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AES Corporation

Environmental Compliance Analyst

The candidate for this position will be based out of Hawaii and will assist with on-site permitting compliance on construction and operational renewable assets in the State of Hawaii. The candidate should be able to collaborate and communicate effectively in a team environment, take direction and complete tasks in a thorough and efficient manner. The candidate must be able to work independently and be self-driven to accomplish goals and objectives, while maintaining oversight of potentially several construction and operational projects at a time.

RESPONSIBILITIES

This individual will be responsible for overseeing the onsite compliance of construction during the construction phase of solar projects. Responsibilities include:

- Assist in developing and implementing compliance programs related to each project's acquired permits encompassing all local, state and federal requirements.
- Assist with managing and implementing all site plans, specifications, technical reports, tests and deliverables related to construction on projects.
- Working closely with onsite construction managers, compliance managers and execution team to provide technical assistance and find solutions for in-field concerns.
- Reviewing costs, invoicing, work plans, and execution strategies with compliance manager and execution teams.
- Assist with recordkeeping of meetings, data management, filings and document management, quality, and assurance.
- Representing AES in regulatory meetings, inspections, and coordination.
- Assist with presentations to teams and develop training materials and documents.
- Provide support to broader local development, execution and O&M teams.
- Provide support to the health and safety teams.

EXPERIENCE & ACADEMIC REQUIREMENTS

- At least 1 year of construction experience including multidisciplinary aspects such as geotechnical, structural, mechanical, and rehabilitation.
- Understand and comply with federal, state, and local environmental regulatory agency laws, regulations, and permitting requirements pertaining to civil/engineering requirements.
- Knowledge of Erosion and Sediment Control and Stormwater regulations and HI law, NEPA, USACE, CWA, DOT, SPCC and Waste management, water quality, construction / industrial / municipal stormwater, air quality, T&E species, USFW, and Historical Resources.
- Demonstrated field experience and/or bachelor's degree from an accredited college/university in Construction Management, Engineering, Environmental Science, or other related field;
- Experience in working collaboratively with diverse project teams on high-pressure, fast pace, high-visibility projects.
- Competency in MS Office software, including Word, Excel, and PowerPoint as well as geospatial mapping software.

COMPETENCIES & SKILLS

- Excellent oral and written communication skills.
- Strong ability to work in a collaborative environment.
- Highly organized with the ability to take direction and multi-task.
- Ability to work under pressure and meet timelines.
- Conscientious and detail-oriented with demonstrated accuracy and attention to detail.
- Good judgment and sound decision-making skills.
- Competent in new technology and adaptable to learning new systems

POSITION CONDITIONS

- This position is performed in a primarily field environment.
- Ability to lift up to 25lbs.
- 50% of time may be dedicated to field activities in varying environmental conditions including inclement weather and steep grades.
- Some night and weekend work may be required for this position.
- Involves travel within the State of Hawaii
- Adherence to AES safety rules and safety performance expectations

AES is an Equal Opportunity Employer who is committed to building strength and delivering long-term sustainability through diversity and inclusion. Respecting all backgrounds, differences and perspectives enables us to improve the lives of our people, customers, suppliers, contractors, and the communities in which we live and work. All qualified applicants will receive consideration for employment without regard to sex, sexual orientation, gender, gender identity and/or expression, race, national origin, ethnicity, age, religion, marital status, physical or mental disability, pregnancy, childbirth, or related medical condition, military or veteran status, or any other characteristic protected under applicable law. E-Verify Notice: AES will provide the Social Security Administration (SSA) and if necessary, the Department of Homeland Security (DHS) with information from each new employee's I-9 to confirm work authorization.

The expected salary for this position, at commencement of employment, is between \$65,000 and \$80,750/Annual; however, base pay offered may vary depending on multiple individualized factors, including market location, job-related knowledge, skills, and experience. The total compensation package for this position may also include other elements such as annual bonus, in addition to a full range of medical, dental, vision, life, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if a candidate receives an offer of employment. If hired, employee will be in an "at-will position" and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

AES Corporation

Solar & BESS Technician I

A day in the life of the Field Operations Technician 1 will include, but is not limited to:

Listen, collaborate, and apply advanced troubleshooting ability, take direct instruction from the Senior Technicians, and support the team at solar+battery facilities at Waikoloa (Big Island) and other sites currently under construction in performing preventative & corrective maintenance and supporting ongoing construction activities. Build and be part of a motivated TEAM of technicians with the Team Leader to troubleshoot and repair all equipment at the facility safely and proactively. The equipment to learn and maintain includes PV solar modules, PV arrays, inverters, and battery energy storage system (BESS battery containers). Candidate must communicate well, use computer in the field, and bring a TEAM together and earn trust. Communicate effectively to solve complex issues with the site team. Effectively prioritize concerns and challenges and collaborate to develop a plan of action for correction. Work daily to ensure that all equipment is operating to maximum efficiency to keep our customers grid stable for power to the local communities. Assist, lead, coordinate, and support third party technicians in their site location in performing preventive & corrective maintenance and supporting ongoing construction activities. Assist and coordinate the safe, efficient, and reliable delivery of field services to facility owners and assist the Team Leader and site technician in planning to meet site and regional maintenance obligations. Work closely with the Team Leader and technicians to remediate site issues and enhance the operating portfolio's performance. Goal: maximum equipment availability. Safe and efficient operations is the name of the game at AES Clean Energy. Integrity, training, and qualification in our TEAM leads to best performance through ownership, level of knowledge, procedural compliance, a questioning attitude, and formal use of procedure are the pillars of performance WE strive for in our daily success.

The successful candidate will have a depth of experience in operation, maintenance and troubleshooting of AC and DC electrical systems of varying types and voltages – especially experience working with PV solar systems and substations (MV/HV). This position will be based onsite at Waikoloa solar+battery Facility on Big Island. Some remote work will be required in the support of the Hawaii region, and other sites that are under construction.

Key Responsibilities

- Listen, collaborate, and apply your knowledge, skills, and abilities as Technician 1 including advanced troubleshooting in accordance with applicable safety and environmental obligations – Responsible for the preventative and Corrective O&M activities assigned to the team.
- Stop unsafe work, report and correct unsafe conditions or hazards – review and submit applicable accident / incident report. Work with and support the Lead Technician, and Regional Safety Manager.
- Find opportunities for continuous improvement of O&M activities to ensure safe, efficient, and reliable delivery of field services.

- Ensure standard maintenance for vehicles and equipment and assist in addressing repair needs, coordinate use of shared equipment.
- Assist or support warranty claims processes with EPC providers and equipment vendors.
- Assist in scheduling and implementing site training and qualification efforts.
- Assist in third-party contractor and vendor identification and onboarding– develop work scopes and lead and schedule contractors as needed.
- Assist the Team Leader and technicians and maintain an annual on-call schedule and communicate that schedule as needed to internal and external parties; respond to “after-hours” emergency situations as necessary.
- Ensure timely, complete, and high-quality documentation related to O&M activities, including but not limited to service tickets, maintenance reports, switching orders, and safety-related documentation such as JHAs/JSAs, Safe Work Permits, LOTO, Energized Electrical Work Permits, and excavation permits, etc.). You must be effective at communicating with a computer, IPAD, and IPHONE.
- Assist and ensure accurate tracking of inventory levels-initiate re-order of consumables and spare parts as needed.
- Assist and collaborate with procurement team for accurate tracking of inventory levels – initiate re-order of consumables and spare parts as needed.
- As needed, participate in the construction/commissioning of the facilities within the region to ensure a high-quality build, successful commissioning, timely project punch list closeout, and smooth transition of responsibility to the Operations and Maintenance (O&M) Team.
- Ensure compliance with all applicable safety and environmental (EHSS) requirements, regional and federal regulations, and AES company policies.
- Stay abreast of applicable technical & safety standards and share with the team.
- Assist, perform and lead other duties and administrative tasks as assigned by management.

Skills and Qualifications

- Ability to be part of the team and achieve goals. Technical degree or equivalent Journeyman qualification a plus (appropriate electrical trade qualification); one (1) years of experience as a solar PV technician or 3 years’ experience in a power plant preferred (Utility scale electrical systems). **Combiner Box:** 1500 Vdc; **Inverter:** 3 phase 850Vac; **ACDC:** 1216-1500 Vdc operating range; **DCDC:** 625-1475 Vdc SOC voltage range; **BESS container (E4L):** 1312 Vdc MAX operating range
- Knowledgeable in the systems, processes and protocols guiding the operations and maintenance of industrial PV solar plants and electrical systems (OSHA standards, NFPA 70e, Lockout/ Tagout/ Grounding, etc.). Operation of relays, pad mounted switchgear, PV modules, PV arrays, inverters, and battery storage containers.
- Maturity, professionalism, and excellent communication skills both verbally and in writing; developed interpersonal skills and a strong work ethic. Demonstrated ability to research and interpret technical documents and data; Must be results oriented, a “fixer of things”, with a “Do what I do” leadership philosophy.
- Demonstrates enthusiasm for solving problems, maintain a current level of knowledge, and work in increase knowledge base and teach others on the team.
- Demonstrated knowledge of electrical or mechanical fundamentals (single craft journeyman skills) such as electrical measurements, control circuits, and electrical theory application.

Basic knowledge of operational characteristics of equipment and associated control devices installed in power plants.

- Competence with relevant computer systems including but not limited to CMMS, DAS/SCADA, equipment-specific maintenance programs, and Microsoft Office programs.
- High degree of commitment to a quality safety culture and an incident-free work environment. Safety must be part of your DNA and be part of all that you do.
- NFPA 70E and OSHA 30 Certification.
- Candidates considered will have to provide documentation for college degrees and certification. This will be performed by an outside company that works with AES Clean Energy. Employees will be required to get a TWIC card.
- Ability to read and interpret equipment/facility schematics, maintenance instructions, procedures/manuals, process/procedure documents.
- Personal values consistent with those of the AES: Safety First, Highest Standards, and All Together.
- Ability to excel in a collaborative, cross-functional and geographically diverse organization.
- Excellent English written and verbal communication skills.
- Positive, professional, and collaborative work ethic.
- Detail oriented, high-energy, adept at problem solving and time management in sometimes high stress situations, highly organized.
- Must be able to lift 35 lbs. (OSHA) without assisted lift device or another employee.
- Must have eyesight corrected to 20/20, must have good hearing. Candidates cannot be color blind.
- Must be able to work in a power plant environment, 24 hours a day, 7 days a week as is needed to provide power to our valued customers and the communities in Hawaii. Must be flexible and able to work overtime daily, 2-3 hours.

Work Environment

- May be required to work around rotating and energized equipment, hazardous materials, and chemicals.
- Occasionally requires lifting as appropriate to perform duties and responsibilities.
- Occasional non-standard work hours as required to maintain necessary plant readiness.
- Working outside in a normal solar power plant and/or office environment, including high/low ambient temperatures and high/low humidity areas, and possibly working at heights.
- Requires standing, sitting, walking, kneeling, twisting, climbing stairs and ladders, and entering plant equipment to access, inspect, or collect data on plant equipment. Candidates must be physically fit.
- As necessary, travel regionally in a company provided service vehicle and use regional air travel to support company's solar and storage assets.
- Must maintain a valid driver's license.

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employment without regard to sex, sexual orientation, gender, gender identity and/or expression, race, national origin, ethnicity, age, religion, marital status, physical or mental disability, pregnancy, childbirth, or related medical condition, military or veteran status, or any other characteristic protected under applicable law. E-Verify Notice: AES will provide the Social Security Administration (SSA) and if necessary, the Department of Homeland Security (DHS) with information from each new employee's I-9 to confirm work authorization.

The expected salary for this position, at commencement of employment, is between \$25.50 and \$31.88/Hourly; however, base pay offered may vary depending on multiple individualized factors, including market location, job-related knowledge, skills, and experience. The total compensation package for this position may also include other elements such as annual bonus, in addition to a full range of medical, dental, vision, life, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if a candidate receives an offer of employment. If hired, employee will be in an "at-will position" and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

Altec

Green Fleet Product and Controls Co-Op Engineers

Altec Industries is seeking Green Fleet Product and Controls Co-Op Engineers for our Focus Factory located in Elizabethtown, KY.

Our mission is to profitably design, manufacture, and sell innovative custom products, services, and solutions to users of mobile telecom and utility equipment. Each product begins with Altec Engineers. From customer interaction and new product design to the implementation of manufacturing processes, Altec Engineers are leading the industry. Engineers make a difference at Altec—as well as play a major role in the lives of our customers who are responsible for keeping the lights on, trees trimmed, and televisions working. If you possess design skills, a knack for problem solving, and a mechanical troubleshooting aptitude, this is the job for you.

As a part of the Green Fleet team you will develop “Environmentally Responsible Engineered Solutions”. Green Fleet’s collection of products encompasses the industry’s most advanced technologies ranging from engine idle mitigation to integration with EV chassis. Altec Green Fleet developments are the result of Altec’s culture of sustainability and continuous improvement.

Qualifications:

- Pursuing a degree in Engineering required; excludes Technology
 - A degree in one of the following majors preferred:
 - Mechanical Engineering
 - Electrical Engineering
 - Computer Science Engineering
 - Aerospace Engineering
 - Agricultural/BioSystems Engineering
- Must have completed a minimum of 24 hours of coursework, or, have earned Sophomore class standing
- Must maintain a minimum GPA of 2.5 on a 4.0 scale
- Desired Skills :Experience with Python, SQL, MATLAB/Simulink/Labview, CANape, C/C++, PowerBi– Experience with 2D (AutoCAD) and 3D (SolidWorks) modeling.
- Experience with Teamcenter or similar PLM software.
- Knowledge of Lean Manufacturing and principles.
- Detail oriented.– Customer service oriented.
- Interests:
 - Microcontrollers, Robotics/VEX, Arduinos, Raspberry Pi,
 - Sensors, sampling, A/D conversion. Motor control, digital outputs, PWM,
 - Digital communication protocols: CAN, I2C, SPI, USB,
 - Utilizing oscilloscope, logic analyzers, and multimeters.
 - Telematics, data analytics, cloud-based storage/applications.
 - Electronic circuits, lithium batteries, EVs.
- Responsibilities:
-

As an Engineering Co-Op at Altec, you™ will have the opportunity to!

- Work with an Engineer to perform engineering assignments including research, testing, design and/or development.
- Develop problem solving skills to solve short- and long-term production issues with ability to see direct impact.
- Assist in the design application of projects, where creativity and/or innovation are required.
- Learn to identify and reduce unneeded costs in manufacturing.
- Apply engineering procedures and calculations to develop solutions to problems.
- Support and participate in Continuous Improvement events and activities.
- Implement Lean principles throughout the facility.
- Participate in personal and professional development sessions.

Our Company:

Altec specializes in the manufacture, sale, and service of aerial devices, digger derricks, cranes, and specialty equipment for the electric utility, telecommunications, tree care, construction, and light and sign maintenance industries in more than 120 countries.

At Altec, advanced technology efforts are aimed, without exception, at helping customers work œSafer and Smarter. Altec invests more resources than any other manufacturer in the advancement of safety, reliability, uptime and low cost of ownership.

