current condition, set strategy, organize resources and make action for immediate improvement utilizing Industrial Engineering concepts and tools.

- Requires strong people and process management skills, the ability to develop good relationships, facilitation of effective communication between departments, capture / understand key data, and ability to adapt to changes in work environment.
- Requires strong understanding of TPS principles and system applications throughout the supply chain.

Database Administrator (Computer Science or Similar Majors Required):

- Manage SQL Server databases through multiple product lifecycle environments, from development to mission-critical production systems.
- Database security management and oversight
- Configure and maintain database servers and processes, including monitoring of system health and performance, to ensure high levels of performance, availability, and security.
- Apply data modeling techniques to ensure development and implementation support efforts meet integration and performance expectations
- Independently analyze, solve, and correct issues in real time, providing problem resolution end-to-end.
- Refine and automate regular processes, track issues, and document changes
- Assist developers with complex query tuning and schema refinement.
- Provide 24x7 support for critical production systems.
- Perform scheduled maintenance and support release deployment activities after hours.
- Share domain and technical expertise, providing technical mentorship and cross-training to other peers

Software Developer (Computer Science or Similar Major Required):

- Plan, develop, test and maintain production software applications at DENSO manufacturing facilities.
- Test and implement configuration changes and assist in the design of software applications to meet both functional and technical requirements.
- Support the technical design process by participating in the analysis of technical application requirements
- Assist in implementing analyses that will identify requirements related to people, processes and technology
- Assisting in the integration of technical and application components
- Code & test program modules; assisting in design
- Maintain, tune and repair applications
- Participate in execution and documentation of tests
- Execute conversion plans and document possible improvements; identify disruptions in the processes
- Working knowledge of C# with Visual Studio using Webforms, MVC and Entity Framework

DENSO offers opportunities at the following locations:

- Michigan (Southfield and Battle Creek)
- Tennessee (Maryville and Athens)
- North Carolina (Statesville)

What DENSO needs from you:

- Strong academic records
- Knowledge and Passion
- Commitment to advancing safety and improving the environment
- Commitment to teamwork

What DENSO offers:

- On the job experience
- Project experience
- Six Sigma and Kaizen knowledge
- Professional development
- Multi-site opportunities
- Opportunities for full time employment after graduation
- Competitive wages: Starting wage - \$25/hour, increases based on previous experience
- Volunteering opportunities

Qualifications

- Cumulative GPA of 3.0 or higher
- Now and in the future, must have unlimited authorization to work in the U.S. without sponsorship
- 18 years of age or older
- Junior / Senior university classification
- Must be willing to work 40 hours a week during Internship / Co-op
- Experience in using Microsoft Office tools (Word, Excel, PowerPoint, Ms. Project, Visio)
- Strong written and verbal communication skills
- Able to work in groups and independently
- Ability to travel

D.R. Horton, Inc.

Division Stormwater Compliance Specialist

D.R. Horton, Inc. is currently looking for a **Division Stormwater Compliance Specialist I**. The right candidate will manage the Division Stormwater Management Program with respect to Clean Water Act Sections 301, 402 and 404: National Pollutant Discharge Elimination System (NPDES), as well as applicable federal, state, and local stormwater regulations.

Essential Duties and Responsibilities include the following. Other duties may be assigned.

- Sign and submit stormwater compliance related regulatory permit applications
- Manage the Division Stormwater Management Program in compliance with both D.R. Horton operational standards and applicable federal, state, and local jurisdictional regulations, in coordination and communication with the D.R. Horton Corporate and Region Stormwater Compliance Managers, the Division President and appropriate D.R. Horton personnel in Entitlements, Land Acquisition, Land Development and Vertical Construction (the "Division NPDES Program")
- Develop, implement, and administer revisions to the Division Stormwater Management Program in conformance with the DHI Stormwater Management Program, and as regulatory, operational or industry practices-requirements dictate
- Communicate and supervise third-party contractors and consultants responsible for stormwater or wetlands NPDES compliance, e.g. stormwater design professionals, storm water pollution prevention design, inspection, and corrective action consultants, erosion and sediment control contractors, and wetland consultants to ensure compliance with applicable regulations and the Division Stormwater Management Program
- Liaise with federal, state, and local regulatory agencies and participate through attendance or coordination in site inspections and investigations. Review and coordinate responses to routine requests for information from regulatory authorities. Communicate with Division President and Corporate and Region Stormwater Compliance Managers regarding regulatory agency concerns. Serve as the point of contact for responses to regulatory enforcement actions in coordination with the Office of General Counsel, the Corporate and Region Stormwater Compliance Managers, and the Division President
- Conduct routine inspections and quality assurance audits of design, administrative and in-field practices; provide corrective action directives to Division, contractors, and consultants to ensure that the Division Stormwater Management Program requirements and objectives are met
- Identify, develop and maintain cost efficiency/cost effective measures relative to stormwater compliance including implementation of appropriate technology and technical storm water compliance tools, measures and BMPs
- Serve as the division voice in stormwater emergency situations
- Maintain a working knowledge and proficiency of federal, state, and local stormwater regulations and compliance requirements; maintain professional state and local certifications, as applicable

- Implement the preparation and review of Stormwater Pollution Prevention Plans as necessary to assure compliance with the Division Stormwater Management Program
- Prepare and process NOIs, NOCs, NOTs, amendments and updates to permits as needed
- Provide periodic stormwater and/or related compliance familiarization and training of division personnel
- Acquire and make selections for consultants and contractors services and provide recommendations as requested
- Provide compliance appraisal reports to division, region and corporate as may be required
- Assist Division Stormwater Compliance Administrator(s) as needed
- Conducts all business in a professional and ethical manner to serve customers and increase the goodwill and profit of the company
- Ability to work an occasional weekend
- Ability to travel overnight

Qualifications

Education and/or Experience

- High school diploma or general education degree (GED)
- One or more years of stormwater related experience
- Must have a vehicle and a valid driver's license
- Possess or obtain within one year of employment, at least one of the following four national stormwater certifications: Certified Professional in Erosion and Sediment Control (CPESC), Certified Erosion, Sediment, and Stormwater Inspector (CESSWI), Certified Professional in Stormwater Quality (CPSWQ), Certified Inspector of Sediment and Erosion Control(CISEC)
- Ability to apply common sense understanding to carry out instructions furnished in written oral form or via DRH applications
- Proficiency with MS Office and email
- Ability to lift and/or move up to 50 pounds
- Regular exposure to outside weather conditions and moving mechanical parts
- The noise level is generally moderate unless construction activity is nearby

Preferred Qualifications

- Associate degree or equivalent from two-year college or technical school a plus
- Ability to manage multiple responsibilities with attention to detail

Duke Energy



2025 Internship – Craft – Regulated and Renewable Energy Generation

[Duke Energy Regulated and Renewable Energy \(RRE\)](#) is offering the opportunity for eligible technical community college students to participate in a paid internship! Working for Duke Energy is more than a career, it is a chance to make a difference in people's lives by helping provide power 24/7!

Re Craft Interns Students Have The Opportunity To

- Receive pay to learn power generation from [one of the largest energy companies in the U.S.](#)
- Obtain hands on experience in the daily operations and maintenance of coal/gas/hydro/solar generating facilities in Duke Energy's North Carolina and South Carolina territory
- Choose your own work schedules to accommodate school curriculums
- Participate with one-on-one mentorship and hands on learning opportunities

If you are interested in helping deliver essential services that drive a world-class operation of generation facilities, this is the place for you! We are seeking engaged students that exhibit innovation and leadership potential to help align our fleet to prepare for the future of generation!

The physical work location for this role will be at our coal, gas, hydro, solar or bulk energy storage generation facilities in North and South Carolina to include: Belews Creek, Roxboro, Semora, Hamlet, Goldsboro, Eden, Bad Creek Stanley or Conover, NC. The student selected for this role must live within a reasonable (50 miles or less) commute of the work and school location.

Duke Energy offers energy services to approximately 7.4 million customers in the Carolinas, Florida, Ohio, Kentucky, and Indiana. Our fleet of power plants has approximately 50,200 megawatts of generating capacity from a variety of fuel sources – from hydroelectric to coal, oil, and natural gas to nuclear. [Click here to learn more about Duke Energy.](#)

Craft Internship Responsibilities

- Complete a work study program for a minimum of 2 to 3 semesters
- Rotations through operations, maintenance and instrumentation and controls
- Attend various training classes to learn systems within a generation facility
- Adhere to safety, environmental, and Code of Business Ethics policies as directed by Duke Energy
- Complete specific deliverables for personal and professional development
- Work within your discipline and learn multi-craft trades
- Learn and apply basic mechanical skills to improve power generation performance
- Learn energy generation maintenance and processes
- Contribute to energy generation projects
- Productively collaborate with teams to achieve goals

- Work independently to complete individual assignments

Required Qualifications For Rre Craft Internship

- Students must be considered full-time under community college requirements
- Minimum cumulative GPA of 2.75
- Must have completed a minimum of 12 credit hours
- Ability to work a minimum of 3 semesters while still participating with school curriculum
- Currently enrolled in a two-year AAS Degree Program in one of the following or related disciplines:
 - Electric Power Production Technology
 - Electronics Engineering Technology
 - Electrical or Electronic Technology (Electrical Systems Technology)
 - Industrial Systems Technology
 - Mechatronics
 - Engineering Associates
 - Solar Technology
 - Welding Technology
- Must be enrolled in a community college with one of the above curriculums
- A current college unofficial transcript is required and must be uploaded as an attachment when applying to this position

Desired Qualifications

- Previous internship or work experience
- A cumulative GPA of 3.0 or higher
- Demonstrated ability to work independently
- Demonstrated ability where you had to develop and maintain positive working relationships and work effectively with others from diverse backgrounds to solve problems and implement solutions
- Demonstrated technical proficiency utilizing the computer (basic computer skills, i.e. Microsoft programs such as Outlook, Excel, etc.)
- Experience in positions where you had to follow safety processes and procedures
- Demonstrated mechanical and/or electrical aptitude, analytical, technical, problem-solving, and diagnostic skills
- Self-motivated, acts with a sense of urgency, perseveres, and follows through on commitments
- Capable and willing to learn and apply basic mechanical skills
- Learns from experience, seeks, and uses performance improvement feedback
- Demonstrated leadership ability (holds self-accountable, maintains composure under stress, able to multi-task, etc.)
- Demonstrated diagnostic and analytical skills
- Experience using industrial tools, hand tools, and equipment

Working Conditions

- You select your work schedule to accommodate your school schedule
- Students are required to complete 20-40 hours of work per week
- Valid Driver's License required
- Students selected for this role must live within a reasonable commute of work and school location

- Onsite Mobility Classification – work will be performed at a company facility
- Ability to pass a pre-employment background check and pass a pre-employment drug test
- Exposure to mechanical, electrical, noisy and/or other hazards
- Depending on work location, may be required to meet requirements for unescorted access/security clearance
- Required to wear personal protective equipment (hardhat, safety glasses, appropriate clothing, ear plugs, fall protection, etc.), as needed
- Ability to lift 50 pounds
- Ability to work at heights and from suspended work platforms
- Required to work in all areas of the power plant

Travel Requirements

5-15%

Relocation Assistance Provided (as applicable)

No

Represented/Union Position

No

Visa Sponsored Position

No

GDP Group



Entry-Level Electrical Engineer

Join GDP Group, where our purpose is to improve the well-being of our employees, clients, communities, and business partners by transforming opportunities into success. We are passionate about the work we do and the relationships we build with clients. Our employee ownership structure fosters a non-hierarchical collaborative work environment, where everyone is encouraged to share their ideas and creativity to the betterment of the organization and our clients. This structure also enables each associate to explore and expand their talents, reach their full potential, and deliver to the core traits that guide GDP group and allow us to deliver successfully for our clients.

For more than 60 years, GDP Group has been providing architectural, engineering, and planning services to clients across the United States. With a diverse team of almost 850 professionals working in 13 different offices, it is our passion for our work and our commitment to our purpose that unites us.

GPD is currently seeking an Entry-Level Electrical Engineer for our Columbus, OH office location.

What we are looking for in a candidate:

- 0-2 years of experience.
- Bachelor's degree of Electrical Engineering or Electrical Engineering Technology required.
- AutoCAD experience required. Bluebeam and MS Office products experience preferred.
- Interest in Renewable Energy and Electric Vehicle charging station site design.
- Experience in supporting architects and engineers in design and documentation for project work.
- Experience in developing construction documents and engineering reports in the fast-paced multi-site industry.
- Field survey and construction administration experience preferred.
- Ability to work within a team environment working with individuals from various offices and in various disciplines through all phases of design.
- Have a working knowledge of codes, standards, and building construction methods.
- Must be organized and possess strong communication skills and professional writing skills.
- Some local area travel may be required on occasions.
- Valid Driver's License is required.