Founded in 1929, Altec is an innovative, financially sound company that is setting the standard for excellence in design, manufacturing and service; and that™s why you can rely on us to provide you with the stability of a well-managed company. Join the thousands who have made Altec their career decision!

— Customer First —
— Enjoyment of Work —
— Family —
— Financial Stability —
— Integrity —
— People Are Our Greatest Strength —
— Quality —
— Spiritual Development —
— Teamwork —

Altec Industries, Inc. and its affiliates are equal opportunity employers and maintain affirmative action plans to recruit, retain, develop, and promote qualified individuals without unlawful consideration of race, gender, color, religion, sexual orientation, gender identity, national origin, age, disability, citizenship status, veteran status, or any other characteristic protected by federal, state or local law. Altec strives to maintain a work environment free from unlawful discrimination and harassment, where associates are treated with respect and dignity.

American Structurepoint Inc.

Civil Site Engineering - Winter/Spring 2025 Co-op

American Structurepoint is looking for a January-May 2025 **Co-op** in our **Civil Site Engineering Group**. The co-op would be located in our **Indianapolis, IN** Design Center.

When you join American Structurepoint, you gain more than a career. You become part of a culture of talented and passionate people who take pride in our work. We make the impossible happen for our clients who want help building and bettering their communities. We live by our values—excellence, respect, integrity, innovation, and social responsibility. We invite you to explore opportunities to join our team and help us improve the quality of life for the communities we serve!

Why choose American Structurepoint for your co-op:

- Learn from qualified staff and build long-term relationships
- Ability to cross-train or shadow with other departments within our firm
- Professional development and mentorship
- Potential for Full-Time roles opportunities upon graduation
- Collaboration on high-profile real-life projects in your community
- Scholarship and networking opportunities

Responsibilities:

- Work closely with Project Managers and Team Leaders on exciting land development projects, industrial, residential, mixed-use, urban re-development and/or affordable housing projects.
- You will learn drafting, plan production, design, field inspections, cost estimation and coordination.
- You will have the opportunity to use AutoCAD and HydroCAD
- Perform calculations, assist with permit applications, technical specification preparation and develop exhibits, design drawing and presentation materials

Qualifications:

- Student majoring in any of the following disciplines: Civil Engineering, Environmental Engineering, Construction Engineering, Land Survey or Structural Engineering or other related programs with an emphasis on Civil Engineering
- Reliable transportation to and from office location
- Strong work ethic, willingness to learn and try new things

American Structurepoint is an equal employer opportunity, and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability status, protected veteran status or any other characteristic protected by law.

Arcadis

Entry Level Environmental Engineers

Arcadis is seeking motivated Environmental Engineers in our offices nationwide. This is an entry level opportunity for a dynamic individual looking for career growth in environmental consulting. The position offers an opportunity to learn about a wide variety of environmental projects, work with a great team, and join a successful growing organization with a reputation for high quality work and top notch employees.

Position responsibilities may include, but are not limited to:

- Operation and maintenance oversight for remediation systems (both water and vapor treatment systems)
- Design and oversight of system improvement projects as well as system upgrades
- Soil and groundwater sample collection
- Site characterization, remedial design, and feasibility studies
- Data compilation, evaluation, and QA/QC
- Report writing, permitting, cost estimating support
- Coordination with project managers and senior engineering staff
- Installation of soil borings and groundwater monitoring wells

The candidate will be involved in interpreting and evaluating field and analytical data in order to prepare engineering designs, permit applications, and construction-related documents. Environmental remediation design tasks, including soil and groundwater remedial system and in-situ technology treatment design and assessments are also a part of this exciting role. This position does require travel and field work. Field work is about 75% with some travel. Extended stays are possible.

Required Qualifications

- BS in Civil, Environmental, Chemical or related engineering discipline
- Experience using database software, Excel, PowerPoint, and Word

Preferred Qualifications

- OSHA 40-hour Health & Safety Training
- Previous experience with soil and groundwater remediation and sampling
- EIT certification

Armstrong World Industries

Process Engineer Development Program

an 2025/June 2025 START DATE

Process Engineers at Armstrong World Industries provide technical expertise to our plant locations. As a member of a cross-disciplinary engineering team, you will participate in or lead team efforts involving several technical and manufacturing disciplines. You will be accountable for raw material management, process control, product flow, product quality, process trouble shooting, environmental compliance, implementation of new products and process optimization.

This training program is a 4–6-month development program located at our headquarters in Lancaster, PA. In training you will be working at our headquarters and our local manufacturing plant in Marietta, PA. Once you have completed the training you will be placed into a permanent process engineer role at one of our plants which could be in Marietta, PA; Hillard, OH; Macon, GA or Pensacola, FL.

What's in it for you!

- Training from industry experts
- Mentorship from management on engineering and professional development
- Opportunities to grow your career in multiple different career paths
- Training and Development at our headquarters
- Excitement of being involved in research and development

What You'll Be Doing

- Material substitutions/optimization in both coatings and board formulations
- Troubleshooting production issues
- Establishing equipment standard operating procedures
- Running plant tests to develop new products
- Modification of formulations and process settings to improve safety, quality and productivity
- Wastewater treatment projects
- Development of novel test methods.

What Will Make You Successful

- Previous internship/co-op experience
- Outstanding interpersonal skills with an ability to work in teams.
- Capability to build working and professional relationships with other functions.
- Computer skills in Microsoft Office
- Ability to work independently and make autonomous decisions when necessary.

Qualifications

- Bachelor's Degree in Chemical Engineering, Chemistry, Biology, Material Science or Physics.
- Ability to travel and relocate within the United States
- Able to lift 50 pounds without assistance.

- Occasional off shift/weekend work
- Able to work in a manufacturing environment but not limited to climbing ladders, and walking catwalks etc. to monitor, direct and validate equipment and installations.

What Makes You Stand Out

- Previous Co-op/Internship at a manufacturing company
- Passion for solving problems and desire to follow-up on your curiosity.
- Great communication skills
- Demonstrated leadership skills through work, school, or extra-curricular activities.

Armstrong is committed to engaging a diverse, purpose-driven workforce. As part of our dedication to diversity, AWI is committed to Equal Employment Opportunity and all qualified applicants receive consideration for employment without regard for race, sex, color, national origin, ethnicity, gender, protected veteran status, disability, sexual orientation, gender identity, or religion. We are also committed to providing reasonable accommodations for qualified individuals with disabilities and disabled veterans in our job application procedures. If you need assistance or an accommodation due to a disability, you may contact us at by email at AWI talent acquisition and let us know the nature of your request and your contact information. Requests for accommodation will be evaluated on a case-by-case basis. Please note that only inquiries concerning a request for reasonable accommodation will be responded to from this email address.

armstrongceilings.com

Sustainability at Armstrong World Industries (AWI)

AWI Press Room

Perks of Armstrong World Industries:

- Guidance and leadership from industry leaders
- Professional development opportunities and career pathways
- Employee Resource Groups
- Armstrong Employee Match for Charities of your choosing
- Excellent 401K & Health Benefit Options
- Adoption Assistance Program

Come and build your future with a growing business, travel to exciting locations, develop into a more valuable finance professional; Apply today!

Battelle

Chemical Engineering Intern (Summer 2025)

For brilliant minds in science, technology, engineering and business operations, Battelle is the place to do the greatest good by solving humanity's most pressing challenges and creating a safer, healthier and more secure world.

At Battelle, interns and co-ops make an impact through hands-on learning and exciting and challenging projects. Our interns are an integral part of the teams they support and will feel like they are a true, valued team member. We recognize and appreciate the value and contributions of individuals with diverse backgrounds and experiences and welcome all qualified individuals to apply. A brighter future is possible with *you*.

Job Summary

Application Deadline: October 18th

Our Energy Division team is currently seeking a paid **Chemical Engineering Intern for Summer 2025**. This position is for hourly work, up to 40 hours per week, beginning in May 2025. This position is onsite located at our headquarters in **Columbus, Ohio**.

Responsibilities

- Follow established test procedures to conduct laboratory and pilot scale testing
- Draft test plans, specify, assemble and operate laboratory and bench scale test equipment
- Generate, capture, analyze, and report defensible technical data
- Perform modeling to support process design and scale-up
- Support research for the evaluation of new technologies including recovery of rare earth elements, carbon capture, hydrogen technologies, and chemical processing

Key Qualifications

- Must be currently pursuing a Bachelor's or Master's degree in an ABET-accredited Chemical Engineering program with at least 18 months of college experience completed
- Related work experience (paid or unpaid) in the engineering discipline
- Experience working in a lab environment, including preparing, conducting, and documenting tests
- Experience with ChemCAD or Aspen modeling software
- Excellent verbal and written communication and interpersonal skills
- Proven ability to work independently and as part of a team
- Positive attitude and eagerness to take on technical challenges

- Working knowledge of Microsoft Office software including Excel and PowerPoint
- Physical requirements necessary
- Must be US person as defined by US export laws

Preparing You for Career Success

The Battelle intern and co-op program is a great way to increase experience both on a team and as an independent contributor. Ninety-eight percent of internship survey respondents said they felt better prepared to enter the workforce after their Battelle internship and 100% said they were treated with respect by their colleagues.

You will have the opportunity to thrive in a culture that inspires you to:

- Apply your talent to challenging and meaningful projects
- Pursue ideas in scientific and technological discovery
- Collaborate with world-class experts in an inclusive environment
- Become the next generation of scientific leaders and business professionals

Are you ready to help solve the most important challenges of today and tomorrow?

If so, we are ready to support you with:

- Flexible work schedules: Most teams follow a flexible, compressed work schedule that allows for every other Friday off
- Employee Resource Groups that help cultivate an inclusive and welcoming community
- Social and professional networking events with Battelle Senior Leadership and your colleagues
- Opportunities for philanthropic involvement to give back and make an impact in the community

B&G Foods

Engineering Supervisor

Position Summary:

The role of the Supervisor, Engineering is to execute capital improvement projects to increase capacity, provide new product capability, reduce costs, or improve reliability, quality, and/or safety results. Additionally, the supervisor will manage the water reclamation team and budget.

The Supervisor, Engineering will execute and finalize projects according to strict deadlines and within budget. The Supervisor, Engineering will provide technical input for process design, operations process controls and process optimization with a focus on loss elimination and manage utilities for the site. He/she shall identify and execute performance/process improvements, cost savings initiatives, quality and food safety improvements across the plant while working collaboratively and cross-functionally. The Supervisor, Engineering will also define the project's objectives, charter, and oversee quality control throughout its life cycle including Factory Acceptance Test (FAT) if deemed necessary. Lastly, the Supervisor, Engineering will coach and train site/functional members on methodologies, philosophies, core objectives, process improvements and food safety improvements as directed.

Essential Duties:

- Perform process design, scope validation, development and implementation of capital projects as assigned.
- Facilitate and lead troubleshooting of manufacturing inefficiencies and quality opportunities as needed across the supply chain.
- Execute the development and implementation of continuous improvement activities and food safety process improvements across the manufacturing environment.
- Manage water reclamation team including team meetings and performance evaluations, timecards and budget.
- Additional direct reports include plant co-op, utility technicians and level 6 technicians.
- Responsible for site utilities and budget.
- Analyze and develop action plans to optimize current processes to meet all customer and internal / external requirements.
- Conduct project post mortems and create recommendations report in order to identify successful and unsuccessful project elements.
- Perform risk assessments of equipment and processes being used throughout the supply chain – including human safety and environmental safety when executing a project or other work.

- Evaluate and execute capacity improvement projects as needed.
- Lead Sustainability efforts.
- Present data, findings, and final project reports to team members and internal stakeholders.
- Utilize Best Practices of Lean Manufacturing & Continuous Improvement.

Education & Experience / Skills & Abilities:

Minimum Education

Required:

Bachelor's Degree required, preferably in Mechanical or Chemical Engineering

Certifications /

Licenses / Specialized

Trainings Required:

Six-Sigma or Lean certification desired; HACCP certification preferred

Total Yrs. of

Experience Required:

5+ years of project management experience within a food/beverage manufacturing environment required, including all aspects of project development and execution

Skills & Abilities: • Strong knowledge of lean manufacturing programs.

- Experience executing process improvement projects.
- Experience with a variety of manufacturing processes/equipment. (Food processing or packing experience is preferred)
- Experience in quality systems and food safety
- Demonstrated leadership ability including coaching and managing teams
- Proficiency with the entire Microsoft Office Suite & Graphic Design Programs (i.e. AutoCAD)
- Project Management skills for overall project success delivery
- Excellent communication skills in explaining objectives and guiding others to task completion
- Experience at directing engineering contractors and construction contractors in the field
- Cost consciousness in managing project budgets
- Mathematical skills in reducing risks and improving accuracies
- Innovation in improving operations
- Demonstrated ability to learn new technology
- Able to manage multiple priorities and projects
- Ability to work independently and interact effectively with individuals at all levels of the organization

Cintas

Executive Leadership Development Program

Cintas is currently seeking a Management Trainee to participate in an extensive, **well-structured 15-month training program** designed to provide a strong knowledge of all aspects of our business. The Management Trainee program combines a series of rotations in various departments and classroom seminars, with the purpose of preparing you for a leadership role in the area that maximizes their strengths and career advancement potential.

Rotation Descriptions:

- *Service/Operations Rotation:* Direct interaction with customers on route will enhance your sales, communication, and customer service skills. Plus, this hands-on field experience also gives you the opportunity to work with all partners to explore Cintas from the ground floor.
- *Warehouse/Production Rotation:* By discovering exactly how we provide our products and services to our customers, you'll develop your process management and inventory control skill set.
- *Sales Rotation:* Cintas has consistently been ranked one of the best companies to sell for and this rotation gives you a firsthand view of how we earn this accolade. You'll benefit from direct guidance on how to generate new business with sharpened sales, platform, negotiation and communication skills.
- *Classroom Seminars:* Throughout your program, you will have the opportunity to attend numerous professional development courses to improve your overall business acumen and your personal brand. Courses include (but not limited to): Six Sigma Green Belt, Core Course, Emotional Intelligence, Smith Drivers Training, The Spirit is the Difference- Leading a Diverse and Inclusive Workforce, and Requirement Based Selling Techniques Course.

**Driving a van/truck or personal car is required in two of the rotations. Our Management Trainee program is available nationwide.

Additional benefits include (but not limited to):

- Starting Salary \$55,000 + 2k sign-on bonus
- Dedicated business and financial training
- Professional mentorship program
- Exposure to executive leadership
- Experiential learning are additional benefits of the program.

Locations:

- Our Management Trainee program is open NATIONWIDE.
- Check out our careers site (<https://careers.cintas.com/>) to see a map of locations currently hiring. If you do not see a city listed that you prefer, ask a Cintas representative.
- If you are open to numerous locations, please make sure to address when contacted by a Cintas representative!

Upon completion of the program, the Management Trainee will be eligible to apply for a position in one of several areas, including but not limited to:

- Outside Sales
- Production/Warehouse Management
- Office Management
- Service Management.

Cleveland-Cliffs

Environmental Specialist

Ferrous Processing and Trading, a business of Cleveland-Cliffs Steel, has an immediate opportunity for an Environmental Specialist at the FPT John Kronk operation. The Environmental Specialist will conduct environmental assessments and surveys to identify potential risks and impacts.

Summary Responsibilities

- Conduct environmental assessments and surveys to identify potential risks and impacts.
- Implement environmental management plans and policies.
- Ensure compliance with local, national, and international environmental regulations and standards.
- Monitor and analyze environmental data, such as air quality, water quality, and soil contamination.
- Investigate and report incidents of environmental non-compliance or pollution.
- Collaborate with cross-functional teams, government agencies, and stakeholders on environmental initiatives.
- Stay updated on environmental laws, regulations, and best practices.

Minimum Qualifications

- Bachelor's degree in environmental science or related field or Equivalent experience.
- Strong knowledge of environmental regulations, standards, and practices.
- Experience in conducting environmental assessments.
- Excellent oral and written communication skills.
- Proficient in data collection, analysis, and reporting.
- Problem-solving and critical thinking abilities to address environmental challenges.
- Collaborative; builds and works with teams.
- Candidates must be willing to travel as needed to drive business results.
- Pre-Employment background, physical, and hair drug screen required.

Ferrous Processing and Trading is a subsidiary of Cleveland-Cliffs Inc., the largest flat-rolled steel company and the largest iron ore pellet producer in North America. Cleveland-Cliffs is vertically integrated from mined raw materials, direct reduced iron, and ferrous scrap to primary steelmaking and downstream finishing, stamping, tooling, and tubing. We offer an excellent total compensation package, including top pay with variable compensation opportunities, health insurance, a retirement plan, education assistance, paid time off, and more!

CMTA

Mechanical Engineer Intern/Co-op Summer 2025 - Energy Solutions

The core business of our Energy Solutions division is the delivery of Guaranteed Energy Savings Performance Contracts (ESPCs). Simply put, our ESPCs are a viable way to upgrade and renovate facilities in a budget-neutral or even budget-positive way. The process diverts money already being spent on utilities and directs it into facility upgrades, covering scope development, design, bidding, construction management, commissioning, measurement and verification, and even ongoing energy management services. We have experience in designing the nation's most energy efficient buildings, including many zero energy buildings. Our knowledge is unparalleled in the Guaranteed ESPC market, which allows us to dive deeper than our competitors.

CMTA Energy Solutions has a robust co-op program for college students pursuing a degree in Mechanical Engineering. We offer an immersive experience in the world of Guaranteed Energy Savings Performance Contracting for two or more semesters. Our co-ops build industry competitive skills in a hands-on environment through collaborative project tasks with full-time engineers while under the direct supervision of Professional Engineers. Our program is designed to develop students into full-time caliber employees that contribute to the company's growth. The ideal candidate will possess excellent interpersonal skills and will be able to work well both as a team member and independently. Our program stands apart from the typical, rehearsed co-op rotation in which every co-op gains the same experience because it is designed for co-ops to stand out and take on challenging projects. Co-ops will be involved with multiple Guaranteed Energy Savings Performance Contracts and will have a role in every stage of their development. Each stage offers a variety of valuable experiences, from initial development through implementation. Whether co-ops are interested in building their skill set in identifying and calculating energy savings measures, developing renovation documents, or hands-on field experience, CMTA Energy Solutions is bound to overcome expectations.

Mechanical co-ops can expect to get hands on experience with photovoltaic systems, LED lighting designs, HVAC systems like geothermal, and building automation systems. By the end of the program co-ops will have gained the experience to get a head start in the Energy Service Company (ESCO) industry and will have the potential to become a part of the fastest growing ESCO in the country.

Job Functions: (may include but are not limited to):

- Assist in all aspects of the project development phase – including site visits, building audits, energy calculations,
- Generate energy models and perform calculations to evaluate feasibility of energy savings measures identified,
- Produce detailed construction documents using CAD,
- Assemble organized sets of project drawings and documents,

- Collect and analyze energy data, often times involving field verification and
- Work collaboratively with designers and professional engineers to develop all aspects of a project.

Requirements:

- Pursuing a BSME, preferably a sophomore (2nd year), or junior (3rd year),
- CAD experience is helpful, but not required.
- Strong interpersonal and communication skills,
- Proficiency with Microsoft Word and Excel,
- Ability to work both independently and as a team member and
- Ability to travel locally for field work.

No sponsorship is available for this position.

Copeland

Mechanical Engineering Co-op (Spring 2025 Term - January Start)

We are a global climate technologies company engineered for sustainability. We create sustainable and efficient residential, commercial and industrial spaces through HVACR technologies. We protect temperature-sensitive goods throughout the cold chain. And we bring comfort to people globally. Best-in-class engineering, design and manufacturing combined with category-leading brands in compression, controls, software and monitoring solutions result in next-generation climate technology that is built for the needs of the world ahead.

Whether you are a professional looking for a career change, an undergraduate student exploring your first opportunity, or recent graduate with an advanced degree, we have opportunities that will allow you to innovate, be challenged and make an impact. Join our team and start your journey today!

What To Expect In Our Co-op Program

Expand your technical and professional skills in a real-world setting. Copeland co-ops are given meaningful work, support, and mentorship from experienced managers and key business leaders. There is the potential to gain knowledge and experience in a variety of ways by exploring opportunities associated with your major and rotating through multiple departments.

What We Offer

- Competitive compensation, flexible dress code policy, and paid holidays
- Housing stipends for eligible students and a list of nearby housing options for relocation
- Access to our newly renovated fitness center, workout classes, and wellness program
- Event opportunities through our social and professional development co-op committees

Our co-ops are a key talent pipeline for full-time employment opportunities after graduation at our many locations.

If you are an Engineering Student looking for an opportunity to grow, Copeland has an exciting opportunity for you! This role is an exciting opportunity to support the HVACR Americas business. Based in our Sidney, Ohio location, you will create FDM Thermoplastic and BMD metal 3D printed parts for product R&D and tooling for manufacturing operations. You will contribute to all aspects of the process including preparing files in advanced software, processing builds, operating machines, maintaining machines, and validation of printed parts with 3D scanning and software. You will work closely with internal customers to identify requirements and develop a processing plan. You will provide first-hand feedback on part design and contribute to redesign of 3D Models to take

advantage of Additive Manufacturing capabilities. You will document best practices for part design and machine operations.

As An Additive Manufacturing Engineering Co-op, You Will

- Optimize CAD Model Designs For 3D Printing Using Advanced Software (NX CAD and CAE)
- Program 3D CAD Models For FDM Thermoplastic and BMD Metal Machines Using Specialized Software
- Process 3D Printing Jobs
- Perform Basic 3D Printer Machine Maintenance and Repairs
- Perform Post Process Finishing Of 3D Printed Parts
- Perform Material Changeovers On 3D Printers
- Support Product Design Engineers With Design For Additive
- Perform 3D Scanning On 3D Prints And Compare To Theoretical Model For Validation And Optimization
- Define, Develop, Optimize, And Document Process Development Processes And Machine Parameter

Required Education, Experience & Skills

- Undergraduate student pursuing a Bachelor's Degree in Additive Manufacturing Engineering, Mechanical Engineering, Manufacturing Engineering, or related degree
- Ability to work 40 hours a week during the scheduled semester
- Has a passion for Additive Manufacturing Including Hands-On Operation
- 3D CAD Modeling Software Experience (Siemens NX preferred)
- Mechanical Aptitude
- Above Average Communication Skills
- Multitasking Skills
- Legal authorization to work in the United States - Sponsorship for this role will not be available

Preferred Education, Experience & Skills

- Undergraduate student pursuing a Bachelor's Degree in Additive Manufacturing Engineering, Mechanical Engineering or Manufacturing Engineering
- Cumulative GPA of 2.75 or higher
- Sophomore or higher class status
- Additive Manufacturing Machine Operation Experience
- CAE Software Experience for Additive Manufacturing Optimization
- Hands-On 3D Scanning and Quality Software Experience (Polyworks)
- Reliable transportation- Sidney has multiple locations and recommend own transportation for commuting

Copeland

Accounting/Finance Co-op (Spring 2025 Term - January Start)

About Us

We are a global climate technologies company engineered for sustainability. We create sustainable and efficient residential, commercial and industrial spaces through HVACR technologies. We protect temperature-sensitive goods throughout the cold chain. And we bring comfort to people globally. Best-in-class engineering, design and manufacturing combined with category-leading brands in compression, controls, software and monitoring solutions result in next-generation climate technology that is built for the needs of the world ahead.

Whether you are a professional looking for a career change, an undergraduate student exploring your first opportunity, or recent graduate with an advanced degree, we have opportunities that will allow you to innovate, be challenged and make an impact. Join our team and start your journey today!

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- Event opportunities through our social and professional development co-op committees

Our co-ops are a key talent pipeline for full-time employment opportunities after graduation at our many locations.

If you are an **Accounting/Finance Student** looking for an opportunity to grow, Copeland has an exciting opportunity for you! Based in our **Sidney, Ohio** location, you will have the opportunity to gain exposure to general accounting, cost accounting, and financial analysis activities completed by their respective teams. You will assist with financial reporting and planning activities as well as profitability analysis and projects that support the Company's strategic objectives. **(Multiple Positions Available)**

AS AN ACCOUNTING & FINANCE CO-OP, YOU WILL:

- Assist with month-end closing and forecasting activities
- Compile ad hoc and other internal analysis
- Assist with budget and planning process
- Prepare product cost information
- Interact with management, operations, marketing, and other functions

REQUIRED EDUCATION, EXPERIENCE & SKILLS:

- Undergraduate student currently pursuing a Bachelor's Degree in Accounting, Finance or related field
- Ability to work full-time during the scheduled term
- Legal authorization to work in the United States - Sponsorship for this role will not be provided

PREFERRED EDUCATION, EXPERIENCE & SKILLS:

- Undergraduate student currently pursuing a Bachelor's Degree in Accounting
- Cumulative GPA of 2.75 or higher
- Sophomore or higher class status preferred
- Strong oral and written communications skills, analytical and decision-making skills, and PC skills including Microsoft Office
- Prior Co-op or Internship experience
- Reliable transportation- Sidney has multiple locations and will need own transportation for commuting

Benefits

Copeland places a high value on ensuring that employees have a good work-life balance. We provide access to a competitive benefits package, including the following: medical insurance, dental and vision coverage, 401k participation with a competitive match, fitness center, holiday pay and an online wellness rewards program. Employee resource groups, including a very active Diversity and Inclusion committee, ensure that the Copeland values are incorporated into everyday employee life.

Designfusion

Teamcenter Developer and Application Support

Qualifications and Required Technical Skill Set: Teamcenter Customizations using ITK, C++, Java, SOA, Teamcenter Integrations with NX, Solid Edge, SWIM,PLM/XML Export/Import, Multisite Architecture

DESCRIPTION: Work on development tasks, application support for Teamcenter and managed CAD integration issues and creating documentation for various TC/MultiCAD Integration needs. As part of development tasks, this resource will develop the solution components, creating customizations and configurations for the solutions.

RESPONSIBILITIES:

Development:

- Teamcenter server and client customization using ITK, C++, JAVA and SOA.
- Developing custom handlers, user extensions, custom scripts, client-side customization and web services.
- Active Workspace latest versions configuration and customization using SOA and angular JS.
- Working in creating/updating ACLs, Workflows, Organization, Project, TC Visualization, Classification and CAD Integrations.
- Working in Structure Manager including creating Revision Rules and Variant Rules. Configuring Assemblies using Rev and Variant rules.
- Ability to configure integrations with ERP (T4S/T4O/T4EA)
- Ability to configure integrations with different CAD tools (NX/SOLIDEDGE/CREO/AUTOCAD/CATIA/SOLID WORKS)

User Support:

- Act as first point of contact for problem resolution and resolve key systemic production issues.
- Create Teamcenter training material.
- Support various user issues like TC client setup, connection issues, data and process lock issues, TC-NX integration issues, import/export issues.

Testing:

- Unit testing, system integration and UAT testing.
- Document test cases for system integration testing and UAT.
- Create detailed training material for end users with minimal TC knowledge. Multi CAD Integrations:
- Work on TC-CAD integration issues.
- Work on CAD-TC import and export issues.
- Importing from legacy CAD systems data to TC
- Support CAD designer user's day to day issues.

REQUIREMENTS

- Hands-on experience with Teamcenter and CAD customizations and configurations on both server and client sides BMIDE using ITK, C++, JAVA and SOA.
- Expertise in latest active Workspace versions customization and configuration.
- Teamcenter configuration and customization expertise for BMIDE, TC-CAD integrations, Active Workspace and CAD Integration. Expertise in Workflows, Classification administration, project and Access Manager is must.
- Daily User and admin support of TC and CAD issues in managed environment.
- Documentation experience to create test case documents and User training manuals is must. Teamcenter Multisite expertise.
- Multi CAD admin and support experience is a plus.
- Good analytical skills with expertise in overall Teamcenter product to solve Teamcenter end user issues
- Should have strong team work skills and able to work in open team environment

Designfusion

Additive Manufacturing Engineer Co-op

Co-Op Location: Milford, OH

Position: Full-Time (40 hours per week)

Designfusion is seeking a highly motivated Engineer to join our Additive Manufacturing team. This role involves supporting our 3D printer sales and parts printing production. The ideal candidate will have some experience or coursework in 3D printing, technical support, and customer service. The individual will gain valuable hands-on experience working with a variety of industry types while being part of a dynamic team.

Responsibilities:

- Manage and operate 3D printers in the Milford, OH showroom.
- Participate in Design for Additive Manufacturing (DfAM) activities using Siemens CAD software and 3D nesting software.
- Support design projects using Siemens NX and/or Solid Edge.
- Perform 3D printer maintenance, technical support, diagnosis, and repair.
- Conduct post-processing of printed parts, including bead blasting, cleaning, removing supports, color dyeing, quality checking, and shipping.

Requirements:

- Must be a full-time enrolled student pursuing an undergraduate or graduate degree.
- Minimum of 2.5 or above GPA preferred.
- Must be able to complete a 4-month to 6-month commitment.
- Must be able to work 40 hours per week.
- Willingness to learn from others on the job.
- Proficient in Siemens NX, Solid Edge, or comparable CAD software.
- Willingness to learn to operate and maintain 3D printers.
- Technical support and troubleshooting skills.
- Excellent communication skills
- Candidate must be energetic, a self-starter, and be able to work effectively with little supervision.
- Daily travel to the Designfusion Milford, OH office is required.

Qualifications:

- Currently pursuing a bachelor's degree in engineering, manufacturing, or a related field.
- General understanding of Design for Additive Manufacturing (DfAM) principles.
- Familiarity with 3D nesting software and Siemens engineering software solutions.
- Ability to work independently and as part of a team.
- Excellent organizational and time management skills.

How to Apply: Interested candidates should submit their resume and cover letter detailing their relevant experience and qualifications to sking@designfusion.com. Designfusion is an equal-opportunity employer and encourages applications from all qualified individuals. Competitive Pay and Benefits based on experience. Join Designfusion and be part of a dynamic team driving innovation in Additive Manufacturing and Siemens PLM solutions!