Day-to-day job responsibilities:

- Technical problem-solving.
- Engineering design and documentation with an emphasis in Renewable Energy and Electric Vehicle charging station site design projects.
- Some travel and field work to collect data and develop solutions.
- Project planning.
- Development and preparation of calculations, diagrams, and models.

- Preparation of construction documents based upon field surveys, available resources, and client requirements.
- Collaboration with all disciplines and stakeholders.
- Supporting projects with technical design and documentation using AutoCAD.
- Researching design solutions and products.
- Permitting research, submittals, and follow-up.

At GPD Group, we're all owners. We have a unique broad based ownership structure where we're all driven to help our clients and our team members be successful and we all share in the rewards. We believe work should be more than just a place you clock in and out. It should be a place where you feel free and empowered to grow. We value collaboration, laughter, and coming together and celebrating with one another. Our company-sponsored outings range from professional sporting events to local outings, and we encourage our employees to include their families because work is more than just a place you spend your day.

GE Appliances & a Haier company

EHS Co-Op

The Spring 2026 EHS Co-op runs from January 12, 2026 – May 8, 2026, and is based in Louisville, KY. Housing and relocation assistance is available.

GE Appliances, a Haier company is looking for highly motivated safety or environmental students to join our Supply Chain/Manufacturing co-op program on the EHS track. Jumpstart your future in a co-op program that will help you uncover your potential for leadership, develop your skills, and follow your interest in manufacturing and operations. Our co-ops gain real world manufacturing experience to help them compete for full-time direct hire positions after graduation. Supply Chain EHS co-ops have the unique opportunity to participate on committees at Appliance Park that focus on recycling, volunteerism, & social events. Our co-ops will also have the opportunity to network with leaders in the business and attend various professional development sessions.

Co-ops will work in GE Appliances operations supporting dishwasher, laundry, refrigeration and cooking products as well as supporting the plastics center of excellence. Assignments are in a variety of disciplines within environmental, health, and safety. GE Appliances co-ops work in a team environment to complete projects and/or duties designated by their assignment leader.

Essential Duties & Responsibilities

- Set goals & objectives for your co-op rotation with your assignment leader
- Lead teams across multiple levels of the business through influencing
- Use initiative to find and develop process improvements
- Assist your team with development and execution of project ideas
- Develop and demonstrate analytical approach to problem solving
- Develop and administer various audits
- Demonstrate the ability to work independently
- Set regular feedback sessions with your assignment leader

Working Conditions:

Working conditions are normal for both an office and manufacturing environment.

Work may involve lifting of materials and product up to 25 pounds.

Working in the manufacturing environment requires the use of safety equipment to include but not limited to: mask or face shield, safety glasses, hearing protection, gloves, work shoes/boots.

Required Qualifications:

Currently enrolled in an accredited university pursuing a bachelor's degree or better in Occupational Safety & Health, Environmental Sciences or similar degree program

May 2026 or later graduation date

Must have a cumulative GPA of 3.0 or higher

Unrestricted authorization to work in the United States now and in the future. GE Appliances will not sponsor applicants for work visas for this position.

Desired Qualifications:

Previous Co-op/Intern work experience

Successful candidates will have demonstrated leadership roles on campus or in the community.

Demonstrated analytical approach to problem solving, initiative, strong communication skills, effective team skills and coursework or related experience in their major field of study.

Equal Opportunity Employer/Protected Veterans/Individuals with Disabilities

GE Appliances offers a great work environment, professional development, challenging careers, and competitive compensation. GE Appliances is an Equal Opportunity Employer. Employment decisions are made without regard to race, color, religion, national or ethnic origin, sex, sexual orientation, gender identity or expression, age, disability, protected veteran status or other characteristics protected by law.

GE Appliances is a trust-based organization. It is important we offer our employees the flexibility they need to do their best work while balancing the needs of the business and individuals. When you join GEA, you will have the opportunity to work with your leader to create a flexible work arrangement that balances the needs of the individual, team, and organization.

Go Sustainable Energy

Energy Engineer - Policy and Renewable Energy

Go Sustainable Energy (Go) is considering full-time candidates for an Energy Engineer – Policy and Renewable Energy. Our growing team consults Ohio's leading businesses, non-profits, cities, manufacturers, healthcare systems, and utilities on energy efficiency and sustainable energy, from our Dayton, Columbus, and Cleveland offices.

This position will span electricity policy, regulation, utility business models, markets, and renewable energy technologies. The Energy Engineer – Policy and Renewable Energy will conduct research, write policy briefs, perform techno-economic analyses, and guide procurement events for clients. A considerable amount of time will be devoted to working through Go Sustainable Energy's wholly owned subsidiary, RunnerStone, which provides accurate, unbiased information to clients on energy policy, regulation, and market matters. Samples of RunnerStone's policy memorandums are available at www.runnerstonepower.com.

Duties and Responsibilities:

Policy:

- Maintains focus on Ohio energy policy through our subsidiary RunnerStone.
- Tracks and reviews pending legislation at the Ohio statehouse.
- Prepares cost impact analyses of legislation.
- Prepares technical policy memorandums.
- Reviews policies with an eye on the best interests of energy using customers and for market-based policies.
- Communicates findings to a wide range of audiences and stakeholders.

Distributed Energy Resources:

- Applies knowledge of distributed energy resources, including solar photovoltaic, wind turbines, combined heat and power, battery energy storage systems, microgrids, electric vehicles, and peak load management through analyses, written reports, documented research, and presentations.
- Consults cities, non-profits, electric utilities, and large energy users.
- Performs techno-economic feasibility studies.
- Guides clients through procurement of distributed energy resources by writing and evaluating market engagement events such as Requests for Information, Requests for Qualifications, and Requests for Proposals.
- Guides clients through procurement of energy supply, such as creating 100% renewable energy plans.
- Researches relevant regulations, policies, and market rules.
- Analyzes electrification pathways.
- Analyzes hosting capacities for additional load or distributed generation for electric utilities.
- Advises plans and programs to meet Climate Action Plans for cities.

General:

- Acquires and maintains knowledge on technical, economic, political, legal and cultural influences on the electric system.
- Communicates frequently with a wide range of stakeholders with varying degrees of engagement.

Required Skills and Abilities:

- Technical coursework in a relevant field, either electrical focused or energy focused (thermodynamics, heat transfer).
- Policy and regulatory coursework, experience, or significant knowledge.
- Confidence and interest using Excel to analyze complicated energy and financial scenarios.
- Strong technical research and report writing skills.
- Ability and comfort communicating to a range of stakeholders, including customers, organization/city leaders, facilities staff, energy businesses, lawmakers, lobbyists, environmental advocates, and media.
- Ability and desire to confront the new and undefined challenges that are required by the energy transition.
- Ability to work constructively within a larger team.
- Comfort critiquing any proposed liberal, conservative, or non-partisan policy based on logic and fact.

Desired Skills and Abilities:

- Knowledge of retail and wholesale energy markets.
- Knowledge of electricity tariffs and retail energy purchasing strategies.
- Knowledge of distributed energy resources, including solar photovoltaics, wind turbines, combined heat and power systems, battery energy storage systems, microgrids, electric vehicles, and peak load management.
- Knowledge of energy project development pathways.
- Knowledge of electrical grid operations and fundamentals of electrical engineering.
- Knowledge of electricity regulation and Ohio's energy policies.
- Experience with analyzing large amounts of data.
- Experience performing techno-economic analyses.
- Ability to manage/lead diverse projects.

Education and Experience:

Required: Bachelor's degree in engineering, STEM field, or policy.

Strongly preferred: Graduate degree in engineering or policy related to energy systems or 2+ years of experience with electric grid systems.

Hazen and Sawyer

Spring 2026 Water/Wastewater Co-op

Join our team and make the world a better place providing exceptional client service in all things water® and superior technical solutions for our clients. Hazen and Sawyer is a creative, employee-owned company with minimal bureaucracy where employees thrive.

Hazen and Sawyer has outstanding opportunities for motivated, talented people that enjoy teamwork and collaboration, client service, and solving our clients' most difficult challenges. You will be supported by multiple mentors on projects and local office leadership.

Hazen and Sawyer is seeking an intern for a variety of water-related assignments. The successful candidate will be involved in a wide range of water, wastewater, reuse, and infrastructure projects, which can include treatment, distribution, and collection systems.

Responsibilities include working on a project team from initial studies and conceptual design through construction of water-related infrastructure improvements. Field work and site visits from design through construction may be required.

Minimum Qualifications:

- Candidate must possess excellent writing, communication, and interpersonal skills.
- Must be proficient in all computer software typically used (e.g., Microsoft Word, Excel, PowerPoint, etc.).
- Candidate must have strong organizational skills.

Educational Requirements:

- Pursuing BS, MS, or MEng degree in environmental, civil, chemical, or mechanical engineering (masters preferred).

Hazen and Sawyer

Midwest Water/Wastewater Assistant Engineer

Join our Hazen team and make the world a better place providing exceptional client service in all things water® and superior technical solutions for our clients. Hazen is a creative, employee-owned company with minimal bureaucracy where employees thrive.

Hazen has outstanding opportunities for motivated, talented people that enjoy teamwork and collaboration, client service, and solving our clients' most difficult challenges. You will be supported by multiple mentors on projects and local office leadership.

Hazen and Sawyer is seeking an entry-level engineer for a variety of water-related assignments.

The successful candidate will be involved in a wide range of water, wastewater, reuse, and infrastructure projects, which can include treatment, distribution, and collection systems.

Responsibilities to Include working on a project team from initial studies and conceptual design through construction of treatment facilities. Field work and site visits from design through construction may be required.

Minimum Qualifications:

- EIT or plan to obtain
- 0-4 years' of experience
- Candidate must possess excellent writing, communication, and interpersonal skills.
- Must be proficient in all computer software typically used (e.g., Microsoft Word, Excel, PowerPoint, etc.).
- CADD and other software (GIS, etc.) skills will be considered a plus.
- Candidate must have strong organizational skills.



HEAPY

Electrical Design Engineering Co-Op

HEAPY is a fast-growing, forward-thinking company driven by our core **PURPOSE**: *To Build a Sustainable, Well and More Resilient Society*. We deliver engineering design, building optimization, and construction management solutions that reduce energy and resource consumption and help our clients and community build a brighter future. We are a company tackling climate change and moving society forward. We are looking for creative colleagues who want to use their strengths to make a true difference.

We want to empower **YOU** through our **Colleague First** set of values. At **HEAPY**, you can craft the career path you want to take, in a work environment that offers flexibility, life, work, harmony and an opportunity to succeed using your unique strengths and talents. We want you to make an impact through our mission of **collaboration, performance, and inspiration**.

WHAT IS EXPECTED OF ME?

1. **Learn about HEAPY and the Industry.**
2. **Be punctual and professional.**
3. **Be curious and ask questions.**
4. **Act now and seek out opportunities.**
5. **Provide insight and feedback on experience.**
6. **Learn and understand how to use computer aided design software.**

WHAT EFFORT WILL MAKE ME SUCCESSFUL?

- **Open to feedback, resilient and confident.**
- **Self-motivated and willing to take initiative.**
- **Seek clarity and own your mistakes.**
- **Strive to excel, driven for success.**
- **Openly communicate and proactively collaborate.**

POSITION SUMMARY

HEAPY Co-Ops expand both their technical and professional skills through performing meaningful work on real projects. Our Co-Ops are provided with support through mentors, HEAPY colleagues and key leaders of our company. Not only do we show you what to do and how to accomplish the goal, our mentors and leadership team also provide you with feedback to help you continue to learn and grow. You will gain real experience from experienced colleagues and see how the work you perform has a positive impact.

QUALIFICATIONS

- Legal authorization to work in the United States – Sponsorship for this role will not be provided.
- Currently pursuing an Electrical/Electrical Technology, Architectural Engineering Degree or other AEC Industry-related fields.
- Able to work full-time (40-hour per week) in an office work schedule for a semester long period.
- Excellent problem solving and critical thinking skills.
- Strong work ethic.
- Attention to detail and drive to produce high quality results.
- Inquisitive-the desire to continue to learn and not be afraid to ask questions.
- Ability to work with others in a team environment.
- Excellent communication skills-both oral and written.
- Revit or AutoCAD experience preferred but not required.