Duke Energy

Engineer I - II (Electrical System Owner)

Build an exciting, rewarding career with us – help us make a difference for millions of people every day. Consider joining the Duke Energy team, where you'll find a friendly work environment, opportunities for growth and development, recognition for your work, and competitive pay and benefits.

Build an exciting, rewarding career with us – help us make a difference for millions of people every day. Consider joining the Duke Energy team, where you'll find a friendly work environment, opportunities for growth and development, recognition for your work and competitive pay and benefits.

The Engineer I position is the entry level of the Engineering classification hierarchy. Employees in the Engineer I position solve problems in engineering areas of specialization with close supervision. An Engineer I is expected to develop skills, and the ability to work with greater independence. An Engineer I has knowledge of fundamental concepts and procedures.

Job Description

The Engineer II position is the intermediate level of the Engineering classification hierarchy. Employees in the Engineer II position solve complex problems in engineering areas of specialization with general supervision. An Engineer II is expected to develop advanced skills, and the ability to work with greater independence. An Engineer II effectively applies fundamental concepts and procedures to work that is fairly complex and varied

This position is for the electrical engineer/system owner for a natural gas combined cycle plant (Smith Energy Complex). It will include managing all technical electrical decisions for the station including preventative maintenance decisions, project development, risk management, and long-range planning. It also will require financial and project management. This person will also be highly involved in any design reviews for complex projects as needed. The position will also require interfacing with multiple departments to meet station and project objectives. This position will be expected to have the ability to handle multiple requests simultaneously to maintain proficiency with all assignments.

Responsibilities

- Provides engineering/technical expertise and guidance in the identification, analysis and resolution of routine problems in area of expertise.
- Assists in the accomplishment of business goals and objectives through effective planning, organizing, estimating, scheduling and monitoring of work activities under the guidance of higher-level employees.
- Prepares thorough and accurate technical reports, correspondence, documentation, calculations and sketches associated with the resolution of routine technical problems.
- Conducts basic engineering studies requiring little evaluation or ingenuity.
- Possesses knowledge of fundamental concepts, practices and procedures.

- Develops positive working relationships to effectively coordinate work activities. Demonstrates effective oral and written communication skills. Maintains accurate records and files.
- Supports the company's goals and represents the company positively and professionally.
- Providing engineering and technical support for station manager Capital and O&M projects
- Oversight of projects managed by the Outage and Projects Support and COSO groups to assure the original intent of the project is met and appropriate stakeholders are given opportunity to help define scope and review design.
- This position can be hired as either an Engineer I or Engineer II depending on experience***

Required / Basic Requirements – Engineer I

- Must have a Bachelor of Science in Engineering from an ABET accredited program

Required / Basic Requirements – Engineer II

- Must have a Bachelor of Science in Engineering from an ABET accredited program
- 2 years Minimum or related work experience

Additional Preferred Qualifications

- Understanding of basic engineering theories and principles.
- Understanding of basic practices of researching engineering and design issues, evaluating alternatives, making sound recommendations and preparing and presenting recommendations.
- Ability to deal with a variety of individuals from various socio-economic, cultural and ethnic backgrounds.
- Good written and oral communication skills.
- Passing grade on the Engineering Fundamentals Exam.
- Understanding of basic principles of project management.
- Experience in the utility industry.

Working Conditions

- Onsite Mobility Classification – Work will be performed at a company facility.

Specific Requirements

- Must have obtained Bachelor of Science in Engineering from an ABET accredited program
- A Master's degree in Engineering will be considered in lieu of the B.S. Engineering degree.

Travel Requirements

5-15%

EMCOR Services Automated Controls

Intern Project Engineer



University Mechanical is currently seeking an experienced **Intern Project Engineer** for our San Diego CA location. Backed by the strength and stability that comes with almost a century of customer care and ownership, UMEC adheres to the highest safety standards for its employees and clients. UMEC offers industry-leading building information modeling (BIM) capabilities, design/build services, sustainable solutions, commercial HVAC services, and complex mechanical and industrial system installations.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Note: This is not intended to be neither a detailed nor comprehensive description on any individual employee's job content. Managers set the specific duties and responsibilities for each employee.

The essential duties include the distribution and maintenance of the flow of documents, records, files, reports, and other information applicable to multiple projects. This includes the proper controls of such information within the company and external to the company. These duties incorporate the adherence to standard University Mechanical forms and procedures, as well as the other duties that may be assigned. At times, the specific daily tasks may vary by project type, project requirements, and project schedule.

QUALIFICATIONS

To perform this job successfully, the individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

COMPUTER SKILLS

Proficiency in MS Excel, Word, Outlook, and Bluebeam Revu, Adobe, and Lotus Notes

REQUIRED ATTRIBUTES

The requirements listed below are representative of characteristics and demonstrated capabilities sought to perform this job successfully.

- Must possess excellent written and verbal communications skills.
- Must prioritize in a fast-paced multi-tasking environment.
- Must have demonstrated ability to perform basic business mathematical functions.

- Must work with minimal supervision.
- Must effectively manage time and details.
- Must interpret a variety of instructions furnished in written, oral, diagram, or schedule form.
- Must have organizational skills in handling & archiving technical data.
- Must comply with all operating policies, procedures, plans, and programs.
- Must be dependable and punctual.
- Other duties as assigned.

LANGUAGE SKILLS

Must have the demonstrated ability to effectively communicate, cooperate, and collaborate with multiple levels of employees, vendors, and suppliers.

PHYSICAL DEMANDS:

Note: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

WORK ENVIRONMENT:

Note: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Compensation Range: \$26 to \$30 per hour (non-exempt)

We offer our employees a competitive salary and comprehensive benefits package and are always looking for individuals with the talent and skills required to contribute to our continued growth and success. Equal Opportunity Employer/Veterans/Disabled

Notice to prospective employees: There have been fraudulent postings and emails regarding job openings. EMCOR Group and its companies [list open positions here](#). Please check our available positions to confirm that a post or email is genuine.

EMCOR Group and its companies do not reach out to individuals to help with marketing or other similar services. If an individual is contacted for services outside of EMCOR's normal application process – it is probably fraudulent.

Entegris

EHS Specialist Co-op

Core Purpose:

By the end of the Fall session, the Co-op will have gained the experience and confidence to enter the professional world as an EHS Specialist, understanding and able to carry out industry-best health & safety responsibilities and a basis understanding of environmental regulations for running an industrial site.

In this role, you will:

- Perform Weekly MPCA Inspections
- Monthly Area Audits
- Data entry into ETQ database including a variety of data such as daily safety observations, near misses, and incidents.
- Assign safety tasks and follow through
- Development of lock out/tag out work instructions and auditing of procedures?
- Job safety analysis documentation
- Participation in root cause investigations for incidents
- Create Ergonomic assessment program for production areas & drive assessments to reduce risks
- Chemical Inventory analysis and updating
- LOTO Program & Procedure Auditing
- Improve Recycling programs
- Gain the trust and respect of the Chaska leadership
- Demonstrate understanding of core EHS policies, procedures, and practices
- Meet key deliverables assigned during the Co-Op

You're a good fit if you are:

- Self-motivated
- Interactive team player
- Inquiring mindset
- Problem solver
- Dedication to follow through on initiatives
- Critical thinker
- Organized

Desired Majors:

Bachelor of Science: technical degree, i.e. Chemistry, Environmental Science, Occupational Safety, or engineering graduating between 2024-2026

Physical Requirements:

- A lot of time on the production floor walking, organizing, performing assessments

Your success will be measured by:

- Gains the trust and respect of the Chaska leadership
- Demonstrates understanding of core EHS policies, procedures, and practices
- Meets key deliverables assigned during internship
- Enjoys time with Entegris and feels that it was an awarding experience

What We Offer:

At Entegris, we invest in providing opportunity to our employees and promote from within. The new hire in this role will have the potential to grow and create relationships across the organization and be recognized for demonstrated success and adherence to company PACE values: People, Accountability, Creativity and Excellence.

At Entegris we are committed to providing equal opportunity to all employees and applicants. Our policy is to recruit, hire, train, and reward employees for their individual abilities, achievements and experience without regard to race, color, religion, sexual orientation, age, national origin, disability, marital or military status.

Entegris strongly encourages all of its employees to be vaccinated against COVID-19. At Entegris, COVID-19 vaccination is preferred but not required at this time.

Givaudan Taste & Wellbeing

EHS Co-op

Reporting to the EH&S Manager, you will be a part of the team that is essential to our ability to maintain our leadership position in our industry. In this Cincinnati-based position, you will assist the Environmental, Health & Safety team with creating and implementing sustainability solutions, review and improve safety policies, and evaluate industrial hygiene data.

Safety: Complete walkthroughs with various departments, share relevant safety information and training.

Environmental: Evaluate new sustainable waste streams for the site and work with the engineering and facilities team to implement various sustainable solutions. Work with the Green Team on various initiatives on and off site.

Health/Wellness: Assist with up-keeping industrial monitoring equipment and review industrial hygiene data from different sampling locations. Assist with ergonomic assessments for various employee roles.

Primary Qualifications:

Education

- Pursuing Bachelor's Degree in environmental science, sustainability, public health, or engineering

Experience

- 1-2 years of undergraduate studies
- Experience in the flavor, ingredient or fragrance industry is a plus

Technical Skills:

- Understanding of safety concepts, preferably has experience with risk assessments, policy review, or environmental monitoring
- Strong problem solving skills, shows agility and flexibility when solving complex problems
- Strong affinity to systems and analytical tools
- Continuous improvement mindset
- Working knowledge of Microsoft Office, Google required, SAP is a plus
- Ability to achieve results through formal and informal channels
- Language: English, other languages a plus

GE Aerospace

Engineering Engines Intern - Spring 2025

Job Description

Essential Responsibilities:

You will gain broad exposure to the engineering field with an array of opportunities ranging from design & analysis to working hands-on with engine components. Examples of experiences include component design, analysis, development and testing, life management, aerodynamics & thermodynamic design, performance, stress analysis, vibration analysis, engine testing, services engineering, engine controls, electric design and materials. Ultimately, you'll be placed taking your preferences into account while also considering your major, year of schooling and business needs at the time of placement. Learn more about our internships at <https://invent.ge/intern>.

Qualifications/Requirements:

Minimum 3.0 cumulative GPA off a 4.0 scale without rounding.

Attending a full time matriculated and nationally accredited baccalaureate or graduate program in engineering (degrees accepted: Aeronautical/Aerospace Engineering, Ceramic Engineering, Chemical Engineering, Electrical Engineering/Electrical & Computer Engineering, Engineering Mechanics, Materials Science/Engineering, Mechanical Engineering), or equivalent.

Willingness and ability to work in the United States; primarily locations are Cincinnati, OH or Lynn, MA.

Reliable transportation, many of our sites do not have public transportation available

Eligibility Requirements:

Any offer of employment is conditioned upon the successful completion of a background investigation and drug screen. Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas, now or in the future, for this job opening. This role is restricted to U.S. persons (i.e., U.S. citizens, permanent residents, and other protected individuals under the Immigration and Naturalization Act, 8 U.S.C. 1324b(a)(3)) due to access to export-controlled technology. GE will require proof of status before employment.

Desired Characteristics:

Due to the nature of the work, upperclassmen are preferred

Engineering aptitude and passion for aerospace technology

An analytical approach to problem solving

Strong knowledge of computer and Microsoft products

Proficiency in at least one programming language

Humble: respectful, receptive, agile, eager to learn

Transparent: shares critical information, speaks with honesty, contributes constructively

Focused: quick learner, strategically prioritizes work, committed, and takes initiative

Leadership ability: strong communicator, decision-maker, and collaborative teamwork

Problem solver: analytical-minded, challenge existing processes, critical thinker

Benefits:

Pay rates for this position begin at \$20/hour and increase for each undergraduate year completed.

Relocation support and housing assistance is available for those who relocate to a new city.

Equal Opportunity Employer:

GE offers a great work environment, professional development, challenging careers, and competitive compensation. GE is an [Equal Opportunity Employer](#). Employment decisions are made without regard to race, color, religion, national or ethnic origin, sex, sexual orientation, gender identity or expression, age, disability, protected veteran status or other characteristics protected by law.

This role requires access to U.S. export-controlled information. If applicable, final offers will be contingent on ability to obtain authorization for access to U.S. export-controlled information from the U.S. Government.

Additional Information

GE offers a great work environment, professional development, challenging careers, and competitive compensation. GE is an [Equal Opportunity Employer](#). Employment decisions are made without regard to race, color, religion, national or ethnic origin, sex, sexual orientation, gender identity or expression, age, disability, protected veteran status or other characteristics protected by law.

GE will only employ those who are legally authorized to work in the United States for this opening. Any offer of employment is conditioned upon the successful completion of a drug screen (as applicable).

Relocation Assistance Provided: Yes

Geotechnology

Geotechnical Internship

Overview:

Geotechnology, a Universal Engineering Sciences (UES) Company, has an opening in our Geotechnical Department. UES is a nationwide leader in Geotechnical Engineering, Construction Materials Testing and Inspection, Building Code Compliance, Environmental, Occupational Health & Safety, and Building Envelope.

UES is thrilled to be named the #1 fastest growing AEC firm by the Zweig Group. The Zweig Group's Hot Firm list honors the fastest-growing firms in the architecture, engineering, planning, environmental, and construction (AEC) industry. For the first time in four years, a new firm, UES, took the number one spot on the 2021 list! Firms are ranked based on three-year growth in revenue, by both percentage and dollar growth.

Job Responsibilities:

- Locates, observes, and logs field explorations and activities
- Organizes field operations and can provide oversight of field activities
- Communicates field observations and results to Project Engineer
- Is responsible for collecting samples and transporting them to the laboratory
- Describes samples
- Prepares reports on-field activities and summarizes field and laboratory data
- May perform some laboratory testing
- Performs other duties as requested

Qualifications:

- High school diploma or equivalent
- Must be currently enrolled at a university and pursuing a degree in Civil or Geological Engineering
- No experience required other than course work in Civil or Geological Engineering
- Good oral and written communication skills
- The ability for accuracy and detail in performing field observations
- Computer literacy
- Valid driver's license
- Willingness to travel
- While performing the duties of this job, the employee is occasionally required to stand; walk; sit for long periods; use hands to finger, handle, or feel objects, reach with hands and arms. The employee must occasionally lift and/or move up to 50 pounds.

GPD Group

Civil Engineer Co-op: Power Utility

Join GPD Group, where our purpose is to improve the well-being of our employees, clients, communities and business partners by transforming opportunities into success. We are passionate

about the work we do and the relationships we build with clients. Our employee ownership structure fosters a non-hierarchical collaborative work environment, where everyone is encouraged to share their ideas and creativity to the betterment of the organization and our clients. This structure also enables each associate to explore and expand their talents, reach their full potential, and deliver to the core traits that guide GPD group and allow us to deliver successfully for our clients.

For more than 60 years, GPD Group has been providing architectural, engineering and planning services to clients across the United States. With a diverse team of almost 700 professionals working in 13 different offices, it is our passion for our work and our commitment to our purpose that unites us.

Power Co-op: Civil Engineering: This is not a “get coffee and file paperwork” type of co-op experience. You will be a billable member of the team doing design work for our clients and learning how to use different design technology and software systems, mentoring under a professional engineer.