DUTIES & RESPONSIBILITIES

- **Learn** HEAPY Absorb LMS Digital Design discipline specific curriculum which includes AutoCAD MEP and/or REVIT MEP training to learn basic HEAPY Digital Design drawing standards. Actual product focus based on Practice Center needs.
- **Review** aspects of HEAPY BIM content and application as required by the Practice Center.
- **Instruction** for operating office equipment needed to perform tasks, (plotters, scanners, copy machines, etc.). Learn how to select proper printer/plotter paper sizes and change paper rolls.
- **Utilize** AutoCAD MEP and/or REVIT MEP for production input primarily for Electrical project drawings. This will include HEAPY processes for project sheet setup, schedules, legends, demolition plans, distribution diagrams, etc. Learn methods on how project drawing sets are assembled and review technical aspects periodically with the designer.
- **Understand** scaling while in electronic models, as well as how to utilize the Dimension Tool within REVIT.
- **Work** with your Mentor to learn how to read printed (or PDF) architectural drawings, Electrical and Plumbing drawings, Structural Drawings, and Civil drawings.
- **Visit** a minimum of one construction job site with designer or construction services personnel to correlate drawing presentation with actual conduit, equipment installations, etc.
- **Attend** live electrical technical presentations as invited.

PHYSICAL DEMANDS AND WORK ENVIRONMENT

- Ability to be sedentary at desk for periods of time while operating a keyboard, stylus and/or mouse and using a computer screen.
- Ability to accommodate in-person appointments/travel in schedule with limited notice.
- Possession of reliable transportation to and from appointments/clients/activities.

- Ability to communicate in person, in writing and via phone with other individuals.
- Ability to rapidly assess incoming information from a variety of resources and respond quickly and appropriately in verbal interactions.
- Ability to work in all elements of indoor and outdoor environments which include the heat, cold, rain, snow, wind, etc.
- Ability to access all areas of the jobsite with activities that include ascending and descending stairs, scaffolding, ladders, navigating elevation changes, etc.
- Capable of working in physical positions that may include maneuvering self into different positions traditionally is achieved by kneeling, sitting, standing, squatting, bending over, etc.
- Ability to move, transport, or position items weighing up to 25lbs.
- Ability to follow safety guidelines for both company and clients.
- Ability to gather, organize and evaluate information related to client opportunities and needs (such as market analysis, budgets, finances, etc.).



HEAPY

Optimization Engineering Co-Op

WHAT IS EXPECTED OF ME?

1. **Learn about HEAPY and the Industry.**
2. **Be punctual and professional.**
3. **Be curious and ask questions.**
4. **Act now and seek out opportunities.**
5. **Provide insight and feedback on experience.**
6. **Learn and understand how to use computer-aided design software.**

WHAT EFFORT WILL MAKE ME SUCCESSFUL?

- **Open to feedback, resilient and confident.**
- **Self-motivated and willing to take initiative.**
- **Seek clarity and own your mistakes.**
- **Strive to excel, driven for success.**
- **Openly communicate and proactively collaborate.**

ABOUT HEAPY

HEAPY is a fast-growing, forward-thinking company driven by our core **PURPOSE: To Build a Sustainable, Well and More Resilient Society.** We deliver engineering design, building optimization, and construction management solutions that reduce energy and resource consumption and help our clients and community build a brighter future. We are a company tackling climate change and moving society forward. We seek creative colleagues who want to use their strengths to make a true difference.

We want to empower **YOU** through our **Colleague First** set of values. At **HEAPY**, you can craft the career path you want to take, in a work environment that offers flexibility, life, work, harmony and an opportunity to succeed using your unique strengths and talents. We want you to make an impact through our mission of **collaboration, performance, and inspiration.**

POSITION SUMMARY

HEAPY Co-Ops expand both their technical and professional skills through performing meaningful work on real projects. Our Co-Ops are provided with support through mentors, HEAPY colleagues and key leaders of our company. Not only do we show you what to do and how to accomplish the goal, our mentors and leadership team also provide you with feedback to help you continue to learn and grow. You will gain real experience from experienced colleagues and see how the work you perform has a positive impact.

QUALIFICATIONS

- Currently pursuing an undergraduate degree in Mechanical, Electrical, Architectural Engineering, Sustainability, Clean and Renewable Energy, Environmental Engineering, or other AEC Industry-related fields.
- Able to work full-time (40-hour per week) in an office work schedule for a semester long period.
- Legal authorization to work in the United States – Sponsorship for this role will not be provided.
- Excellent problem solving and critical thinking skills.
- Strong work ethic.
- Attention to detail and drive to produce high quality results.
- Inquisitive-the desire to continue to learn and not be afraid to ask questions.
- Ability to work with others in a team environment.
- Excellent communication skills-both oral and written.
- Revit or AutoCAD experience preferred but not required.

DUTIES & RESPONSIBILITIES

Energy Assessment/Retro-Commissioning

- **Input** utility bills into utility analysis spreadsheet
- **Attend** site visit for an energy assessment.
- **Assist** in basic ECM calculations.
- **Assist** with data collection, organization, and visualization (e.g., Novant, Grafana, etc.).

Commissioning

- **Introduction** to Cx Alloy, includes asset list development and input and checklist creation and upload.
- **Attend** site visit shadowing Cx agent.
- **Assist** in the documentation of site evaluations.
- **Attend** Cx Kick-Off (KO) meeting.
- **Participate** in Issue resolution site visit.
- **Develop** Commissioning (Cx) Plan
- **Observe** some functional testing.

PHYSICAL DEMANDS AND WORK ENVIRONMENT

- Ability to be sedentary at desk for periods of time while operating a keyboard, stylus and/or mouse and using a computer screen.
- Ability to accommodate in-person appointments/travel in schedule with limited notice.

- Possession of reliable transportation to and from appointments/clients/activities.
- Ability to communicate in person, in writing and via phone with other individuals.
- Ability to rapidly assess incoming information from a variety of resources and respond quickly and appropriately in verbal interactions.
- Ability to work in all elements of indoor and outdoor environments which include the heat, cold, rain, snow, wind, etc.
- Ability to access all areas of the jobsite with activities that include ascending and descending stairs, scaffolding, ladders, navigating elevation changes, etc.
- Capable of working in physical positions that may include maneuvering self into different positions traditionally is achieved by kneeling, sitting, standing, squatting, bending over, etc.
- Ability to move, transport, or position items weighing up to 25lbs.
- Ability to follow safety guidelines for both company and clients.
- Ability to gather, organize and evaluate information related to client opportunities and needs (such as market analysis, budgets, finances, etc.).



Helix Electric Inc.

Project Engineer Intern

Our Project Engineer assists their Project Manager on projects and is the liaison between the field and the office. In this role, the PE is responsible for defining the project's objectives by planning, executing, and finalizing projects according to the schedule while keeping within the budget.

OUR INTERNSHIP PROGRAM:

As an intern at Helix Electric you will be trusted with meaningful responsibilities that have a lasting impact on the projects you touch. This hands-on approach to learning coupled with our top-notch mentor program affords all Helix interns the opportunity to develop skills that ensure their continued growth well beyond graduation. Our University Relations Team is dedicated to ensuring all interns have an experience where they learn, grow, and contribute value. To provide a well-rounded experience, all interns are exposed to a variety of project types, phases of construction, and project teams. Join Team Helix to empower people and power projects.

HOW YOU'LL CONTRIBUTE:

- Develop relationships with project managers, subcontractors, engineers, and vendors to ensure a team approach and lay a foundation for building a career in the construction industry.
- Collaborate with superintendent to track material; maintains positive relationships with vendors for tracking, coordination, and close-out purposes.
- Act as a champion of the Helix safety culture. Monitors and encourages jobsite safety and accident prevention.
- Engage in the Change Order process and is introduced to Accubid to assist with estimating.
- Partner with the project team to analyze subcontract agreements to better understand scope of work and project pricing.
- Involved with material and equipment procurement.
- Collaborate closely with the BIM department and is directly involved in the coordination and planning process.
- Produce and maintain detailed job logs (transmittals, submittals, RFIs).
- Exposure to and monitoring of quality control.
- Manage labor schedules by working closely with superintendents and project managers.
- Create and order prefabricated assemblies to assist in planning and on time delivery.
- Walk jobs, learn the trade inside and out, and utilize knowledge to enhance overall company performance.

QUALIFICATIONS AND SKILLS:

- Enrolled in a bachelor's degree program such as Construction Management, Electrical Engineering, Civil Engineering, Architectural Engineering, or a related field.

- Previous construction or internship experience preferred.
- Highly motivated with a tendency to take initiative.
- Basic math skills with ability to calculate and analyze data.
- Excellent written and verbal communication skills.
- Good organizational skills.
- The ability to work well with all levels of the organization.
- A mindset for making continuous improvements of department processes.

Honda



Energy and Sustainability Co-op/Intern - Spring 2026

This job description reflects potential openings for the Spring 2026 Co-op/Internship Session (January - April). This is a general job description and represents multiple openings in various departments. Honda offers both single and multi-semester co-ops and internships. College students must apply to the requisition pertaining to their major and semester of interest.

Honda Co-operative and Learning Internships

Here at Honda, we pride ourselves in the invaluable experience we provide our Co-ops and Interns with. Honda Co-ops/ Interns are tasked with hands on, project based work relevant to their department of placements current needs (this means no coffee runs or stereotypical intern duties). Projects may be as large as developing a new test, designing systems, traveling to suppliers or serving as a project manager! In addition to the full-time associate work that our Co-ops/ Interns are given the access to work on, Honda Co-ops/ Interns are invited to participate in a variety of paid work events and experiences offered by the Honda Co-op and Internship program team. Events include but are not limited to Q&A sessions with high level associates, tours of various Honda facilities, social events, volunteer opportunities and much more!

Dreams | Joy | Passion | Respect | Challenging Spirit

The ideal Honda Co-op/ Intern candidate feels connected to our core values and is looking to make an impact within a global organization with all 7 continents running Honda equipment or vehicles (yes, even Antarctica). You are a dreamer and often identify areas of opportunity and take initiative to improve them yourself. You are passionate about your work and respect others. You want to be a part of something larger than you- the joy of creating, selling and buying! These values define Honda and encapsulate our rich history and what continues to push us forward in a competitive era of mobility. It's a big team for a big effort, and we need individuals with varying perspectives to make our products great. Because different people, with different perspectives and ideas are the key to helping Honda bring the future!

More about the Energy and Sustainability Co-op/ Intern at Honda

The below descriptions reflect potential environments and duties within our various Energy and Sustainability Co-op/ Intern positions that we offer. Work environments and projects may include but are not limited to:

1. EV Charging Infrastructure:

- Assist in the design and planning of EV charging initiatives, including but not limited to V1G, V2G, V2X, and fast charging initiatives.
- Conduct analysis on EV charging patterns and suggest optimization strategies.
- Engage with vendors and stakeholders to facilitate the deployment of charging infrastructure.

2. Carbon Neutral Solutions:

- Participate in the development and implementation of carbon accounting methods.
- Assist in creating strategies for carbon footprint reduction in company operations.
- Contribute to lifecycle assessment projects to evaluate the environmental impact of products or services.
- Research and evaluate current and future trends/options in carbon neutral technologies.

3. Hydrogen Fuel Cells:

- Support the research and application of hydrogen fuel cell technologies.
- Collaborate on pilot projects and business development for integrating hydrogen fuel cells into new applications.
- Research and develop business strategy for the generation of green hydrogen.

4. Resource Circularity:

- Aid in the development of circular economy initiatives, such as recycling programs or materials repurposing.
- Perform research on sustainable materials management and waste reduction practices.
- Work with cross-functional teams to enhance resource efficiency and sustainability in manufacturing processes.

General Duties:

- Assist with the development of sustainability reports and documentation.
- Support sustainability certification processes for the company.
- Participate in the identification and application for sustainability grants or incentives.
- Collaborate with teams to integrate sustainable design principles into new products.
- Conduct energy audits and recommend energy-saving measures.
- Assist with the implementation of energy management systems.

What you need to be successful in this role

Required:

- General Engineering Coursework
- Minimum 2.5 Cumulative GPA or higher (You will be required to provide your current transcript)
- Class status- Sophomore (by credit hour) or above
- Availability to work a minimum of 10 weeks at 40 hours per week.
- Enrollment in a bachelor's or master's degree program studying Mechanical Engineering or related field.
- Valid U.S. Driver's License
- Ability to provide own transportation to and from work each day.