Akron, Columbus, Youngstown OH or Indianapolis, IN office locations

Pursuing a Bachelor's degree in Civil Engineering

Interest in high voltage transmission/distribution line engineering (12kV to 245kV)

interest in structural design for power utility infrastructure

Ability to comprehend and interpret safety codes, utility standards and regulations

Ability to read and understand construction drawings and develop estimates/budgets

Must be a team player and be self-motivated

Ability to work on project teams and work individually

Equal Opportunity/Affirmative Action Employer-M/F/Disabled/Vet

Our company uses E-Verify to confirm the employment eligibility of all newly hired employees. To learn more about E-Verify, including your rights and responsibilities, please visit www.dhs.gov/E-Verify

Heapy

Electrical Design Engineering Co-op

HEAPY is a fast-growing, forward-thinking company driven by our core **PURPOSE: *To Build a Sustainable, Well and More Resilient Society.*** We deliver engineering design, building optimization, and construction management solutions that reduce energy and resource consumption and help our clients and community build a brighter future. We are a company tackling climate change and moving society forward. We are looking for creative colleagues who want to use their strengths to make a true difference.

We want to empower **YOU** through our ***Colleague First*** set of values. At **HEAPY**, you can craft the career path you want to take, in a work environment that offers flexibility, life, work, harmony and an opportunity to succeed using your unique strengths and talents. We want you to make an impact through our mission of **collaboration, performance, and inspiration.**

WHAT IS EXPECTED OF ME?

1. **Learn about HEAPY and the Industry.**
2. **Be punctual and professional.**
3. **Be curious and ask questions.**
4. **Act now and seek out opportunities.**
5. **Provide insight and feedback on experience.**
6. **Learn and understand how to use computer aided design software.**

WHAT EFFORT WILL MAKE ME SUCCESSFUL?

- **Open to feedback, resilient and confident.**
- **Self-motivated and willing to take initiative.**
- **Seek clarity and own your mistakes.**
- **Strive to excel, driven for success.**
- **Openly communicate and proactively collaborate.**

POSITION SUMMARY

HEAPY Co-Ops expand both their technical and professional skills through performing meaningful work on real projects. Our Co-Ops are provided with support through mentors, HEAPY colleagues and key leaders of our company. Not only do we show you what to do and how to accomplish the goal, our mentors and leadership team also provide you with feedback to help you continue to learn and grow. You will gain real experience from experienced colleagues and see how the work you perform has a positive impact.

DUTIES & RESPONSIBILITIES

- **Learn** HEAPY Absorb LMS Digital Design discipline specific curriculum which includes AutoCAD MEP and/or REVIT MEP training to learn basic HEAPY Digital Design drawing standards. Actual product focus based on Practice Center needs.
- **Review** aspects of HEAPY BIM content and application as required by the Practice Center.

- **Instruction** for operating office equipment needed to perform tasks, (plotters, scanners, copy machines, etc.). Learn how to select proper printer/plotter paper sizes and change paper rolls.
- **Utilize** AutoCAD MEP and/or REVIT MEP for production input primarily for Electrical project drawings. This will include HEAPY processes for project sheet setup, schedules, legends, demolition plans, distribution diagrams, etc. Learn methods on how project drawing sets are assembled and review technical aspects periodically with the designer.
- **Understand** scaling while in electronic models, as well as how to utilize the Dimension Tool within REVIT.
- **Work** with your Mentor to learn how to read printed (or PDF) architectural drawings, Electrical and Plumbing drawings, Structural Drawings, and Civil drawings.
- **Visit** a minimum of one construction job site with designer or construction services personnel to correlate drawing presentation with actual conduit, equipment installations, etc.
- **Attend** live electrical technical presentations as invited.

PHYSICAL DEMANDS AND WORK ENVIRONMENT

- Ability to be sedentary at desk for periods of time while operating a keyboard, stylus and/or mouse and using a computer screen.
- Ability to accommodate in-person appointments/travel in schedule with limited notice.
- Possession of reliable transportation to and from appointments/clients/activities.
- Ability to communicate in person, in writing and via phone with other individuals.
- Ability to rapidly assess incoming information from a variety of resources and respond quickly and appropriately in verbal interactions.
- Ability to work in all elements of indoor and outdoor environments which include the heat, cold, rain, snow, wind, etc.
- Ability to access all areas of the jobsite with activities that include ascending and descending stairs, scaffolding, ladders, navigating elevation changes, etc.
- Capable of working in physical positions that may include maneuvering self into different positions traditionally is achieved by kneeling, sitting, standing, squatting, bending over, etc.
- Ability to move, transport, or position items weighing up to 25lbs.
- Ability to follow safety guidelines for both company and clients.
- Ability to gather, organize and evaluate information related to client opportunities and needs (such as market analysis, budgets, finances, etc.).

NOTE

This job description is not designed to state or imply that the listed responsibilities are the only duties to be performed by the colleague in this position. Duties, responsibilities, and activities may change or be assigned by a person authorized to assign such duties at any time with or without notice. All responsibilities and requirements listed are considered essential and are subject to possible modification to reasonably accommodate qualified individuals who may request such modification due to disabilities. This document does not create an employee contract, implied or otherwise, other than an “at will” relationship.

Equal Opportunity Employer

HEAPY is proud to have an engaged and inclusive culture. One that promotes and ensures equal employment opportunities in all employment decisions without regard to sex, race, color, religion,

national origin, age, marital status, political affiliation, sexual orientation, gender identity, genetic information, disability, military status, veteran status, and any other protected characteristic as outlined by federal, state and/or local laws.

Requirements

QUALIFICATIONS

- Currently pursuing an Electrical/Electrical Technology, Architectural Engineering Degree or other AEC Industry-related fields.
- Able to work full-time (40-hour per week) in an office work schedule for a semester long period.
- Legal authorization to work in the United States – Sponsorship for this role will not be provided.
- Excellent problem solving and critical thinking skills.
- Strong work ethic.
- Attention to detail and drive to produce high quality results.
- Inquisitive-the desire to continue to learn and not be afraid to ask questions.
- Ability to work with others in a team environment.
- Excellent communication skills-both oral and written.
- Revit or AutoCAD experience preferred but not required.

Henkel

Project Management Intern

To apply for this role, you must submit an application for our 2025 Internship Program [here](#). Use the **Functional Department** and **Job ID** to filter and select this specific position when applying.

Title: Project Management Intern, Adhesives – Summer 2025

Location(s): Bridgewater, NJ; Rocky Hill, CT

Location Requirements: Hybrid (~3 days in office; ~2 days remote/week)

Business Unit: Henkel Adhesive Technologies

Functional Area: Supply Chain

Job ID(s): HAT0062

Start Date: May 19, 2025

End Date: Mid-late August 2025

Are you a highly motivated, innovative student looking to gain career-building experience and make an impact at a leading global organization?

If yes, you could be a great fit as a **Project Management Intern** working with our Henkel Adhesives Technologies business unit, where you will get valuable experience in supporting the Project Management Office group for the Adhesives Operations and Supply Chain team on core strategic initiative projects in North America.

You can expect your internship to include assignments like:

Leading projects, asking questions, & working on tasks that best align to your professional passion and career goals

Supporting the Project Management Office group in various initiatives through data collection and validation

Driving digitalization efforts (suggestions, recommendations, simplification)

In addition to the job functions of your assigned department, you will also develop your professional skillset through:

Exciting projects that allow you to make real impact and collaborate with Henkel colleagues worldwide

Countless learning opportunities available through Henkel's online learning platform with over 9,000 courses

Networking events with Henkel business leaders, diversity and inclusion experts and sustainability ambassadors

Ongoing feedback discussions that allow you to accomplish concrete goals

Following your internship, you may be invited to join Henkel as a full-time employee in the future.

YOUR SKILLS

A current undergraduate student planning to graduate in December 2025, 2026, or 2027 and majoring in supply chain, engineering, or business administration

Proficiency in data analysis

Honda

Energy and Sustainability Co-op/Intern - Spring 2025

More about the Energy and Sustainability Co-op/ Intern at Honda

The below descriptions reflect *potential* environments and duties within our various Energy and Sustainability Co-op/ Intern positions that we offer. Work environments and projects may include but are not limited to:

1. **EV Charging Infrastructure:**
 - Assist in the design and planning of EV charging initiatives, including but not limited to V1G, V2G, V2X, and fast charging initiatives.
 - Conduct analysis on EV charging patterns and suggest optimization strategies.
 - Engage with vendors and stakeholders to facilitate the deployment of charging infrastructure.
2. **Carbon Neutral Solutions:**
 - Participate in the development and implementation of carbon accounting methods.
 - Assist in creating strategies for carbon footprint reduction in company operations.
 - Contribute to lifecycle assessment projects to evaluate the environmental impact of products or services.
 - Research and evaluate current and future trends/options in carbon neutral technologies.
3. **Hydrogen Fuel Cells:**
 - Support the research and application of hydrogen fuel cell technologies.
 - Collaborate on pilot projects and business development for integrating hydrogen fuel cells into new applications.
 - Research and develop business strategy for the generation of green hydrogen.
4. **Resource Circularity:**
 - Aid in the development of circular economy initiatives, such as recycling programs or materials repurposing.
 - Perform research on sustainable materials management and waste reduction practices.
 - Work with cross-functional teams to enhance resource efficiency and sustainability in manufacturing processes.

General Duties:

- Assist with the development of sustainability reports and documentation.
- Support sustainability certification processes for the company.
- Participate in the identification and application for sustainability grants or incentives.
- Collaborate with teams to integrate sustainable design principles into new products.
- Conduct energy audits and recommend energy-saving measures.
- Assist with the implementation of energy management systems.

What you need to be successful in this role

Required:

- Legally authorized to work in the U.S. without sponsorship
- General Engineering Coursework
- Minimum 2.5 Cumulative GPA or higher (You will be required to provide your current transcript)
- Class status- Sophomore (by credit hour) or above
- Availability to work a minimum of 10 weeks at 40 hours per week.
- Enrollment in a bachelor's or master's degree program studying Mechanical Engineering or related field.
- Valid U.S. Driver's License
- Ability to provide own transportation to and from work each day.

Desired: AutoCad, CATIA, Manufacturing related coursework

Position Locations

- Torrance, California (30 minutes south of Downtown Los Angeles, California)

Honda Co-operative and Learning Internships Program Benefits

Housing Accommodations: Honda offers housing at a shared cost, or a housing stipend based on location for our Co-ops and Interns. It is not required to opt-in to but is available should you need housing at the time of your Co-op/ Internship with Honda.

Textbook Reimbursement: If applicable.

Honda Business Resource Groups: One of the ways Honda gives diversity a voice is through its business resource groups. The associate-led, company-supported groups have members aligned across different dimensions of diversity such as gender, ethnicity, ability, life stage and experiences. The groups provide networking opportunities, a chance to give back and professional development. Some groups have even given feedback on Honda products, making them more appealing to all. Embracing all views is what will drive us into the future. Honda wants passionate, driven people to be a part of that future.

Performance Feedback: Honda Co-ops and Interns will have the opportunity to receive informal and formal feedback from their leaders, ask questions and express future interest in a scheduled mid-term and final evaluation.

Mentorship: Each Co-op/ Intern is assigned a mentor in your department to help you navigate your time at Honda.

On-site Wellness Center: Co-ops and Interns have access to join our Wellness Centers (varies by location). Our Wellness Centers are full gyms equipped with cardio machines, weights, basketball courts, pools, dieticians, personal trainers and group fitness classes.

Paid overtime: Co-ops and Interns will receive 1.5 times their hourly rate of pay for any overtime worked.

Hourly Wage Range: \$20.45-\$31.58

Idaho National Laboratory

Environmental Regulatory Compliance Professional

Idaho National Laboratory is hiring a Environmental Regulatory Compliance Professional to work in our Environmental Support and Services Organization. Our team works a 4x10 schedule located out of our Advanced Test Reactor (ATR) facility in Idaho with every Friday off. Hybrid opportunities may be available for this position.

You will report to the ATR Environmental Manager. You will support facilities, operations and R&D programs in the identification and implementation of environmental requirements to ensure compliance with applicable rules which may include support of regulatory interpretations, resolution of potential or actual compliance issues, identification of required permits, and gathering and reporting of data that must be collected and reported by regulation.

Responsibilities Include:

- Identify and implement environmental requirements to ensure compliance with DOE Orders, Federal and State regulations, and various standards (e.g., ISO 14001, and DOE Directives, Guides, and Handbooks).
- Develop and implement environmental procedures to ensure INL work scope is compliant. This includes development of regulatory interpretations and resolution of potential or actual compliance issues. Also, may include development of permits; and gathering data, calculating/modeling, and coordinating with other site contractors for the site-wide reporting to stakeholders and/or regulatory authorities.
- Maintain expertise of all existing regulations in assigned area of technical competence and actively monitor for proposed changes in federal, state, and local environmental regulations which may include RCRA, CERCLA, NEPA, EPCRA, FIFRA, CAA, CWA, NHPA, SDWA, UST, TSCA, drinking water cross-connection, and radioactive waste management.
- Present to and interface with Federal and State regulators and ISO-14001 auditors for all environmental inspections and respond to identified areas of concerns and/or non-compliances.
- Assess environmental risk and develop required risk-mitigation strategies.
- Monitor and evaluate implementation of environmental requirements using assessments and/or surveillances.
- Participate in the development, implementation, and evaluation of short and long-term plans to achieve annual goals, and work standards focused on achieving INL's mission and assigned priorities.
- May assess environmental risk and develop required regulatory documentation.
- May perform oversight and assist in implementation of laboratory environmental requirements, permits, agreements, and corrective actions.
- May act as the primary point of contact (POC) for assigned regulatory group.

- May train junior personnel in technical complexities of assigned tasks.
- Support customers by preparing or reviewing National Environmental Policy Act (NEPA) documentation.
- Other duties as assigned.

Qualifications - External

Minimum Requirements:

- Level 3 - Bachelor's Degree in science or engineering and 5 years of relevant experience or Master's Degree and 2 years of relevant experience.
- Level 4 - Bachelor's Degree in science or engineering and 9 years of relevant experience or Master's Degree and 6 years of relevant experience.
- General knowledge of CAA, RCRA, SARA, CERCLA, NEPA, CWA, TSCA, OSHA, NEPA, P2/Waste Min, 10 CFR 851, EPCRA, respective IDAPA regulations, DOE. orders/guides/manuals, precedents, executive orders, and how they apply to INL facilities.
- Requires functional understanding of environmental requirements and how to apply these requirements in the field.
- This position requires the ability to obtain and maintain a Department of Energy "L" clearance, which requires US Citizenship.

Desired Experience:

- Understanding of nuclear reactor and hot cell operations (including auxiliary equipment) as related to gaseous and liquid radiological and non-radiological effluents.
- Nuclear facility operations experience.
- Technical expertise in the calculation and reporting of radiological and non-radiological effluents to document compliance with applicable environmental regulations in applicable reports.

Job Information:

- The pay range for this position is: Level 3 (\$91,008 - \$186,588) / Level 4 (\$109,260 - \$223,908). At Idaho National Laboratory compensation decisions are determined using factors such as education, relevant experience, and other credentials.
- You are required to show a demonstrated commitment to valuing diversity and contributing to an inclusive working environment
- TDP: This is a testing designated position; you will be required to submit to a pre-employment drug screen and periodic drug testing throughout the term of your employment.
- Multi-Level: This is a multi-level posting and you will be placed at the appropriate level dependent on depth and breadth of proven experience and skills.

Benefits and Relocation

- Medical, Dental, Vision, and Flexible Spending Accounts
- 401(k) with a 4.2% employer contribution and up to 4.8% match
- Paid time off (personal leave)
- Employee Education Program (tuition assistance)
- Comprehensive Relocation Package
- Benefit eligibility subject multiple factors, including employment status and position classification.

INL is a science-based, applied engineering national laboratory dedicated to supporting the U.S. Department of Energy's mission in nuclear energy research, science, and national defense. With more than 5,000 scientists, researchers, and support staff, the laboratory works with national and international governments, universities and industry partners to discover new science and development technologies that underpin the nation's nuclear and renewable energy, national security, and environmental missions.

INL Mission

Our mission is to discover, demonstrate and secure innovative nuclear energy solutions, other clean energy options and critical infrastructure.

INL Vision

Our vision is to change the world's energy future and secure our nation's critical infrastructure.

Selective Service Requirements

To be eligible for employment at INL males born after December 31, 1959 must have registered with the Selective Service System (SSS). For more information see www.sss.gov.

Equal Employment Opportunity

Idaho National Laboratory (INL) is an Equal Employment Opportunity (EEO) employer. It is the policy of INL to provide equal employment opportunities to all qualified applicants without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, protected veteran or disabled status, or genetic information. Women and People of Color are strongly encouraged to apply.

Reasonable Accommodation

We will ensure that individuals with disabilities are provided reasonable accommodation to participate in the job application or interview process, to perform essential job functions, and to receive other benefits and privileges of employment. Please contact us to request accommodation.

Other Information

When applying to positions please provide a resume and answer all questions on the following screens. Applicants, who fail to provide a resume or answer the questions, may be deemed ineligible for consideration.

INL does not accept resumes from third party vendors unsolicited.

Infineon

Intern - DC/DC Power Supply Application Engineer

NOTE: Infineon is an ISO 14001 certified company.

At a glance

Are you looking to gain Internship experience in a dynamic organization and want to be part of something exciting and unique? If you are ready to be part of the digital revolution that is shaping our world then please join us. #AmericasInterns

Quick Info

Location: El Segundo, CA (United States)

Entry Level: 0-1 year

Job description

In your new role you will:

- Support product go to **market activities for Datacenter**
- **Support Telecom isolated and non-isolated DC/DC applications** including product validation test
- Reference / **evaluation board design** and **testing software tool** and **firmware verification, writing application document.**

Your Profile

You are best equipped for this task if you have/ are:

- Working Bachelor's/Master's Degree in **Electrical Engineering** or related field.
- Able to work **40 hours per week** (preferred) for **8-12 weeks of internship.**
- **Fluent in English.**
- A basic **understanding in analog and digital circuits** and measurement techniques.
- Experience with bench test equipment like: **Power Supplies, Multimeters, Oscilloscopes, thermal camera**
- Some experience in high-frequency, **high-current, high-density DC/DC designs including lab skills** for the test and debug of switch mode power supplies.
- Some experience with basic **EE design simulation.**
- Basic **PCB design** and layout expertise.
- Are **self-learning, self-disciplined,** and a good team player.

- Are **good at developing relationships** with internal and external engineering community.
- Be a hands-on person with ability to work with **hardware and lab equipment**.
- Ability to work effectively in a fast-paced and rapidly changing environment.
- **Good communication skills in both verbal** and

Benefits

What we offer you in El Segundo, CA

Infineon Technologies cares about our employees' health and well-being, and we are dedicated to offering a competitive, comprehensive, and valuable benefits package for you and your dependents. Our benefits range from medical, Rx, dental, vision, and an employee assistance program. We offer ancillary benefits, such as flexible spending accounts, commuter transit, disability insurance, supplemental life insurance, and legal and identity theft benefits. We believe it is very important for our employees to save now for their future and offer a robust match to contribute to your savings.

Ingredion

Process Engineer Co-op

Ingredion has an outstanding opportunity for a motivated student to join the Ingredion Process Engineering group as a Co-Op during spring 2025 OR spring - summer 2025 as schedule permits. In this position, you will partner with senior engineers and managers to monitor process conditions, provide engineering support, implement process improvements, and assist in meeting safety, quality, production, and cost goals. You will be responsible for applying concepts learned in engineering and engineering-related classes to applications in the field.

As the Process Engineer Co-Op, your responsibilities will include:

Providing technical support to maintenance and operations groups including, process studies, troubleshooting, process optimization, and maintenance of historical data to identify, monitor and control key operating parameters

Working on capital permits, projects, and engineering studies as assigned to support plant goals

Managing projects of up to \$50k and duration of 1-2 years in compliance with Ingredion's ethics, safety, and engineering standards

Conducting process training and ensuring documentation is up to date when projects are completed

Providing technical support to the plant safety professional on facility safety initiatives when designing and/or redesigning work processes to eliminate workplace injuries and illnesses

Keeping current in discipline, assessing new technologies and ideas, developing, evaluating, and seeking approval for new concepts to improve the efficiency and the capability of the process

The Process Engineer Co-op position is well suited for you if you:

Can work effectively in a team environment, build consensus, and nurture relationships across levels and functions

Demonstrate a degree of sound judgment, resourcefulness, initiative, and innovation in problem-solving

Are a self-starter with a strong work ethic that values high levels of integrity and authenticity with a dedicated and creative personality that wants to succeed

Are well-organized with leadership potential and have good communication

Qualified Candidates will have:

Progress towards a Bachelor's degree in Chemical or Mechanical Engineering with a minimum GPA of at least 3.0/4.0 preferred

Ability to work 40hrs per week during the term (Spring 2025)

Ability to learn/understand the corn wet milling process, and the systems and principals involved in its operation

Ability to tackle problems, identify improvement opportunities, implement action plans and follow-up to ensure results

Strong communication skills, with the ability to present technical information and prepare concisely written reports

Proven analytical problem solving, multi-tasking, and time management skills

Experience with PC Applications such as Word, Excel and PowerPoint

Reliable transportation required to get to and from facility each work day

To be eligible for consideration, candidates must:

Currently possess unrestricted authorization to work in the United States. Ingredient does not intend to sponsor work visas with respect to this position or to provide this position as OPT or CPT.

Be a currently enrolled student in a Bachelor's Degree Program. If currently enrolled in an undergrad status, must have completed at least two years of coursework with status as a sophomore, junior or non-graduating senior.

If you have completed your degree, please consider other opportunities with Ingredient, posted at www.ingredient.com/careers

J.M. Smuckers Company

Packaging Engineering Intern 2025 6-8 Month Co-op

Your Opportunity as a Packaging Intern

As an intern within our Packaging department, you will leverage the state-of-the-art packaging lab to enable data-based decision making through the use of a variety of test methods. You will contribute to packaging sustainability goals by implementing source reduction/cost reduction on a variety of materials. Collaborate with internal business partners such as Marketing, Procurement, Operations and Creative to enable meaningful packaging improvements visible on store shelves and in the pantry of Consumers.

You will also have the opportunity to improve your technical expertise by completing projects with one of our many manufacturing plants.

Location: Orrville, Corporate Offices

Work Arrangements: Hybrid, 60% in office expectations

Work Schedule: We are looking for students who are available for 6-8 months (from Jan - Aug or May - December), but are open to students who are available for a 3-month summer internship (May – August). Please indicate your availability on the application.

In this role you will:

Collaborate with external supply base to bring your ideas to life by identifying structure improvements while evaluating the impact on sustainability, production line efficiency and material cost.

Support ongoing material evaluation activities, including data collection and statistical analysis for a variety of packaging types (e.g. rigid containers, closures, flexible films, cartons and corrugated).

Complete a variety of packaging test methods and subsequent documentation such as Vibration, Drop, Side Impact, Compression, Tensile and Burst Tests.

Maintain technical documentation, including How2Recycle database, pallet patterns, technical drawings and assembly instructions.

Support production line assessments of alternative packaging solutions

Examples of Projects:

Size and test primary and secondary packaging components for new products

Evaluate sustainable packaging material options

Paperboard tray redesign (optimization)

Label substrate change

Portion control sealing optimization

Warehouse Pallet Stacking Optimization

What we are looking for:

A Sophomore, Junior or Senior standing in school with requisite educational experience in Packaging Engineering

A well-rounded skill set including strong time-management, communication, and teamwork skills

Application Period:

Application period closes on November 1st, 2024

Why the J.M. Smucker Company's Internship Program is Right for You

Looking for a world-class internship program at a Fortune 500 company? At Smucker, we're committed to offering you that world-class experience and the opportunity to:

Learn: Realize your potential in a collaborative, supportive environment where you're part of the Smucker Family and challenged to be your best.

Grow: Receive hands-on training from a dedicated mentor and connect with peers and leaders across our Company.

Lead: Contribute to high-profile projects that support our strategic priorities along with opportunities to get involved in many ways including our continued progress on the journey to become the organization we expect to be on inclusion, diversity and equity. We firmly believe that an inclusive environment and diverse organization strengthens our Company and enables every employee to reach their full potential.

Beyond the purposeful work you'll be doing each day, we offer a wide variety of perks to help make your experience a memorable one. Examples include:

Unique opportunities to network and engage with company leadership

Participate in tailored professional development sessions

Take part in networking events and outings with fellow interns

A fully equipped fitness center with a basketball court, indoor walking track and rec league sports

The Orchard, our gourmet cafeteria serving breakfast and lunch, with specials derived from seasonal and local ingredients

A competitive compensation package and paid corporate holidays

Employee discount at our Company Store

Housing stipend for those relocating for their internship

Kao Corporation

Water Treatment Specialist

The position summary states the general nature and purpose of the job. Overall accountabilities are defined in this section.

Washing Systems (WSI) seeks a highly self-motivated Water Treatment Specialist to join our thriving team. WSI is the largest supplier of laundry chemicals to the commercial laundry industry in North America. WSI provides high quality chemical products for both uniform and linen rental companies. The Water Treatment Specialist is responsible for maintaining the stability and increasing the profitability of existing customer accounts while also acquiring new accounts. Assisting in the development and growth of WSI products, the Water Treatment Specialist will also identify new applications and technologies that would increase revenue in WSI's Water Treatment business. Reporting to the Water Treatment Manager, the Water Treatment Specialist's primary responsibility is profit growth of WSI's Water Treatment program offerings and services in targeted customer and prospect accounts within, and outside of, the commercial laundry industry.

Science-based. Performance-focused. WSI is the leading provider of innovative products and services to the commercial laundry processing industry. Driven by comprehensive technological innovations, WSI delivers powerful advancements in the cleaning, processing, and the disinfection of textiles. Culturally progressive, WSI consistently maximizes plant efficiencies, while increasing productivity and reducing the environmental footprint for our manufacturing sites and customer sites. While serving North America and Europe, WSI's global headquarters reside in Ohio. Additional offices are located across the United States, Canada, and the United Kingdom. Please visit our website for more information: www.washingsystems.com.

ESSENTIAL RESPONSIBILITIES AND TASKS:

Responsibilities and tasks are written as follows:

- Generate and execute sales plans and strategies to close new Water Treatment opportunities in existing customer base, and in major, competitively-held accounts, to meet profit goals.
- Work closely with current and prospective customers to understand business needs and recommend continuous improvement and innovation plans that will maintain and grow sales.
- Engage in problem solving by performing system analysis, interpreting data and providing written recommendations to ensure customer operations are performing at optimal levels.
- Advise WSI Leadership on products and strategies to expand market share.
- Provide requested technical support via email or phone to existing and potential Water Treatment customers.
- Effectively interact and collaborate with WSI staff, providing support and direction.
- Oversee administrative activities including, hours and cost tracking, preparing forecasting for growth, entering data into a CRM database, and creating reports

The above statements are intended to describe the general nature and level of work being performed by people assigned to this job. They are not intended to be an exhaustive list of all

responsibilities, duties, and skills required of personnel so classified. May perform other duties as assigned.

QUALIFICATIONS:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals to perform the essential functions.

- Bachelor's Degree in a technical field; Chemical Engineering Degree is preferred; water treatment experience will be strongly considered in lieu of technical Degree.
- Successful industrial water treatment sales and service experience preferred.
- Working knowledge of ceramic filtration and wastewater treatment systems is preferred.
- Ability to provide a consultative sales and service approach with an emphasis on strong account leadership skills and on selling competitive business.
- Strong customer service, communication, and interpersonal skills.
- Proficient with Microsoft Office, including Outlook, Excel, and Word. Ability to learn internal business programs and applications.
- Ability to work in a fast-paced, high energy, team-oriented environment that requires high quality outcomes and service.
- Ability to work effectively as a team member, able to reach consensus, achieve goals, and share information and knowledge.

PHYSICAL DEMANDS:

The physical demands described here are representative of those an employee should possess to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Specific vision abilities required include close vision, distance vision and ability to adjust focus.
- Frequently required to sit, use hands to handle or feel, and talk or hear.
- Overnight travel of 40% to 70%.

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Corporate working environment.
- Noise level in the Corporate working environment is usually moderate.
- Indoor customer sites may have high noise levels.
- Occasionally in extreme heat conditions.
- Indoor customer sites may have high noise levels.
- May be required to wear Personal Protective Equipment (PPE) at customer sites.

Korda

Mechanical Engineer

Mechanical Engineer To design and analyze the following building systems and prepare the drawings and specifications for bidding and construction by contractors:â€¢ Heating, Ventilation & Air Conditioning systems (HVAC) â€¢ Pumping and piping systemsâ€¢ Control systems â€¢ Plumbing systemsâ€¢ Fire Protection systems This position involves interpreting and applying local and national code requirements as part of the design for the safety of the public. The majority of our mechanical engineers are LEED certified. Some projects require LEED Certification. Civil Engineer
â€¢ Water Resources Our Public Works group provides design services to state, county, city, and other public agency clients as well as public and private institutions, campuses, private developers, and non-profit organizations. Water Resources projects within the Public Works group include regional stormwater systems, green infrastructure, flood control, water distribution systems, sanitary sewer systems, wastewater treatment, and utilities. This position involves design, calculation, and plan preparation from concept design through bid drawings with opportunities for construction administration. These jobs pertain to the following Green categories:â€¢ Pollution Preventionâ€¢ Energy Management

Kroger Co

Environmental Compliance Internship Spring 2025

Are you a dynamic creative thinker with a passion for food? Are you eager to gain hands-on experience in a fast paced innovative environment? Are you looking for an internship where you can utilize your newly acquired education, skills, and experience to help get your career started?

Kroger is looking for current college students who are interested in gaining on the job training, mentorship, and real-world experience in their field of choice. Spring 2025 Rotation Dates: January 13 - April 25.

Our program offers competitive pay, hands-on learning experiences, company exposure to senior leaders, and professional development opportunities. Spend your semester driving projects, refining your professional skills, working along industry leaders, and connecting with other students from across the country.