Desired: Experience and/or interest in Sustainability

Position Locations

- Torrance, California (30 minutes south of Downtown Los Angeles, California)
- Marysville, Ohio (45 minutes northwest of Columbus, Ohio)



Idaho National Laboratory

Named Distinguished Postdoctoral Research Associate

For more than seven decades, Idaho National Laboratory scientists and engineers have helped solve some of the nation's most pressing energy, environment and national security challenges. Idaho National Laboratory (INL) is seeking candidates for Named Distinguished Postdoctoral Research Associate Appointments. These appointments are awarded to early career scientists and engineers who will help INL to discover, demonstrate and secure innovative nuclear energy solutions, other clean energy options and critical infrastructure. Candidates must have exceptional scientific records and potential for significant future achievements. Candidates come from a wide variety of fields, including but not limited to: nuclear engineering; other engineering disciplines; chemistry; physics; material science; computer science; mathematics; economics; and political science.

Named Distinguished Postdoctoral Research Associates receive up to two years of support for an independent research project with a possible one-year extension.

Named Distinguished Postdoctoral Associate Program:

- Opportunity to develop and build independent research while helping advance INL, Department of Energy and national agendas for energy and security.
- Access to lab leadership and career-enhancing opportunities.
- Mentors include top INL researchers and leaders.
- A prestigious and competitively compensated position.

Application Deadline:

The application is open August 4, 2025 through November 12, 2025, with reviews and selections performed on an as-received basis.

Qualifications

Minimum Requirements:

- Ph.D. in a discipline that clearly supports the INL mission, awarded prior to distinguished postdoctoral appointment and within the previous five years.
- Demonstrated record of scientific excellence.
- An independent research proposal.
- Sponsorship by an INL department (see below)

INL Sponsorship and Research Proposal:

Applicants must identify an INL department to sponsor their application and obtain a letter of recommendation from this department. Here are some helpful tips to fulfill this requirement:

- Learn about our research programs and capabilities here <https://inl.gov/research-programs/>
- Identify relevant recent publications and the associated INL research authors [Pure | The world's leading RIMS or CRIS | Elsevier](#)
- Network with researchers at professional conferences
- Leverage the professional networks of advisors, colleagues, and others
- If you need assistance identifying an INL sponsor or department, please contact our Recruiters: Thomas.Steele@inl.gov OR Kylee.Lindor@inl.gov
- Contact the INL Postdoc Office: postdocoffice@inl.gov

******Prior to contacting an INL sponsor, you must have a research summary prepared and ready to discuss. ******

Work with your INL sponsor to develop your research idea into a full proposal (two pages, 8.5-by-11-inch paper, single-sided) that clearly describes:

- Research to be addressed
- Conjectures or hypotheses to be tested
- Proposed methods of investigation
- Guiding relevant theoretical frameworks
- Research schedule
- Major equipment needs and other necessary resources
- Proposed conferences and journal publications

Application Process:

Please submit the following materials:

- Letter of interest that details:
 - Long-term professional goals
 - Dates of availability
 - Development goals that include descriptions of strengths and disciplinary areas for research
 - Two pages maximum, 8.5-by-11- inch paper, single-sided
- Current curriculum vitae
- Unofficial transcripts
- Abstract of doctoral dissertation
- Letter of recommendation from INL sponsor
- Two additional letters of recommendation (one preferred to be from Ph.D. advisor).
- Research proposal (see above)

Applicants must submit all required materials through www.inl.gov/careers

Applications that do not follow all submission instructions may be deemed ineligible.

Finalists may be asked to provide additional information.

Job Information:

- The target salary for this position is \$114,600 Annually. At Idaho National Laboratory compensation decisions are determined using factors such as education, relevant experience, and other credentials.
- You are required to show a demonstrated commitment to valuing diversity and contributing to an inclusive working environment
- TDP: This is a testing designated position; you will be required to submit to a pre-employment drug screen and periodic drug testing throughout the term of your employment.

Benefits and Relocation

- Medical, Dental, Vision, and Flexible Spending Accounts
- Paid time off (personal leave)
- Comprehensive Relocation Package
- Benefit eligibility subject multiple factors, including employment status and position classification.

INL is a science-based, applied engineering national laboratory dedicated to supporting the U.S. Department of Energy's mission in nuclear energy research, science, and national defense. With more than 6,300 scientists, researchers, and support staff, the laboratory works with national and international governments, universities and industry partners to change the world's energy future and secure our nation's critical infrastructure.

Selective Service Requirements To be eligible for employment at INL males born after December 31, 1959 must have registered with the Selective Service System (SSS). For more information see www.sss.gov.

Equal Employment Opportunity Idaho National Laboratory (INL) is an Equal Employment Opportunity (EEO) employer. It is the policy of INL to provide equal employment opportunities to all qualified applicants without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, protected veteran or disabled status, or genetic information.

Physical Requirements While performing the duties of this classification, the employee is frequently required to stand, walk, sit, stoop, kneel, bend, use hands to handle materials, manipulate tools, keyboard and type, reach with hands and arms, and operate job related equipment. The employee must occasionally lift and/or move up to 25 pounds. Sufficient visual acuity and hearing capacity to perform the essential functions and interact with people is required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Reasonable Accommodation We will ensure that individuals with disabilities are provided reasonable accommodation to participate in the job application or interview process, to perform essential job functions, and to receive other benefits and privileges of employment. Please contact us to request accommodation.

Other Information When applying for positions please provide a resume and answer all questions on the following screens. Applicants, who fail to provide a resume or answer the questions, may be deemed ineligible for consideration.

Infineon Technologies

Internship - DC/DC Power Supply Application

This opening is part of Infineon's Internship Program. The Internship Program gives you the opportunity to gain enriching and diverse experiences and work side by side with experienced leaders to power your career.

In your new role you will:

- Assist in the design and development of isolated and non-isolated DC-DC converters (e.g., buck, boost, buck-boost, flyback, etc.).
- Perform circuit simulations using tools such as LTspice, PLECS, or MATLAB/Simulink to validate designs.
- Build and test prototype circuits in the lab, including conducting board-level validation, efficiency analysis, and thermal profiling.
- Support PCB layout efforts and component selection to meet performance and reliability targets.
- Collaborate with cross-functional teams, including hardware and firmware engineers, to ensure design integration.
- Document design changes, test results, and key calculations for internal review and knowledge sharing.

You are best equipped for this task if you are/have:

- Currently pursuing a Bachelor's or Master's degree in Electrical Engineering, Power Electronics, or a related field.
- Knowledge of power electronics fundamentals, including converter topologies (e.g., buck, boost, buck-boost) and control methods.
- Proficiency in circuit simulation tools, such as LTspice, MATLAB/Simulink, or similar.
- Hands-on experience with high-frequency, high-current, high-density DC/DC designs, including lab skills for testing and debugging switch-mode power supplies.
- Familiarity with lab equipment such as oscilloscopes, power supplies, and multimeters.
- Experience with breadboarding and soldering, as well as prototyping skills.
- Basic knowledge of PCB design tools (e.g., Altium, KiCAD, Eagle) is a plus.
- Strong analytical, problem-solving, and communication skills for effective teamwork and reporting.

Preferred Qualifications:

- Coursework or project experience in power converter design.
- Familiarity with digital or analog control of power supplies.
- Knowledge of EMI/EMC considerations in converter design for improved performance and compliance.

Infineon Power & Sensor Systems (PSS) semiconductors play a vital role in enabling intelligent power management, smart sensitivity as well as fast and reliable data processing in an increasingly digitalized world.

Our leading-edge power devices make chargers, adapters, power tools and lighting systems smarter, smaller, lighter and more energy-efficient. Our trusted sensors increase the context sensitivity of “things” and systems such as HMI, and our RF chips power fast and reliable data communication.

International Paper

Manufacturing Engineer Internship

The Job You Will Perform:

The following duties are typical of this position, but may not be all inclusive. Each person is expected to help with whatever duties are required to ensure safety, operational excellence, and a cost-effective workplace.

Pulp & Paper Mill-based role in which you will help troubleshoot & solve daily process or reliability problems, update work systems, procedures, mill process drawings; collect and analyze data; gather and test process samples; perform chemical tests in a lab; monitor processes; conduct process testing; and more.

- Safety leadership--awareness of safety hazards, willingness to intervene when a work condition or action is deemed unsafe, wear appropriate PPE, etc.
- Learn & use LEAN/Six Sigma systems and processes to solve complex issues
- Collaborate and interact with engineers, hourly employees, contractors, and managers
- Lead or work with teams on specific value-added projects for the mill, such as optimization or cost-reduction
- May manage contract workers
- Learn systems and tools for collecting, analyzing, and presenting data

The Qualifications, Skills and Knowledge You Will Bring:

- Working on a college degree (B.S.) in engineering / STEM major: e.g., chemical, electrical, environmental, mechanical, paper science engineering preferred. Grad date by August 2028.
 - Similar/related majors: Engineering Technology, Industrial Engineering, Instrumentation & Controls, Instrumentation Engineering Technology, Manufacturing Engineering, etc. will also be considered.
- Desires to work in heavy manufacturing setting, around large equipment, where conditions may be hot, loud, and dirty
- Safety-first mindset
- Learns on the fly, adapts in a highly dynamic environment, and effectively copes with and manages change
- An agile work ethic
- Demonstrates strong analytical and problem-solving skills
- Excellent communication (active listening, informing, timely, verbal and written) and interpersonal skills
- Motivation to self-start, drive results, and perform well in a team setting
- Applied solid organizational skills
- Exhibits leadership skills & experience (e.g., prior jobs or internships; projects; extracurricular campus activities, such as student associations, athletics, band, etc.)
- Displays eagerness to develop and hone skills necessary for career success

- Comfort with all levels of employees, including peers, engineers, contractors, hourly operators, and management
- Must have access to reliable transportation
- Open to potential conversion to full-time opportunities with IP

The Benefits You Will Enjoy:

International Paper offers a benefits package that includes health, welfare and retirement plans including Medical, Dental, Life insurance, Flexible Spending Accounts, Short-term and Long-term Disability, 401(k), Company-funded retirement contributions, Paid Time Off, Education & Development (including Tuition Reimbursement), Student Loan Repayment Assistance, and Voluntary Benefits including insurance for home, auto, vision and pets.

The Career You Will Build:

Leadership and promotional opportunities within a global company. Practical experience in a heavy manufacturing environment. Networking and relationship building across the organization.

The Impact You Will Make:

We continue to build a better future for people, the planet, and our company! IP has been a good steward of sustainable practices across communities around the world for more than 125 years. Join our team and you'll see why our team members say they're **Proud to be IP**.

The Culture You Will Experience:

International Paper promotes employee well-being by providing safe, caring and inclusive workplaces. We have team members all around the world with diverse backgrounds, experiences, and perspectives. These are our strengths. We are committed to creating a culture where all individuals are respected, valued, engaged and have an opportunity to do their best work every day. We invite you to bring your uniqueness, creativity, talents, experiences, and safety mindset to be a part of our increasingly inclusive and diverse culture.

The Company You Will Join:

International Paper (NYSE: IP) is a leading global supplier of renewable fiber-based products. We produce corrugated packaging products that protect and promote goods, and enable worldwide commerce, and pulp for diapers, tissue and other personal care products that promote health and wellness. Headquartered in Memphis, Tenn., we employ approximately 38,000 colleagues globally. We serve customers worldwide, with manufacturing operations in North America, Latin America, North Africa and Europe. Net sales for 2022 were \$21.2 billion. Additional information can be found by visiting [InternationalPaper.com](https://www.InternationalPaper.com).

Jabil

Assembler II - Conversion

At Jabil we strive to make ANYTHING POSSIBLE and EVERYTHING BETTER. We are proud to be a trusted partner for the world's top brands, offering comprehensive engineering, manufacturing, and supply chain solutions. With over 50 years of experience across industries and a vast network of over 100 sites worldwide, Jabil combines global reach with local expertise to deliver both scalable and customized solutions. Our commitment extends beyond business success as we strive to build sustainable processes that minimize environmental impact and foster vibrant and diverse communities around the globe.

JOB SUMMARY

Perform back-end and box-build assembly processes to ensure on time shipments of a quality product. To work in an efficient manner according to workmanship standards.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Follow detailed verbal or written instructions, including visual aids.
- Verify incoming material for accuracy and store using FIFO (first in, first out) inventory system.
- Manually assemble an assembly or box-build system using specific tooling, torque drivers, and hardware, at a predetermined run rate.
- Scan required components or sub-assemblies from flow racks, bin or Kanban locations.
- Maintain certification and/or proficiency in Assembler I, Router, Press Fit, and RTV operations.
- Maintain certification and/or proficiency in DF Pre-Kitting Assembly/Test, Hi-Pot Test, Bundle Kitting, and Pack-Out operations.
- Pull and scan required components or sub-assemblies from flow racks or bin locations.
- Conduct physical inventory of parts or assemblies in designated areas.
- Execute Purge process as needed.
- Maintain functionality of all production equipment using preventative maintenance measures.
- Maintain 5S order and cleanliness in the assigned area at all times.
- Adhere to all safety and health rules and regulations associated with this position and as directed by the supervisor.
- Comply and follow all procedures within the company security policy.
- May perform other duties and responsibilities as assigned.

JOB QUALIFICATIONS

KNOWLEDGE REQUIREMENTS

- Must be able to calculate quantity of parts to be prepped and ready for use at any time.

- Ability to effectively present information and respond to questions from groups of managers, clients, customers, and the general public.
- Ability to define problems, collect data, establish facts, and draw valid conclusions.
- Ability to operate a personal computer including using a Windows based operating system and related software.
- Advanced PC skills, including training and knowledge of Jabil's software packages.
- Ability to write simple correspondence. Read and understand visual aid.
- Ability to apply common sense understanding to carry out simple one- or two-step instructions.
- Ability to deal with standardized situations with only occasional or no variables.
- Ability to read and comprehend simple instructions, short correspondence, and memos.
- Ability to compute rate, ratio, and percent and to draw and interpret graphs.

L'Oréal



2026 L'Oréal USA Summer Internship Program – Operations (FLORENCE, KENTUCKY: Manufacturing / Supply Chain) – Undergraduate

Join L'Oréal: As the #1 beauty company in the world with over 37 international brands – CeraVe, Kiehl's, Maybelline, Prada Beauty, and Redken to name just a few – we embrace diversity and inclusion, sustainability, innovation, and well-being in the workplace to lay the groundwork for you to be able to help drive the future of beauty.

The L'Oréal USA Summer Internship Program is a paid, 11-week experience where you will be fully integrated into the day-to-day activities of a team while also leading your own, individual strategic project to discover what it is truly like to develop a career at L'Oréal. We are committed to giving our interns the space to explore, to have full time employee responsibilities, present their own insights to senior management, and to become future leaders. At the end of the summer, you will present your project to senior leadership for the opportunity to be considered for a full-time return offer into our Management Trainee program.

Applications are reviewed on a rolling basis beginning August 15th through September 30th. We encourage students of diverse backgrounds to apply, including, but not limited to race, ethnicity, gender expression, LGBTQ+, military status, and people with disabilities.

Who You Are

- Ambitious students currently enrolled in a 4-year college or university who are expected to graduate between December 2026 – July 2027
- Trendsetters and innovative thinkers who want to create the beauty that moves the world
- No prior industry experience is necessary to apply
- Minimum Requirements:
 - Able to start working fulltime starting September 2027 upon graduation with your bachelor's degree
 - Legally authorized to work in the US on a fulltime, permanent, and ongoing basis without requiring sponsorship now or in the future
 - Willing to relocate to any USA-based office that has a summer internship opportunity, including:
 - Florence, Kentucky

What You'll Do

L'Oréal Operations is an innovative, challenging, dynamic and diverse environment with the opportunity for cross-functional careers – from conception to consumer – in Manufacturing, Supply Chain and Operational Package Development. We have 45+ manufacturing plants and more than 200+ distribution centers worldwide and we are committed to continuous

improvement, people development, safety, quality and sustainability. Summer interns will be involved with projects that support these commitments and beyond to contribute to the digital and data revolution of Operations across the organization. For your summer, you may have the opportunity to be part of the team in one of the following areas:

Manufacturing

- Performance Improvement
- Production Unit Project Engineering
- Production cell management
- Formula Processing and Scale-up
- Safety, Health & Environmental
- Subcontract manufacturing
- Project Engineering

Manufacturing Supply Chain

- Supply Chain Planning
- Short Term Production Planning
- Supply Chain Engineering
- Master Scheduling

The Program

- This is a paid internship opportunity. Housing assistance is provided on an individual basis based on eligibility per our L'Oréal Relocation Policy.
- All interns will be paired with a mentor and buddy to help guide you through your internship
- Professional development & social programming is an integral part of your internship experience to understand our culture. From networking events to trainings, your calendar will always be full!
- There are many perks to being a summer intern, but two standout ones are access to our company store that has discounts on L'Oréal products and our Summer Friday program – every Friday during your internship is a half day!

Melink Corporation

Field Service Engineer

Job Description

We are looking for full-time Field Service Engineers with a desire to gain hands-on experience in commissioning commercial building systems. As a small-medium-sized business, our goal is to grow sales as a national leader in the emerging energy efficiency and renewable energy space. Our national network of engineers and technicians is unique in this field and provides a solid platform for future growth. The ideal candidate will be able to demonstrate exceptional communication and integrity while maintaining a high level of service excellence.

Essential Duties and Responsibilities:

- Provide technical support to Customers and Contractors to resolve issues rapidly and thoroughly.
- Make recommendations for potential service enhancements or modifications to meet the ever-changing needs of the customer base.
- Provide technical support to customers and contractors.
- Perform system commissioning for commercial buildings including Air/Water Balance, Indoor Air Quality (IAQ) testing, Equipment start-up, and Quality Assurance (QA) testing.
- Install and/or commission control systems for commercial kitchen ventilation.
- Write technical reports at project completion for submission to customer.
- Any other job duties as assigned.
- 100%+ overnight travel required (regional, national, or international)

Qualifications:

- Bachelor's degree (B. S.) from four-year college or university preferred
- Proficient in MS Office (Excel, Word, Power Point and Visio)
- Electrical and Controls experience required
- Mechanical experience preferred
- NEBB, AABC, TABB & NBC certified is a plus
- Mechanical, electrical, and controls knowledge required
- Superior Customer Service Skills
- Excellent written and verbal communication skills
- High emotional intelligence, positive attitude, and a service leadership philosophy
- High attention to detail, follow-up, multi-tasking, and conflict resolution
- Able to demonstrate a high level of integrity and a penchant for high quality
- Must possess a strong work ethic and a high level of self-accountability
- Able to establish and maintain effective working relationships with co-workers, contractors, and customers
- OSHA 10 or 30 Hour training preferred
- Bilingual (Spanish speaking) would be beneficial
- Must pass a driving record check

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Requires ability to walk, climb, stand, carry materials, stoop, kneel, bend at waist.
- Must be able to climb a minimum 30-foot ladder
- Maximum unassisted lift = 50 lbs. Average lift less than 20 lbs.
- Exposed to seasonal weather based on geographic region
- Exposed to moving parts and electricity that require safety protocols
- Exposure to varied travel conditions either driving or flying
- The travel required for this position is 100%

Metallus Inc.

Engineering Intern

At Metallus, our internship program is designed to make you part of our team. You will have opportunities to grow your skills, develop as a leader, and network with our managers and leaders. Our program allows you to gain real work experience in a team environment. Metallus also supports your career readiness development through workshops with topics like resume building and interview prep.

Metallus Internship Includes:

- Competitive salary
- Real-world experience that provides a competitive edge upon graduation
- Casual work environment
- Career planning and development workshops
- Organized social activities and community service events
- Networking with leadership, hiring managers, and early career colleagues

Internship Assignment: Full Time – Summer 2026

- Assigned a mentor from within our existing engineering staff to provide oversight for your activities
- Assigned several projects to lead or assist other toward completion:
 - Design drawing revisions
 - Conceptual design/scoping of work
 - Small design projects
 - Creating bid documents
 - Preparing bid reviews/comparisons
 - Field work including equipment inspections, data gathering, and oversight for equipment installation

Internship Qualifications:

- Minimum cumulative GPA of 2.5
- Must have completed 30 or more credit hours by the end of the spring 2026 semester
- Must be a full-time student attending an accredited two-year or four-year college/university
- Preferred majors: Electrical Engineering or Mechanical Engineering

Metallus Inc.

Steelmaking Operations Engineering Intern

At Metallus, our internship program is designed to make you part of our team. You will have opportunities to grow your skills, develop as a leader, and network with our managers and leaders. Our program allows you to gain real work experience in a team environment. Metallus also supports your career readiness development through workshops with topics like resume building and interview prep.

Metallus Internship Includes:

- Competitive salary
- Real-world experience that provides a competitive edge upon graduation
- Casual work environment
- Career planning and development workshops
- Organized social activities and community service events
- Networking with leadership, hiring managers, and early career colleagues

Internship Assignment: Full Time – Summer 2026

- Hands on experience shadowing supervisors, subject matter experts, and engineers
- Assist in daily tasks, project management, and continuous improvement
- Review process loss reports, asset delays, and document best practices

Internship Qualifications:

- Minimum cumulative GPA of 2.5
- Must have completed 30 or more credit hours by the end of the spring 2026 semester
- Must be a full-time student attending an accredited two-year or four-year college/university
- Preferred majors: Engineering, Material Science Engineering
- Organization skills
- Presentation and documentation skills to communicate work and recommendations to move forward
- Ability to do some analysis using Excel or a statistical analysis program

Millspaw Electronics

Electrical Engineering Intern

Position Overview:

We're bringing on a college junior or senior studying electrical engineering; someone interested in analog design and ready to get some real-world experience. You'll be working on projects that involve testing, designing, and helping with circuit analysis—all while learning from a great team of engineers. Most importantly, we're looking for someone who's curious, dependable, and ready to learn.

What you will be doing:

- Working with op-amp circuits, analog filters, and power supply design
- Supporting our embedded systems work
- Using scopes, meters, and other test gear
- Helping troubleshoot and build test setups
- Learning how we meet nuclear quality standards

What we're looking for:

- You're a junior or senior in EE
- You've taken (and liked!) classes involving analog circuits
- Experienced in KiCAD, LT Spice, or other design/simulation software
- You're up for learning and asking questions

Why intern with us

- You'll get hands-on engineering experience and always be included
- You'll be part of a small, focused team
- You'll get solid mentorship and experience for your resume
- You'll get paid well for your time

Excerpt from Website:

"Our repair and refurbishment services restore aging or degraded electronic components to full functionality—often extending the life of systems well beyond their originally supported timeframe. We work on everything from printed circuit boards (PCBs) and relays to power supplies and legacy modules.

Typical Clients:

- Nuclear utilities
- Department of Energy sites
- Industrial plants with legacy control systems
- OEMs and service providers seeking specialty repair partners"

Moss & Associates (Energy & Construction)



Solar Preconstruction Intern

- Location: Fort Lauderdale, FL (On-site, 5 days/week)
- Eligibility: Expected graduation within next two years

Position Summary: Moss & Associates is seeking a motivated and detail-oriented Solar Preconstruction Intern to join our Fort Lauderdale office. This internship offers hands-on experience supporting the preconstruction management phase of solar projects, with exposure to contract management, bidding process, and cross-functional team collaboration.

The ideal candidate is pursuing a degree in either:

- Business Administration
- Construction Management
- Economics
- Finance
- Mechanical, Electrical, Industrial, or Civil Engineering
- Sustainability Built Environment

Key Responsibilities:

Support Bid and Pricing Processes: Assist in tracking pricing changes, developing bid packages, and managing pricing impacts from owner-driven or design changes.

Facilitate Early-Stage Project Documentation: Coordinate and compare key contract documents (including SOWs, LNTPs, contractual exhibits), ensuring clarity and alignment across stakeholders.

Collaborate on Contract and Legal Reviews: Engage with legal and project management teams to support SOW mapping, exhibit reviews, and document redlining.

Contribute to Project Negotiations: Participate in internal and external meetings, assist with owner communications, and support contract negotiations.

Drive Meeting and Communication Efficiency: Document and distribute meeting minutes; support early-stage meetings with internal and external teams.

Assist in Project Turnover and Operations Transition: Help organize and lead turnover-to-operations meetings, ensuring all project teams are aligned for execution.

Weekly reporting: Assist in internal reporting to cross-functional groups.