Applicants for employment in the US must have work authorization that does not now or in the future require sponsorship of a visa for employment authorization in the United States and with Kroger Co (i.e., H1-B visa, F-1 visa (OPT), TN visa or any other non-immigrant status).

Responsibilities

Complete a semester program in the company's headquarters by working with managers to gain an understanding of the Environmental Compliance group in the Ethics and Compliance department. Demonstrate the company's core values of respect, honesty, integrity, diversity, inclusion and safety.

- Apply theoretical concepts that have been learned in the classroom to hands-on work assignments
- Collaborate with all business sections of the Ethics and Compliance department and other corporate groups
- Assist the Environmental Compliance team with daily tasks and gain an understanding of the responsibilities and work done in the department
- Assist with the maintenance and improvement of business reporting functions
- Conduct store visits to audit retail hazardous waste programs
- Support the team's projects
- Participate in department meetings
- Complete specific assignments
- Complete a cumulative project (summary of accomplishments) and present it to the executive team and appropriate managers

- Must be able to perform the essential job functions of this position with or without reasonable accommodation

Qualifications

Minimum

Pursuing a degree in environmental engineering or environmental management preferred, must be actively pursuing a degree at an accredited college or university with a preferred GPA of 3.0

Highly motivated student with the desire to take initiative on their own work

Desired

Strong leadership skills and the ability to work in groups or independently

Accuracy and attention to detail with the ability to preserve confidentiality of information

Excellent communication skills (written and verbal) and ability to present information to various levels of the organization

Ability to analyze and interpret information and apply to business needs

Commitment to providing customer service

Prior experience in a construction environment

LGES Honda Joint Venture

Process Engineer I

The LGES – HONDA Joint Venture, located in Jeffersonville, Ohio, is bringing the power! A transformation is happening within the auto industry, and we are leading the way. We develop and manufacture large lithium-ion polymer batteries and packs of the highest quality for electric vehicle (EV) and energy storage applications.

Established in 2023, The LGES – HONDA Joint Venture is passionate about developing and maintaining a culture where our associates and customers understand their value and worth. We are making a positive impact and we want you to be a part of it!

www.lgeshonda.com

Summary:

The Process Engineer I will provide support in optimizing productivity and sustainability of EV battery production through high level of technical knowledge while ensuring stable mass production quality & Process Downtime (PD) improvement through recipe setting, spec aligning, process capability management, and high-quality defect improvement based on a technical understanding of the process and equipment.

Responsibilities:

- Analyze productivity, yield and overall equipment efficiency (OEE) of assigned process and department
- Work with engineers and operators to troubleshoot machines to ensure highest yield and OEE
- Analyze Quality issues to provide corrective actions
- Improve production processes by creating various SOPs and train operators to ensure understanding and correct implementation to floor
- Ensure compliance with health/safety/environmental/ fire regulations
- Optimize spec and process conditions
- Create Process Flow Diagram (PFD), Process Failure Mode and Effects Analysis (PFMEA) and Control Plan (CP)
- Chronic defect improvement activities
- Production/development model dissemination and 4M change verification
- Perform MOST analysis for production processes and facilitate continuous improvement
- Conduct internal and customer audits
- Non-conformance report handling and improvement
- Response to internal/external quality issues for the customer
- Establishment and revision of PFD, PF Manual
- Maintain cleanliness at worksite in accordance with 5S3R Standards:
 - o Sort, set in order, Shine, Standardize, Sustain
 - o Right Location, Right Quantity, Right Container
- Perform other duties as assigned.

Education/Experience:

- Bachelor of Science in Engineering or Engineering Technology or equivalent related experience

- 0 to 3+ years of experience in manufacturing related job or equivalent relevant experience
- Manufacturing co-op experience preferred but not required

Knowledge/skills:

- Battery production related knowledge preferred but not required
- Proficient in Microsoft Office suite
- Six Sigma or Lean manufacturing knowledge preferred but not required
- CAD Software (AutoCad, Solidworks, Catia, etc.) experience preferred but not required
- Positive attitude, open minded, and team player
- Strong self-motivation and desire to work in a manufacturing environment
- Strong communication and interpersonal skills
- Ability to multitask and solve complex problems
- Strong technical analysis and troubleshooting skills
- Ability to manage projects and schedules
- Korean language proficiency a plus

Additional requirements:

- Comply with company Personal Protective Equipment (PPE) requirements
- Able to work in both office and manufacturing environments
- Hands-on support of equipment
- Prompt and regular attendance within our onsite operations
- Flexibility to work adjusted shifts as necessary
- This role requires up to 10% of travel (domestic and/or international)

Are you ready to join us in our journey toward a better world? Start your future with us, where we are building tomorrow, together. Welcome to The LGES - HONDA Joint Venture!

What differentiates The LGES - HONDA Joint Venture and makes us an employer of choice?

The Lincoln Electric Company

Engineering Co-op

The Lincoln Electric Engineering Co-op and Internship Programs provide meaningful experiences that will enhance your education. Co-ops and Interns will be based at one of our U.S. locations with a majority of the opportunities based in Cleveland, Ohio. Positions will vary based on Engineering Discipline and Academic Level achieved.

Learning while Earning: The Engineering Co-op and Internship Programs are designed to give candidates the opportunity to gain practical experience that will prepare you for a future at Lincoln Electric. The projects you will work on are real. As a member of the program, you will be exposed to a wide variety of engineering and operations disciplines such as:

- Research & Development
- Automation
- Manufacturing Engineering
- Environmental Health & Safety
- Consumable Engineering
- Application Engineering

Path to Opportunity: Lincoln Electric is an engineering-driven company that relies on operational efficiency to stay competitive in the markets we serve. Your experience in the Engineering Co-op and Internship Programs set you on a path to be a major contributor to the future of this company. Graduating seniors will have the opportunity to interview for a full-time position for our Engineering and Operations Development Program.

A Lincoln Electric Co-op or Internship is more than just work.

Networking: Lincoln Electric is committed to keeping our Co-ops and Interns fully engaged in our company culture. Co-ops and Interns are each assigned an employee 'Peer' to help introduce them to the company and serve as a mentor throughout their term. Various networking events are held for our young professionals to interact and socialize outside of the office. Previous events have included: Cookout at our Centennial Park, Ice Cream Social, and sporting events.

Community Engagement: As one of the largest employers in Cleveland, Lincoln Electric maintains a positive presence in the community through philanthropic efforts and corporate functions. Employees participate in community service projects through organizations such as the Greater Cleveland Food Bank and Greater Cleveland Habitat for Humanity. Every Summer, Lincoln Electric fields sports teams to compete against other companies in the Cleveland Corporate Challenge – and we like to win!

Professional Development: As the Welding Experts, we couldn't let our Co-ops and Interns leave without teaching them to strike an arc! All Co-ops and Interns participate in a week-long course in our world-renowned Welding Technology Center. Co-ops and Interns are invited to "Lunch and Learn" on a weekly basis with leaders from departments throughout the company. These sessions are designed to introduce Co-ops and Interns to departments outside of their own and provide exposure of how each department functions as part of the company.

At the conclusion of the term, Co-ops and Interns take the spotlight to present on their project work in front of peers, supervisors, and company leadership — even the CEO!

Qualifications:

- Pursuing a Bachelor of Science degree in Engineering (Materials Science, Welding, and Packaging)
- Minimum GPA of 3.0
- Ability to work in the United States on a full-time, permanent basis
- Desire to work in a manufacturing environment

L3Harris

Associate Engineer, Manufacturing (Industrial)

L3Harris is dedicated to recruiting and developing diverse, high-performing talent who are passionate about what they do. Our employees are unified in a shared dedication to our customers' mission and quest for professional growth. L3Harris provides an inclusive, engaging environment designed to empower employees and promote work-life success. Fundamental to our culture is an unwavering focus on values, dedication to our communities, and commitment to excellence in everything we do.

L3Harris Technologies is an agile global aerospace and defense technology innovator, delivering end-to-end solutions that meet customers' mission-critical needs. The company provides advanced defense and commercial technologies across space, air, land, sea and cyber domains. L3Harris has approximately \$18 billion in annual revenue and 50,000 employees, with customers in more than 100 countries.

Associate Level knowledge of Industrial Engineering and Project Management.

Communicates within and outside of own function to gain cooperation and coordinate activities required to complete assigned initiatives. Analyzes engineering problems and adopt effective courses of action with support of sr. level Engineers.

Role includes working across multiple value streams and employing lean methodologies to improve product flow and increase throughput.

Essential Functions:

- Performs a variety of industrial engineering tasks that are planned to provide experience and familiarization with the manufacturing operations staff and Company programs, methods, and practices
- Performs operation analysis, variance analysis, and method improvements studies

- Assists in auditing labor standards for accuracy
- Assists in the economic evaluation of suggestions and method improvement studies
- Prepares work flow, layout, sequence, manpower and other related charts, graphs and reports
- Assists in capital expenditure analysis, justification, and forecast
- Assists in plant and office space planning for efficient and effective utilization
- Assists in developing LEAN implementation plans and process improvement
- No required travel

Qualifications:

- Requires broad theoretical job knowledge
- Bachelor's Degree (Industrial Engineering) with 0 to 2 years of prior related experience
- Ability to obtain appropriate Security Clearance after onboarding.
- Possession of a valid driver's license.

Preferred Additional Skills:

- Proficiency in Capacity Simulation Software. (example – ProModel)
- Experience in the development of excel based capacity models.
- Proficient in the use of MS Project.
- LEAN and Six Sigma production techniques

Please be aware many of our positions require the ability to obtain a security clearance. Security clearances may only be granted to U.S. citizens. In addition, applicants who accept a conditional offer of employment may be subject to government security investigation(s) and must meet eligibility requirements for access to classified information.

By submitting your résumé for this position, you understand and agree that L3Harris Technologies may share your résumé, as well as any other related personal information

or documentation you provide, with its subsidiaries and affiliated companies for the purpose of considering you for other available positions.

L3Harris Technologies is proud to be an Affirmative Action/Equal Opportunity Employer. L3Harris is committed to treating all employees and applicants for employment with respect and dignity and maintaining a workplace that is free from unlawful discrimination. All applicants will be considered for employment without regard to race, color, religion, age, national origin, ancestry, ethnicity, gender (including pregnancy, childbirth, breastfeeding or other related medical conditions), gender identity, gender expression, sexual orientation, marital status, veteran status, disability, genetic information, citizenship status, characteristic or membership in any other group protected by federal, state or local laws. L3Harris maintains a drug-free workplace and performs pre-employment substance abuse testing and background checks, where permitted by law.

L3Harris Technologies is an E-Verify Employer. Please click here for the E-Verify Poster in [English](#) or [Spanish](#). For information regarding your Right To Work, please click here for [English](#) or [Spanish](#).

L3Harris

Manufacturing Engineer Intern C

Job Title: Manufacturing Engineer Intern C

Job Code: 13695

Job Location: Tempe, AZ

Job Description:

- Implement and analyze manufacturing plans and projects
- Design develop and transfer manufacturing and engineering tools, strategies and systems
- Develop manufacturing strategies for specific products and processes
- Interface with engineering in coordinating the release of new products
- Estimate manufacturing costs, determine time standards, and make recommendations for tooling and process requirements of new or existing product lines
- Maintain records and reporting systems for coordination of manufacturing operations

Qualifications:

- Bachelor's degree in Mechanical Engineering, Aerospace Engineering, Materials Science Engineering, Industrial Engineering or related field

Preferred Skills:

- Knowledge in Lean Manufacturing, AutoCAD and/or Pro-E, Six Sigma, technical writing, MS Project and/or MS SharePoint

Please be aware many of our positions require the ability to obtain a security clearance. Security clearances may only be granted to U.S. citizens. In addition, applicants who

accept a conditional offer of employment may be subject to government security investigation(s) and must meet eligibility requirements for access to classified information.

By submitting your résumé for this position, you understand and agree that L3Harris Technologies may share your résumé, as well as any other related personal information or documentation you provide, with its subsidiaries and affiliated companies for the purpose of considering you for other available positions.

Metallus

Environmental Compliance Intern

Date: Aug 5, 2024

Location: Canton, OH, United States, 44706

Company: Metallus

Joining the Metallus team means becoming part of a legacy that dates back over a century. We are an industry leader, manufacturing the cleanest steel in the world for companies in the industrial, aerospace and defense, automotive, and energy markets.

Metallus Internship Program

At Metallus, our internship program is designed to make you part of our team. You will have opportunities to grow your skills, develop as a leader, and network with our managers and leaders. Our program allows you to gain real work experience in a team environment. Metallus also supports your career readiness development through workshops with topics like resume building and interview prep.

Metallus Internship Includes:

- Competitive salary
- Real-world experience that provides a competitive edge upon graduation
- Casual work environment
- Career planning and development workshops
- Organized social activities and community service events
- Networking with leadership, hiring managers, and early career colleagues

Internship Assignment: Full-Time - Summer 2025

- Assist the environmental compliance team with regular inspections and audits
- Shadow experienced environmental managers during routine processes and emergency responses
- Participate in the A to Z of environmental compliance with opportunities to witness how steel manufacturing and environmental sustainability converge
- Participate in data management and reporting for air, water, waste, stewardship, and sustainability metrics
- Participate in biodiversity assessments, GHG emissions reduction planning, and more

Internship Qualifications

- Minimum cumulative GPA of 2.5
- Must have completed 30 or more credit hours by the end of the spring 2025 semester
- Must be a full-time student attending an accredited two-year or four-year college/university
- Preferred majors: Environmental Science, Environmental Engineering, Sustainability, Geology, or related
- Proficiency in Microsoft Office

- Task management and organizational skills

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status.

Momentive Performance Materials

Application Development Technician

Job Title:

Application Development Technician

Summary:

As an Application Development Technician, you will advance innovations in the beauty and personal care business through formulation development and essential technical support for our customers and internal teams. Based in our Global Innovation Center in Pearl River, you will be part of a forward-thinking Technology that will act as a catalyst for your growth while you play a key role in shaping the future of our products.

Responsibilities Include:

Laboratory work and Formulations development

- Create novel formulations to showcase the advantages and suitability of MPM products in personal care formulations,
- Support of customer requests, new product launches, quality complaints and assessment of competitive materials
- Develop or search for the solutions to customers' technical issues.
- Maintain and promote a safe laboratory environment in accordance with applicable quality standards.

New product introductions and new product concepts work

- Development of formulations and data for technical literature with supervision.
- Provide technical support needed to aid the rollout of new products and launch packages.
- Identify new concepts for product development based on customers unmet needs

Support to Marketing, Sales, and Technology.

- Work with marketing, sales and technology teams to drive growth for PC business.
- Participation in the calls and meetings, providing feedbacks on requests

Customers/Distributors support

- Assist in the development of marketing tools and customer trainings

Pro-active marketing activities

- Help with organization and samples preparation.
- Awareness of current market trends
- Completes other duties as assigned

Qualifications:

The following are *required* for the role

- Bachelor's degree in Biology, Chemistry, Biochemistry, Cosmetic Science or a related technical discipline with 2+ years of experience in personal care applications, including finished cosmetic products, cosmetic R&D, and/or technical service roles -OR- Master's degree in Biology, Chemistry, Biochemistry, Cosmetic Science or a related technical discipline
- Familiarity with the use and application of common raw materials used in the industry
- Adaptability with an ability to quickly learn new experimental methods and procedures
- Excellent oral and written communication skills
- Self-motivated individual with a high level of creativity, technical curiosity, and strong team spirit
- Working knowledge of standard computer applications (PowerPoint, Excel, etc.)