Required Qualifications:

- Currently pursuing a degree in the fields of study listed above.
- Graduation date between within the next two years.
- Must reside in the South Florida area and be able to work on-site in Fort Lauderdale, FL, five days a week. Housing assistance is provided to non-local candidates.
- Strong communication, organizational, and analytical skills.
- Proficient in Microsoft Office Suite (Excel, Word, Outlook).
- Demonstrated interest in renewable energy or construction industries.

Preferred Qualifications:

- Prior internship or project experience in construction or preconstruction is a plus.
- Familiarity with contract documents and construction terminology.

Novolex

EHS Specialist

The EHS Specialist is responsible for the support of implementing and maintaining the company's environmental, health, and safety programs to ensure compliance with all applicable Federal, State, and Local regulations (OSHA, EPA, MassDEP, etc.). This individual will work closely with leadership to develop safety strategies, conduct training, coordinate audits, and cultivate a proactive safety culture within a plastics manufacturing environment.

This role offers growth potential toward positions across the broader company.

Key Responsibilities:

- Develop and deliver engaging safety training to employees, especially Spanish-speaking team members, with a focus on hazard prevention, risk reduction, and regulatory compliance.
- Translate and communicate safety procedures, labels, and documentation in both English and Spanish to ensure full workforce understanding.
- Investigate work-related injuries and illnesses, conduct root cause analyses, and support implement corrective actions.
- Maintain required documentation and submit OSHA, EPA, State of Massachusetts and or MassDEP reports.
- Track and report key safety metrics (TRIR, DART, near-miss frequency, leading indicators).
- Coordinate internal audits and identify job hazards and employee exposure risks.
- Support and maintain state Drug-Free Workplace certification and provide related employee training.
- Lead or co-lead the facility's Safety Committee to boost engagement and continuous improvement.
- Contribute to sustainability efforts, waste minimization, and basic environmental compliance (e.g., stormwater, air emissions, spill prevention).
- Assist with corporate EHS initiatives and special projects as needed.

What We Need From You

- Bachelor's Degree in Science, Occupational Health & Safety, or related field (or equivalent experience).
- 2+ years of EHS experience, preferably in a manufacturing environment.
- **Spanish-English bilingual (written and verbal) is strongly preferred.**
- OSHA 30-Hour Certification or willingness to obtain within 6 months.
- Familiarity with BRC, ISO 14001 and/or ISO 45001 standards a plus.
- Strong time management, communication, and organizational skills.
- Proficiency in Microsoft Office Suite; familiarity with EHS software (e.g., Intelex, ISN, etc.) is a plus.

- Ability to work collaboratively in a fast-paced, team-oriented environment.

What You'll Get From Us

Benefits

With safety as our top priority and a commitment to employee well-being an important focus, we offer comprehensive and competitive benefits that include medical, dental and vision insurance (including Telehealth options) as well as a variety of other well-being resources focused on mental, physical and financial health. Specific benefits and well-being programs may vary depending on where you work.

Community Engagement

At Novolex, giving back to the local communities that support us is important. Our Focused Giving Program prioritizes support for organizations whose missions promote sustainability initiatives or address food and hunger needs. We also encourage facility level support of activities in the communities where our employees live and work.

Training and Development

We offer constant opportunities for advancement. From skills development to advanced education programs, training and development programs and courses are available through Novolex University. Programs include company and industry training curricula, support for formal education through the Tuition Reimbursement Program, and a Learning Management System that supports and enhances employee skills at all levels of the organization.



Nucor Raw Materials

Logistics Intern

Summary:

Safety is the most important part of all jobs within Nucor; therefore, candidates must be able to demonstrate the ability to initiate, lead, and uphold safety policies, practices, procedures, and housekeeping standards at all times.

Our unique Rotating Operations and Sales Intern Program blends the Operations and Sales side of the scrap metal recycling business. The goal of the Internship Program is to thoroughly learn all facets of the scrap metal recycling industry from the ground up and join the team after graduation. This program will give you the full picture of what a career in scrap metal recycling could look like.

You will learn alongside operations teammates and leaders to master the fundamentals of scrap metal material identification, safety, daily operations, supply chain, logistics, and transportation. You will shadow commercial teammates and learn how we develop, grow, and maintain relationships with customers to create business opportunities. This program is very hands-on. You will participate and lead staff meetings, get involved with strategic planning, and work on a summer-long project with a final presentation.

Requirements, Expectations, and Skills:

- Rising Junior or Senior working towards Bachelor's degree
- Have reliable transportation
- Expect to travel frequently
- Work outside in extreme weather conditions in an industrial environment
- Be organized, adaptable, team oriented, and collaborative
- Have excellent communication skills
- Relocate post-graduation
- Be able to build relationships, collaborate and work efficiently with team members

Preferences:

- Previous internship experience
- Previous leadership experience
- Strong safety focus



Procter & Gamble

R&D Engineer

University of Cincinnati R&D Engineer Co-op- University of Cincinnati Students ONLY

Your first step towards an amazing career in Research and Development (R&D) at Procter and Gamble (P&G) starts with applying to this co-op. Within an R&D co-op, you'll be actively involved in creating, reimagining and launching new innovations which improve our consumers lives... all around the world.

The duration of our co-ops range from 12-24 months within the fiscal year. As a co-op, you'll receive a co-op allowance. At P&G, Intern/Co-Op sessions are considered temporary employment, with a predicted ending point. No full-time employment commitments are made.

As a company, P&G believes that 'innovation is our lifeblood'. As such, we invest to ensure that our products best serve the current and future needs of our more than 5 billion consumers worldwide across our 65 iconic, trusted brands.

From Day 1, you'll be equipped with powerful innovation tools, you'll be encouraged to dive into the innovation process, and you'll be tasked to advance real needs for our business. To enable your success, you'll collaborate with dedicated technologists and mentors to strengthen your skills and develop new areas of mastery. The environments you'll work in are creative workspaces where new insights thrive and where your technical mastery is recognized and rewarded. Ultimately, our investment in you is equally an investment in the development of our future R&D talent and in advancing our lofty innovation goals.

What will I do? Our co-op's are constantly learning, growing in service of improving how our products perform. In this role, you will find new ways to innovate, develop and manufacture consumer products. Since we're a highly collaborative company, you will have the opportunity to work with some of the best and brightest technical and commercial partners.

We strive to match your skills, qualifications, and interests with a role that works best for you and have a number of areas in R&D where you could work as a co-op, including:

- Products Research: Deeply understand our consumers and their needs in order to advise product design parameters for new or improved products.
- Product Formulation & Design: Translates the consumer's needs into the development of fabulous finished-products which use the best available technologies/chemicals/materials.
- Packaging & Device Development: Creates and improves packages and devices that delight consumers and retailers. Packaging and Device technologists own the development of packages of superior function and premium design. In addition to ensuring the product functions well once the consumer has brought it home, we place a premium in ensuring that our packages and devices are responsibly developed with sustainability in mind.

- Process Development & Pilot Plant Operations: Translates ideas, concepts, and technologies into the design and scale-up of commercially feasible, powerful, chemical and mechanical manufacturing processes.
- Material Development: Start by developing 'new to the world' raw material technologies so we can meet our customer's needs with the highest quality, best performing materials.
- Modeling and Simulation (M&S): M&S development is a powerful capability which increasingly underpins the work across all our R&D functions. Our M&S experts are developing new to the world mathematical models which speed the pace and impact of our innovations.
- Data Science: Here, we would want you to communicate sophisticated data or algorithms into simple conclusions that will empower others to drive action based on the insights you derive. As a Data Scientist, you will transform the business to enable better decision-making through the use of advanced analytics.

Qualifications

REQUIRED:

- In progress towards a BS or MS degree in Electrical Engineering, Computer Science, Robotics, Mechanical, or Software Engineering.

PREFERRED:

- Engineering experience in design, coding, testing, deployment, and support.
- 3D CAD design proficiency
- Computer programming languages, such as C, C++
- Experience with MCU software development

What we offer:

- Responsibilities as of Day 1 – you will feel the ownership of your project from the beginning, and you will be given specific projects and responsibilities.
- Continuous mentorship – you will work with passionate people and receive both formal training as well as day-to-day mentoring from your manager.
- Work and be part of a dynamic and encouraging environment - working over a diverse array of interesting problems.
- Promote agility and work/life balance for employees, we value every individual and support initiatives.
- Experience true support for work/life effectiveness and your long-term well-being.
- Get a competitive salary and benefits' package.

Regal Rexnord Corporation



Supply Chain Internship

At Regal Rexnord, we're driven by innovation, excellence, and sustainability. As a \$6 billion global manufacturer, we're committed to reducing our environmental footprint and investing in the communities where we live and work. Our internship program is designed to give you real-world experience while contributing to a better future.

Internship Overview

Our Supply Chain Summer Internship immerses you in core functions across the end-to-end supply chain. You'll partner with experienced teams in areas such as Corporate Indirect Procurement, Direct Procurement, Operational Purchasing, Logistics & Transportation, and Warehouse Materials Management. Through hands-on assignments, formal report-outs, and regular mentor check-ins, you'll develop both technical expertise and strong communication skills.

What You'll Do:

Responsibilities vary by team/project, but may include:

Support sourcing activities for indirect and direct materials, services, and suppliers

Analyze purchasing data to identify cost-saving opportunities and trends

Assist with logistics planning and transportation rate analysis

Collaborate with warehouse teams to optimize materials management processes

Extract and transform data from ERP systems to create actionable reports

Partnering with cross-functional teams on product launches or system implementations

Delivering formal presentations of your analyses and recommendations to peers and senior leadership

Education, Experience, & Qualifications

Pursuing a Bachelor's degree in Supply Chain, Operations Management, or a related business field

Graduation date of Winter 2026 or later.

Prior internship or work experience in supply chain, procurement, logistics, or operations preferred

Strong proficiency in Microsoft Excel, Word, and PowerPoint

Ability to extract, analyze, and visualize data to drive business decisions

Excellent verbal and written communication skills, with experience presenting to leadership

Self-starter who thrives in a fast-paced, stretch environment and works well on cross-functional teams

Willingness to travel up to 20%

Why Join Us

Meaningful, hands-on assignments across multiple supply chain disciplines

Formal mentorship and exposure to senior supply chain leaders

Skill development in data analysis, procurement strategy, and process improvement

Competitive compensation and potential pathway to full-time early career rotational program roles

Candidates must be eligible to work in the United States without requiring company sponsorship to obtain or keep U.S. work authorization.

Compensation Details:

\$15 - \$26 per hour

The hourly rate provided is intended to display the value of the company's base rate compensation for all statewide locations across the United States. Hourly rate is dependent on a multitude of factors, including but not limited to the physical worksite location, candidate's skill set, level of experience, education and internal peer compensation comparisons.

About Regal Rexnord

Regal Rexnord is a publicly held global industrial manufacturer with 30,000 associates around the world who help create a better tomorrow by **providing sustainable solutions that power, transmit and control motion.** The Company's electric motors and air moving subsystems provide the power to create motion. A portfolio of highly engineered power transmission components and subsystems efficiently transmits motion to power industrial applications. The Company's automation offering, comprised of controls, actuators, drives, and precision motors, controls motion in applications ranging from factory automation to precision control in surgical tools.

The Company's end markets benefit from meaningful secular demand tailwinds, and include

factory automation, food & beverage, aerospace, medical, data center, warehouse, alternative energy, residential and commercial buildings, general industrial, construction, metals and mining, and agriculture.

Regal Rexnord is comprised of three operating segments: Industrial Powertrain Solutions, Power Efficiency Solutions, and Automation & Motion Control. Regal Rexnord has offices and manufacturing, sales and service facilities worldwide. For more information, including a copy of our Sustainability Report, visit RegalRexnord.com.

Equal Employment Opportunity Statement

Regal Rexnord is an Equal Opportunity and Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex/gender, sexual orientation, gender identity, pregnancy, age, ancestry, national origin, genetic information, marital status, citizenship status (unless required by the applicable law or government contract), disability or protected veteran status or any other status or characteristic protected by law. Regal Rexnord is committed to a diverse and inclusive workforce. We are committed to building a team that represents diverse and inclusive backgrounds, perspectives, and skills. If you'd like to view a copy of the company's affirmative action plan for protected veterans/individuals with disabilities or policy statement, please email Recruiting@RegalRexnord.com. If you have a disability and you believe you need a reasonable accommodation in order to search for a job opening or to submit an online application, please e-mail Recruiting@RegalRexnord.com.

Regal Rexnord Corporation



EHS Specialist

Based in Milwaukee and reporting to the VP EHS, the EHS Specialist will play a key role across the organization in achieving the company's EHS goals, with the focus on improving EHS management systems, reporting and regulatory compliance.

In this role, they will work with a diverse team across our global manufacturing footprint in the execution of our EHS strategy. They will be responsible for maintaining EHS information management systems, global applications and compliance tools.

Key Responsibilities

- Collaborate with cross-functional teams to implement processes and technologies that support the organization's strategy, goals, and targets
- Administer the EHS information management system and lead improvement initiatives
- Oversee global site reporting requirements, report metrics and summarize trend analysis
- Develop and implement training programs
- Train associates on EHS management system elements and reporting applications
- Create EHS standards, procedures and related documents
- Conduct periodic systems and regulatory audits at manufacturing locations
- Respond to customer EHS requests and surveys

Professional Experiences/Qualifications

- Bachelor's degree in EHS or related fields
- 2+ years of progressive experience in an EHS corporate or manufacturing site role
- Must be a persistent self-starter who can work effectively and lead others with minimum oversight
- Incumbent must be able to work effectively with all levels the organization and with individuals outside of the company.
- Proficiency in the use of computers with knowledge of MS office products including Outlook, Word, PowerPoint and Excel.
- Ability to coordinate multiple projects
- Strong knowledge of safety and environmental regulations and consensus standards (OSHA, EPA, DOT, NIOSH, ANSI, NFPA),

Benefits

- Medical, Dental, Vision and Prescription Drug Coverage
- Spending accounts (HSA, Health Care FSA and Dependent Care FSA)
- Paid Time Off and Holidays
- 401k Retirement Plan with Matching Employer Contributions
- Life and Accidental Death & Dismemberment (AD&D) Insurance
- Paid Leaves
- Tuition Assistance

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The Company's end markets benefit from meaningful secular demand tailwinds, and include factory automation, food & beverage, aerospace, medical, data center, warehouse, alternative energy, residential and commercial buildings, general industrial, construction, metals and mining, and agriculture.

Regal Rexnord is comprised of three operating segments: Industrial Powertrain Solutions, Power Efficiency Solutions, and Automation & Motion Control. Regal Rexnord has offices and manufacturing, sales and service facilities worldwide. For more information, including a copy of our Sustainability Report, visit RegalRexnord.com.

Equal Employment Opportunity Statement

Regal Rexnord is an Equal Opportunity and Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex/gender, sexual orientation, gender identity, pregnancy, age, ancestry, national origin, genetic information, marital status, citizenship status (unless required by the applicable law or government contract), disability or protected veteran status or any other status or characteristic protected by law. Regal Rexnord is committed to a diverse and inclusive workforce. We are committed to building a team that represents diverse and inclusive backgrounds, perspectives, and skills. If you'd like to view a copy of the company's affirmative action plan for protected veterans/individuals with disabilities or policy statement, please email Recruiting@RegalRexnord.com. If you have a disability and you believe you need a reasonable accommodation in order to search for a job opening or to submit an online application, please e-mail Recruiting@RegalRexnord.com.

RMF Engineering

Mechanical Engineering Intern

JOB SUMMARY

RMF is currently seeking an engineering undergraduate for a full-time intern/co-op position. Duration and start/ finish windows based on the candidate's academic calendar and availability.

Job Description:

Mechanical engineering responsibilities will include design, field observation, and survey activities as well as document production in AutoCAD and/or Revit (BIM, building information modeling). Heavy emphasis placed on building energy management and sustainable design principles. Interns will have the opportunity to witness field installations of the systems and to work alongside senior engineering staff. Responsibilities will continually increase with training and follow-on internships are highly encouraged based on performance and attitude.

Required Qualifications:

- Must be currently enrolled in an engineering degree program at an accredited US college or university
- Ability to complete the cooperative education program in accordance with their College's or University's guidelines
- Strong written and verbal English communication skills

Preferred Qualifications:

- Authorized to work in the United States without sponsorship
- High School or entry level AutoCAD and Revit knowledge preferred
- Interest in consulting engineering field

Why RMF Engineering

RMF is an innovative top-ranked, national engineering firm with 11 U.S. offices. RMF specializes in providing design and engineering services for all aspects of building and utility infrastructure construction.

Our projects range nationally and internationally, are technically challenging, diverse, and all incorporate sustainable design. We believe in making a positive impact on the world through the built environment. Additionally RMF is:

- Recognized by Engineering News-Record (ENR) as a Top 500 Design Firm.
- One of the nation's top "Giants 300" engineering firms by Building Design + Construction (BD+C) Magazine
- Listed as an "MEP Giant" by Consulting-Specifying Engineer.

Sappi North America

Scientist

Major Job Responsibilities

The role involves technology innovations for both product development and improvement. The incumbent will use his or her knowledge and experience to design and prototype new cellulose based environmentally sustainable products as well as to improve current products. Applicant must be an innovative, highly capable scientist/engineer, with the ability to fulfill the following accountabilities:

- Conduct all activities with a focus on maintaining and improving a safe work environment.
- Design and prototype cellulose-based environmentally sustainable new products for specified applications.
- Develop new technologies to improve qualities of current products and reduce their costs.
- Keep up to date with developments in the field and identify opportunities for new technology development.

Education and Skills Requirements

- Advanced degree in science or engineering.
- Prior experience and knowledge of cellulose and paper packaging are preferred. Familiarity with polymer science and processing technologies is a plus.
- The candidate should have demonstrated past innovative research and accomplishments.
- Must be able to work in a cross-functional atmosphere to provide support and technical leadership for strategic projects.
- Demonstrated ability to learn new areas of technology to contribute to the successful completion of projects.
- Demonstrated ability to prioritize development work and assess feasibility.
- Knowledge and use of statistical computer tools such as Minitab and Excel functions are desired.

Salary is determined by a number of factors including the value of the job to the organization, market forces, internal equity and skills brought to the job.

Schaeffler***

Accelerated Leadership Program - Research & Development - Sustainability

The Accelerated Leadership Program is comprised of four six-month rotations that provide cross-departmental exposure. Each rotation can be located at any of our facilities throughout the North American Region (USA, Mexico and Canada), including the possibility for other international rotations. The first rotation will start in Wooster, Ohio. Upon graduation of the program, a permanent position as a Sustainable Product Engineer in Wooster, Ohio is guaranteed.

Research & Development Career Path Responsibilities:

- Partner with a mentor who is an experienced professional leader to develop best practices and evolve into a leader at Schaeffler
- Gain knowledge alongside experts in relevant and cross-functional departments
- Trained based on the 70:20:10 model which emphasizes a mixture of hands-on experience, mentoring, and formal training
- Leadership training and tools to develop leadership skills
- Complete rotation development milestones
- Company housing for the duration of the program (two years) and a competitive salary and benefits
- Become equipped for your guaranteed position upon graduation

Your Qualifications

- Bachelor's Degree or higher in engineering or related field
- Strong understanding and interest in sustainability
- 3.0 minimum GPA
- At least two rotations of relevant co-ops or internships
- Experience in a fast-paced environment preferred
- Leadership experience or exposure preferred
- Engineering competence: Technical understanding and curiosity to gain deeper understanding
- Excellent Organization and Communication skills
- Project Management skills
- Strong Microsoft Office skills
- Willingness to relocate every 6 months

Stantec

Civil Engineering Intern – Water

Chicago, IL

Many of the world's top engineers and scientists come together in our Water business because they view a community's interaction with water a bit differently—as a single holistic system, rather than unconnected networks divided by jurisdictional boundaries. Working throughout the hydrologic cycle, we are delivering sustainable solutions to make sure water is where it should be and available when needed. Our experts guide our work with scientific rigor, an innovative spirit, and a vision for growth. Every day, we help communities improve, reuse, and protect this precious resource for future generations. By 2025 we're hiring 2,000 people (like you) to join our team. Grow with us, H2O+U.

Your Opportunity

As an intern for Summer 2026 based in our Chicago office, you will work in a team environment and have exposure to projects which may include water/wastewater collection, distribution, treatment facilities and infrastructure and other aspects of civil engineering. Candidates should be highly motivated and dependable students who are taking or have taken civil engineering courses. This is a terrific opportunity for a college student to support a number of exciting local and national projects.

Your Key Responsibilities

- Candidate will assist engineering and administrative staff with such tasks as:
- Assisting technical staff with various project tasks, including researching, compiling, and evaluating project data, preparing reports, and performing calculations for design projects
- Preparing design and construction plans, specifications, quantity take-offs and construction estimates
- Gaining exposure and performing basic tasks in AutoCAD Civil 3D and other design programs
- Completing other engineering/administrative duties as required
- Assisting with field work for data collection, site inspections and observations

Your Capabilities and Credentials

- Proficient with Microsoft Office (Word, Excel, PowerPoint)
- Desired software applications include: AutoCAD Civil 3D
- Strong interpersonal, verbal, and written communication skills
- Sound organizational skills, be reliable, detail orientated and capable of working independently on assigned tasks.
- Ability to multi-task, prioritize, and take direction.
- Willingness to learn

Education and Experience

- Currently enrolled in an accredited degree program working towards a Bachelor's degree (minimum) in civil and/or environmental engineering or related field.
- Valid driver's license required.
- Previous internship or co-op experience a plus

Typical office environment working with computers and working at a desk for long periods of time. Field work may include exposure to the elements including inclement weather.

This description is not a comprehensive listing of activities, duties or responsibilities that may be required of the employee and other duties, responsibilities and activities may be assigned or may be changed at any time with or without notice.

Stantec is a place where the best and brightest come to build on each other's talents, do exciting work, and make an impact on the world around us. Join us and redefine your personal best.

Pay Range:

• Locations in CO, HI, IL, MD & Various CA, NJ Areas - Min Salary \$ 53,400.00 - Max Salary \$ 72,100.00

Pay Transparency: In compliance with pay transparency laws, pay ranges are provided for positions in locations where required. Please note, the final agreed upon compensation is based on individual education, qualifications, experience, and work location. At Stantec certain roles are bonus eligible.

Benefits Summary: Regular full-time and part-time employees (working at least 20 hours per week) have access to medical, dental, and vision plans, a wellness program, health saving accounts, flexible spending accounts, 401(k) plan, employee stock purchase program, life and accidental death & dismemberment (AD&D) insurance, short-term/long-term disability plans, emergency travel benefits, tuition reimbursement, professional membership fee coverage and paid family leave. Regular full-time and part-time employees will receive ten paid holidays in each calendar year. In addition, employees will be eligible to accrue vacation between 10 and 20 days per year and eligible for paid sick leave (and if more generous, in accordance with state and local law).

Temporary/casual employees have access to 401(k) plans, employee stock purchase program, and paid leave, in accordance with state and local law.

The benefits information listed above may not apply to union positions because benefits for such positions are governed by applicable collective bargaining agreements

Primary Location: United States | IL | Chicago

Organization: BC-1734 Water-US North Central

Employee Status: Regular

Travel: No

Schedule: Full time

Job Posting: 15/09/2025 03:09:58

Req ID: 1002304

Stantec provides equal employment opportunities to all qualified employees and applicants for future and current employment and prohibit discrimination on the grounds of race, colour, religion, sex, national origin, age, marital status, genetic information, disability, sexual orientation, gender identity or gender expression. We prohibit discrimination in decisions concerning recruitment, hiring, referral, promotion, compensation, fringe benefits, job training, terminations or any other condition of employment. Stantec is in compliance with laws and regulations and ensures equitable opportunities in all aspects of employment. At Stantec we are committed to ensuring our recruitment process is accessible to all. If you require reasonable adjustments to be made during the recruitment process then please inform a member of our Talent Acquisition team.

Terracon***

Environmental Field Technician - Wetlands

Terracon is currently seeking a part time on-call Field Scientist to join our growing Natural Resources Group in our Phoenix office. You will be working with the Environmental Planning staff throughout the Southwest to assist with Waters of the United States Delineations, Permitting, and Mitigation, and biological related services. Responsibilities will include field services, safety, data collection, and report preparation.

Essential Roles and Responsibilities:

- Follow safety rules, guidelines and standards for all projects. Participate in pre-task planning. Report any safety issues or concerns to management.
- Independently performs site visits, field observations, and field data collection or assignments.
- Evaluates field data and assembles in written documentation.
- Be responsible for maintaining quality standards on all projects.
- Provide consistent quality standards on proposal and project delivery.
- May assist more senior scientists/engineers on large, more complex projects.
- Works under the supervision of a Terracon Authorized Project Reviewer.

Requirements:

- High school diploma or equivalent.
- Experience with wetland delineation and CWA Section 404/401 permitting
- Knowledge of flora and fauna in desert southwest
- Valid driver's license with acceptable violation history

Preferred Qualifications:

- Bachelor's degree
- Understanding of the Endangered Species Act
- Threatened and Endangered or Sensitive Species Certifications and/or Permits
- Experience in ArcGIS

Trihydro

Air Compliance and Permitting Scientist

Trihydro Corporation, one of the top environmental and engineering consulting firms in the country, has an opening for an Air Compliance and Permitting Scientist. The ideal candidate will join our team in Laramie, WY, and assist in providing clients across industries with effective, responsive, and safe solutions.

This is a full-time position averaging 40-45 hours per week. Interested candidates should apply at <https://www.trihydro.com/about-us/careers> with their application, resume, and cover letter addressed to the Trihydro Recruiting Team.

Key Responsibilities:

- Conduct air quality regulatory and compliance analyses.
- Conduct air quality field surveys including optical gas imaging.
- Perform emission calculations and develop emission inventories including criteria pollutants, hazardous air pollutants, and greenhouse gases.
- Conducts air dispersion modeling and emissions calculations.
- Evaluate pollution control technologies, including technical and economic feasibility of pollution control equipment.
- Prepare complete and accurate air quality permit applications for major and minor sources, including Title V, Prevention of Significant Deterioration, and New Source Review in accordance with federal, state, and local air district requirements.
- Assist with continuous emissions monitoring system compliance
- Assist with compliance planning, reporting, and facility auditing.
- Works with environmental teams to ensure compliance with EPA and state regulations.
- Complete field work at client facilities in an oil and gas environment.
- Assist with marketing and business development efforts, including technical proposals and cost estimates.

Qualifications:

- Bachelor's degree in engineering, geology, environmental science, or related field.
- 0-3 years of relevant environmental industry experience.
- Familiar with and willing to support air quality permitting and compliance projects.
- Flexibility to support non-air-related projects as needed.
- Ability to work independently and contribute meaningfully to an established team of geologists, engineers, and scientists to meet client service expectations and deadlines.
- Ability to communicate effectively with clients, project stakeholders, and project team members.
- Strong technical and problem-solving skills.

- Attention to detail, accuracy, and completeness, with a commitment to producing high-quality deliverables.
- Fluent in Microsoft Excel and familiar with Microsoft Teams, SharePoint, and affiliated applications.
- Clean driving record and a commitment to safe operations.
- Ability to travel to client locations and other Trihydro offices.

Trinity Consultants

Environmental Engineering Consultant

SUMMARY

Using fundamental technical skills, analytical abilities, and up-to-date regulatory knowledge, provide complete customer-oriented, air quality permitting, modeling, and compliance solutions, to assist clients in areas of permitting and regulatory compliance.

ESSENTIAL DUTIES AND RESPONSIBILITIES

1. Technical Responsibilities:
 - Conduct air dispersion modeling analysis in accordance with project requirements and/or published guidelines.
 - Calculate air emissions, determine required control technologies, and document process information to ensure client operations, and work practices are in accordance with all applicable regulations.
 - Remain current regarding the latest developments in air pollution control technologies.
2. Regulatory Knowledge:
 - Assemble permit applications, permit amendment applications, standard exemptions, source inventories, and emission fee calculations for submittal to state regulatory agencies for industrial clients.
 - Understand existing regulations and continually review new and proposed regulations as they relate to industrial clients.
3. Maintain relationships with existing clients and solicit new project work as appropriate; communicate results of analyses internally and externally in verbal and written form.
4. Assist new project engineers with projects and participate in internal training.
5. Update client information in an internal database in a timely manner. (The specific statements shown in each section of this description are not intended to be all-inclusive. They represent typical elements and criteria necessary to successfully perform the job.)

SUPERVISORY RESPONSIBILITIES

This job has no supervisory responsibilities.

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION and/or EXPERIENCE

Bachelor's degree (B. S.) in Chemical, Mechanical, Environmental/Civil Engineering, and/or related

Atmospheric/Environmental Science in process or completed from a four-year college or university or foreign equivalent. Must have computer literacy, including basic programming, word processing, spreadsheet skills, and knowledge of Microsoft Office software package.

LANGUAGE SKILLS

Ability to read, analyze, and interpret general business periodicals, professional journals, technical procedures, or governmental regulations. Ability to write reports, business correspondence, and procedure manuals. Ability to effectively present information and respond to questions from groups of managers, clients, customers, and the general public.

MATHEMATICAL SKILLS

Ability to calculate figures and amounts such as discounts, interest, commissions, proportions, percentages, area, circumference, and volume. Ability to apply concepts of basic algebra and geometry.

REASONING ABILITY

Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to sit; use their hands; and talk or hear. The employee is occasionally required to stand, walk, and reach with hands and arms. The employee must occasionally lift and/or move up to 10 pounds.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is occasionally exposed to moving mechanical parts; high, precarious places; fumes or airborne particles;

Ulliman Schutte Construction



Co-op Engineer: Build Better Environment

Join Ulliman Schutte in Building a Better Environment!

Grab your boots and get ready to be part of the action on large-scale construction jobsites, building truly meaningful and impactful environmental infrastructure that millions of people depend on for clean water every day.

When: Co-op rotations starting in Spring 2026 or beyond with options for future terms at any time during the year as coordinated with your schedule.

Where: We have potential work locations available throughout Maryland, Virginia, D.C., North Carolina, Kentucky, Ohio, Colorado, and more!

Why: To join Ulliman Schutte Construction pursue our mission of Building a Better Environment!

Co-op Engineer Daily Life:

- Planning and execution of day-to-day project operations. Like to be outside and not stuck behind a desk all day? You'll be based on exciting and fast-paced construction jobsites with a great combination of indoor and outdoor work environment.
- Purchase, procure, and manage Vendor materials and Subcontractor work packages. Want responsibility? Our projects often include state of the art water treatment equipment and construction techniques worth millions of dollars.
- Manage and maintain positive relationships with other engineers, managers, trades professionals, subcontractors and vendors. Like working with people? We work with a wide variety of individuals from all different backgrounds and perspectives!
- Learn, grow, and be mentored by the industry's best and brightest full time engineers, most of whom started just like you with a co-op experience. Want advancement potential? The majority of our full time engineers and managers started with US through our co-op and internship program - it's part of what we do and we are always vested in the success of our teammates and future leaders.
- Help our teams be successful with meaningful contributions and input in a variety of ways. Are you a team player? Our teams work cohesively with a "get it done" attitude - and we have fun while doing it.

Ulliman Schutte is an industry leader because of our people. Our engineering-based construction environment offers the best of both worlds: exercise your engineering knowledge and problem solving abilities and enjoy the fast-paced work environment that is large-scale construction!

Qualifications:

- Pursuing a BS in Civil, Mechanical, Environmental, Construction Engineering or closely related field from an accredited university in the United States.
- Ability to relocate during your co-op term to the locations near our construction jobsites.
- Excellent verbal and written communication skills.
- Experience or strong interest in Building a Better Environment through self-perform Water Infrastructure Construction.

INHERENTLY SUSTAINABLE COMPANIES

AES Corporation

“Energy fuels life, powers business and sustains growth. At AES, we’re leading the transition to the future of energy. We believe it’s our responsibility to create innovative solutions that are both economically and environmentally viable. As a Fortune 500 global power company, we provide affordable, sustainable energy to 12 countries through our diverse portfolio of distribution businesses as well as thermal and renewable generation facilities.”

-Excerpt from Handshake profile

Avient Corporation

“Our purpose at Avient Corporation (NYSE: AVNT) is to be an innovator of materials solutions that help our customers succeed, while enabling a sustainable world. Our local touch and customer engagement, combined with our global presence, allows us to serve customers with agility. We harness the collective strength of 9,000 employees worldwide to collaborate and build on each other’s ideas. In doing so, we innovate solutions that help our customers overcome their challenges or capitalize on opportunities provided by the fast-changing world and secular trends. Our expanding portfolio of offerings includes colorants, advanced composites, functional additives, engineered materials, and Dyneema®, the world’s strongest fiber™. By intersecting our broad portfolio of technologies with the product roadmaps of our customers, we help create differentiated and high-performance products that make the world better and more sustainable.”

-Excerpt from Handshake profile

CMTA Inc.

“CMTA is part of Legence, a Blackstone portfolio company, specially created to be an Energy Transition Accelerator™. Our team radically improves the performance of the built environment by maximizing energy efficiency through consulting engineering and performance contracting. We’re fostering the future by championing building efficiency today... CMTA is proud to be the only firm in the nation that delivers MEP Engineering, Performance Contracting and Zero Energy / Zero Carbon buildings.”

-Excerpt from Handshake profile

Go Sustainable Energy

“Go Sustainable Energy promotes sustainable material and energy use. Ideally, closed material loops would be powered by renewable energy through ultra energy-efficient processes. We assist companies in making economical, sustainable first steps toward this vision. Go Sustainable Energy engineers are energy efficiency experts, and work with clients to identify the

energy, material and cost savings opportunities. We are located in Columbus, OH, and we serve the Midwest and surrounding areas.”

-Excerpt from Handshake profile

Infineon

“Infineon Technologies is a world leader in semiconductor solutions, holding leading positions in Automotive, Industrial Power Control, Power Management & Multimarket, Chip Card & Security, Aerospace & Defense. We understand how semiconductors increase performance of modern technology while combining efficient use of energy, environmentally friendly mobility and security to solve some of the most critical challenges facing our society. Be part of our mission to make life easier, safer, and greener!”

-Excerpt from Handshake profile

International Paper

“At International Paper, we transform renewable resources into products people depend on every day. As a world-leading producer of fiber-based products, we create packaging solutions that protect and promote goods, enable worldwide commerce and help keep consumers safe.”

-Excerpt from Handshake profile

Copeland***

“We are a global climate technologies company engineered for sustainability. We create sustainable and efficient residential, commercial and industrial spaces through HVACR technologies. We protect temperature-sensitive goods throughout the cold chain. And we bring comfort to people globally.”

-Excerpt from Handshake profile

Melink Corporation

“We are a global provider of energy efficiency and renewable energy solutions for commercial buildings with four offerings: Intelli-Hood Kitchen Ventilation Controls, HVAC Test & Balance, Solar PV Development and Geothermal HVAC. For 30 years, we’ve been helping companies save energy, increase profits and make the world a more sustainable place. Our corporate headquarters is LEED Platinum and Net-Zero Energy, and our vehicle fleet consists of all hybrid and electric cars.”

-Excerpt from Handshake profile

Metallus

“Metallus is a leading manufacturer of high-performance specialty metals for the industrial, aerospace and defense, automotive, and energy markets. Our company’s legacy of producing strong, sustainable steel for over a century enhances our reputation for the quality of our

products and the lasting partnerships we preserve with our customers. We are energized by our customers, and work alongside them to innovate solutions for even the toughest applications. Our state-of-the-art facilities ensure that product quality is consistent with every order, no matter how big or small. Sustainability is a guiding principle that encompasses how we hire and retain our employees, and how we mitigate our impact on the environment around us.”

-Excerpt from Handshake profile

Nucor

“We are a division of Nucor Steel. Nucor is the largest steel producer in the United States. Nucor is also North America’s largest recycler ♻️ of any type of material, and the most diversified AND sustainable steel and steel products company. Nucor Raw Materials Group is a world leader in scrap metal recycling, trading, and transportation. We have relationships with scrap metal businesses around the world. We pride ourselves on our dedication to safety, and the principles of integrity and respect. We’re recognized as a good community citizen who is trustworthy, financially strong, and environmentally proactive. Mission Statement: GROW THE CORE. EXPAND BEYOND. LIVE OUR CULTURE. “Our challenge is to become the world’s safest steel company. We live each day with gratitude for the families, customers and partners that make our work possible.”

-Excerpt from Handshake profile

Regal Rexnord

“With more than 30,000 associates and 60 esteemed brands, Regal Rexnord is a global leader in energy-efficient technologies dedicated to transforming how the world moves and operates. Our business purpose is to create a better tomorrow with sustainable solutions that power, transmit and control motion.”

-Excerpt from Handshake profile

Stantec

“We are a global leader in sustainable architecture, engineering, and environmental consulting. Our professionals deliver the expertise, technology, and innovation communities need to manage aging infrastructure, demographic and population changes, the energy transition, and more.”

-Excerpt from Handshake profile