The following are *preferred* for this role

- Experience in skincare and hair care formulation
- Demonstrated ability to prioritize and handle multiple projects simultaneously
- Able to effectively communicate results clearly and precisely and document conclusions and recommendations

PHYSICAL DEMANDS / WORK ENVIRONMENT

The physical demands and work environment characteristics described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. While performing the duties of this job, the employee is regularly required to sit, stand, bend, stoop, crouch, twist, turn, lift, and move about the facility. Walking, walking on irregular surfaces, and balancing will be required. Reaching, feeling, finger movement, grasping, hearing, sight, and the ability to speak clearly will be required. Regularly lifting, carrying, pushing, and pulling up to 50 lbs. The ability to wear personal protective equipment and the ability to pass a fit test and wear a respirator is required for most positions.

The environment for this position is a laboratory setting. Candidates should be able to adapt to a traditional business environment. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

What We Offer:

Base Pay Range: \$34 - \$50

*The base salary offered is determined by factors including but not limited to education, experience, skill sets, and geography. **If you are interested in this position, we'd ask that you apply!***

#BePartoftheSolution

At Momentive, compensation is one part of your overall package. We offer a fantastic variety of total rewards and development programs to support your unique needs for overall well-being and personal career aspirations.

- Health, dental & vision insurance, including critical illness coverage and optional orthodontia coverage.
- Company paid life and disability coverage.
- Company funded counseling (EAP) and assistance finding care for children, parents, or pets.
- Paid time off plus paid holidays. Additional time off with years of service.
- 401k savings plan with employer match and additional employer contribution.
- Educational reimbursement program, where applicable.
- Professional development courses.
- Wellness programs and financial education.

About Us:

Momentive is a premier global advanced materials company with a cutting-edge focus on silicones and specialty products. We deliver solutions designed to help propel our customer's products forward—products that have a profound impact on all aspects of life, around the clock and from living rooms to outer space. With every innovation, Momentive creates a more sustainable future. Our vast product portfolio is made up of advanced silicones and specialty solutions that play an essential role in driving performance across a multitude of industries, including agriculture, automotive, aerospace, electronics, energy, healthcare, personal care, consumer products, building and construction, and more.

Momentive believes a diverse workforce empowers our people, strengthens our business, and contributes to a sustainable world. We are proud to be an equal opportunity employer. Qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, status as a protected veteran, or any characteristic protected by law.

To be considered for this position candidates are required to submit an application for employment and be of legal working age as defined by local law. An offer may be conditioned upon the successful completion of pre-employment conditions, as applicable, and subject to applicable laws and regulations.

Northern Kentucky Water District

Lab Analyst

Lab Analyst

DEPARTMENT: Water Quality & Production

REPORTS TO: Lab Supervisor

SCHEDULE: Monday-Friday, 7:30am-4:00pm (some flexibility with hours)

Position Summary:

The Lab Analyst is responsible for collecting, analyzing, and reviewing data to ensure the delivery of source and treated water meets all standards. Additionally, this position contributes to the laboratory certification and assists in the regulatory compliance and efficient operations of the District.

Essential Functions:

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of this position.

- Monitor raw water, reservoir, settled, finished water, and advanced treatment processes to ensure water quality standards are met.
- Collect, analyze, and report compliance samples as required by regulatory agencies.
- Review, analyze and enter data into Laboratory Information Management System (LIMS) and generates reports.
- Assist with workloads for microbiological and chemistry functions of laboratory.
- Maintain Microbiological and/or Chemistry Laboratory Certification for parameters performed (including wet chemistry parameters and any assigned instrumentation).
- Participate in the annual performance evaluation samples for microbiological parameters and chemistry parameters performed.
- Write and review Standard Operating Procedures.
- Handle customer complaints and concerns.
- Perform proper maintenance on assigned equipment.
- Assist with overseeing other laboratory personnel.
- Ensure the cleanliness of the lab and glassware.
- Participate in training and continuing education.
- Perform other appropriate duties and assignments as directed.
- Ensures compliance of all company policies.
- This description describes only the core areas of responsibilities; specific position assignments will vary depending on the needs of the department.

Education and Experience:

- Bachelor's of Science or a related field preferred.
- Experience in laboratory setting preferred.

Licensing/Certifications:

- Valid Driver's License.

Additional Skills:

- Ability to maintain effective, fair, cooperative, collaborative, and respectful relationships with internal and external colleagues, peers, work teams and workgroups.
- Ability to work with Microsoft Office programs and other software.
- Ability to prioritize workload.

Work Environment and Physical Demands:

This job primarily operates in a climate-controlled office or laboratory setting. Some time may be spent outdoors or in a processing treatment facility which would involve exposure to weather conditions, elevated noise levels or conditions commonly not found in a typical office environment. Persons in this role will also be exposed to potentially hazardous chemicals. Works with equipment such as computer, laboratory equipment, copy machine, fax, and phones. Frequently required to sit, climb, lifting in excess of 20 lbs., pull/push, carry, grasp, reach, stoop, and crawl. The position requires auditory and visual skills; and the ability to follow written and oral instructions and/or procedures. There is no regular travel expected for this position.

Other Duties:

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.

The Northern Kentucky Water District employs qualified persons in all jobs in a manner which will ensure equal employment opportunity, as well as administer personnel actions in a manner as to not discriminate against any person on the basis of race, religion, national origin, age, sexual orientation or disability.

Pay Range: \$27.00 - \$33.75 per hour

Novolex

Process Engineer

The Process Engineer has the primary responsibility of troubleshooting and identifying process control and maintaining all other process equipment documentation. This position acts as a technical resource for all processing equipment, and back up supervision when needed.

- Troubleshoot problems associated with manufacturing processes.
- Conduct tests and monitor the process performance throughout production.
- Assist with equipment retrofits/upgrades.
- Direct product changes and assist with start-up procedures.
- Evaluate process and improvements for the production floor and training of production employees for such processes.
- Develop and maintain training technical program, troubleshooting guidelines and process control
- Support training of processes for new hires and current employees, keeping proper documentation of training.
- Provide key role for the site's Continuous Improvement culture by directly supporting structured problem-solving activity – Kaizens, A3's, etc.
- Provide direct process engineering support to the site – examples include: documenting process improvements, operator training, process capability studies and safety improvement initiatives.
- Determine technical and economic feasibility at each stage in the development process.
- Develop capital estimates for potential new products and or process programs.
- Performs all work in accordance with established OSHA, EPA and safety regulations.
- Work environment: This position will spend approximately 80% of the time in a production floor environment of a manufacturing plant. During time spent in the manufacturing plant floor, this position is subject to moderate noise levels, high and low temperatures and other standard elements of a manufacturing environment.

What We Need:

- B.S. degree in Engineering preferred.
- Working knowledge of statistical process control, design of experiments and quality systems.
- Background in continuous improvement process and principles – prior experience participating in and preferably leading focused improvement teams is a must.
- Supervisory experience required – directing work, coaching, managing performance and development.
- Ability to coach and train at all levels in the organization.
- Experience working within a team environment, and experience in motivating, and leading current and new employees.

Benefits

With safety as our top priority and a commitment to employee well-being an important focus, we offer comprehensive and competitive benefits that include medical, dental and vision insurance (including Telehealth options) as well as a variety of other well-being resources focused on mental, physical and financial health. Specific benefits and well-being programs may vary depending on where you work.

Community Engagement

At Novolex, giving back to the local communities that support us is important. Our Focused Giving Program prioritizes support for organizations whose missions promote sustainability initiatives or address food and hunger needs. We also encourage facility level support of activities in the communities where our employees live and work.

Training and Development

We offer constant opportunities for advancement. From skills development to advanced education programs, training and development programs and courses are available through Novolex University. Programs include company and industry training curricula, support for formal education through the Tuition Reimbursement Program, and a Learning Management System that supports and enhances employee skills at all levels of the organization.

Novolex

Customer Service Representative

Why Choose Us?

Novolex® is a leader in packaging innovation, choice and sustainability. We manufacture products in paper, plastic and sustainable materials for the food, retail, health and industrial markets.

Our Sustainability Commitment

The Novolex sustainability vision is built upon three pillars: our products, our operations and our people. Each is critically important to our growth and future as a business. These pillars form the foundation of our company-wide commitment to sustainability, helping us achieve our ambitious goals through our wide-ranging initiatives.

How You'll Perform the Role

- Responsible for order management process for assigned customer accounts, including proactively solving issues, and clear/routine customer correspondence via email and/or phone.
- Understand and execute all steps of order fulfillment process, as well as understand various product lines and types of customers.
- Answer emails and phone calls regarding job status, pricing and questions on orders, researching answers when needed.
- Partner with internal teams, including: Sales, Inventory Management, Accounting, Graphics, Shipping, Quality, and other Manufacturing personnel.
- Maintain customer files, as well as relevant forms, reports, and forecasts as required.

What We Need From You

- High School diploma required, Associate's or Bachelor's degree preferred.
- Prior successful customer service experience in manufacturing environment preferred.
- Strong written and verbal communication skills; strong interpersonal skills.
- Proficiency with MS Office, and ability to learn other tools as needed.
- Ability to work independently and manage multiple priorities.
- Linguistic skills are a plus.

What You'll Get From Us

Benefits

With safety as our top priority and a commitment to employee well-being an important focus, we offer comprehensive and competitive benefits that include medical, dental and vision insurance (including Telehealth options) as well as a variety of other well-being resources focused on mental, physical and financial health. Specific benefits and well-being programs may vary depending on where you work.

Community Engagement

At Novolex, giving back to the local communities that support us is important. Our Focused Giving Program prioritizes support for organizations whose missions promote sustainability initiatives or address food and hunger needs. We also encourage facility level support of activities in the communities where our employees live and work.

Training and Development

We offer constant opportunities for advancement. From skills development to advanced education programs, training and development programs and courses are available through Novolex University. Programs include company and industry training curricula, support for formal education through the Tuition Reimbursement Program, and a Learning Management System that supports and enhances employee skills at all levels of the organization.

Nucor Raw Materials

Logistics Intern (Summer 2025)

Nucor Logistics Group, a newly formed division of Nucor Corporation, is seeking applicants for our Logistics intern position at our division headquarters in Cincinnati, Ohio. We are part of a Fortune 100 company, known for being North America's leader in designing, manufacturing, and recycling steel and steel products with a history of long-term sustainability and stability. Fortune Magazine recently ranked Nucor No. 1 on their list of the World's Most Admired Companies in our industry.

Compensation/Benefits:

The internship will last for 8-9 weeks. Interns will work 40 hours a week, earn a competitive wage, with paid travel. Housing resources available.

Basic Job Functions:

- Spend time with various departments and teammates to help understand the life cycle of steel and how Nucor Logistics Group/DJJ works with Nucor mills to maximize raw materials and profits
- Shadow experienced commodities traders and learn how they develop new and grow existing relationships with customers (both suppliers and consumers) to further strengthen relationships and create business opportunities
- Strengthen team-building skills while working with other interns on assigned projects and attend the Nucor Intern Summit with other DJJ & Nucor interns
- Attending customer meetings and participate in tours of Steel Mills and Scrap Yards
- Paid overnight travel to supplier and consumer sites as well as other divisions within DJJ & Nucor
- Participating in staff meetings and hands-on strategic planning
- In depth exposure to the logistics involved in the scrap/metal trade
- Ability to present projects and findings throughout the summer to leadership teams

Safety is the most important part of all jobs within Nucor; therefore, candidates must be able to demonstrate the ability to initiate, lead, and uphold safety policies, practices, procedures, and housekeeping standards at all times.

Minimum Qualifications:

- Undergraduate student going into Junior or Senior year in a business discipline
- Valid state Driver's License

Preferred Qualifications:

- Major in Finance, Marketing, Economics, Supply Chain Management, or Sales
- Excellent verbal and written communication skills
- Microsoft Word, Excel and PowerPoint experience required

High level of professionalism and ability to work with a myriad of professionals in the industry

One Energy

Field Engineer Intern

COMPANY DESCRIPTION

Founded in 2009, One Energy is an industrial power company that is decarbonizing manufacturing, enabling customer control, and building the customer-centric power grid of the future. The company provides physical solutions including Wind for Industry® and ManagedHV™, as well as analytics and commercial offerings to enable end users to fully customize their energy experience. One Energy is a Utility 2.0 company, and is the largest installer and owner of behind-the-meter wind energy in the United States. Learn more at www.oneenergy.com

OVERVIEW

The Field Engineer Internship is a rotational program in each of the following departments at One Energy: Research and Development (R&D), Project Planning and Technology, and Construction.

Location: Findlay, OH

ROLES AND RESPONSIBILITIES

- Participate in the construction of Wind for Industry® projects. Regular physical work is required, including climbing wind turbine towers
- Aid in the development and execution of wind resource assessments and energy production estimates
- Research and analyze potential methodology updates
- Aid in the development of software and other tools used by multiple departments
- Aid in the design and execution of data campaigns using One Energy's instrumentation
- Research and assess the viability of potential new Wind for Industry® customers
- Participate in creating technical reports for development and operation activities
- In addition to departmental responsibilities, interns will be given an individual summer-long project to complete and present to the company.

SKILLS AND REQUIREMENTS

- In progress of obtaining a Bachelor's or Master's degree in Engineering with a basic understanding of fundamental engineering technology and tools
- Excellent interpersonal communication skills, work ethic, and ability to work in an entrepreneurial, unstructured environment
- Willingness to explore concepts outside of their chosen field
- Comfortability solving problems that have never been solved
- Expertise in Microsoft Excel; 3D Drawing software and programming experience a plus

One Energy

Analyst Intern

COMPANY DESCRIPTION

Founded in 2009, One Energy is an industrial power company that is decarbonizing manufacturing, enabling customer control, and building the customer-centric power grid of the future. The company provides physical solutions including Wind for Industry® and ManagedHV™, as well as analytics and commercial offerings to enable end users to fully customize their energy experience. One Energy is a Utility 2.0 company, and is the largest installer and owner of behind-the-meter wind energy in the United States. Learn more at www.oneenergy.com

SUMMARY OF FUNCTIONS

The Analyst Intern will support technical matters related to the development of Wind for Industry® projects. This position will be within the Project Planning and Technology department and will also have the opportunity to work with the Research and Development (R&D), Finance, and Regulatory departments.

Location: Findlay, OH

ROLES AND RESPONSIBILITIES

- Research and assess the viability of potential new Wind for Industry® customer
- Help perform due diligence and create technical reports to support project development
- Use established financial models for projects ranging in size from \$3 million to \$30 million • Analyze wind resource data and aid in energy production estimates
- Utilize software to assist in the development process (ArcGIS, SketchUp, Continuum, etc.)
- Interpret and communicate technical information within the company

SKILLS AND REQUIREMENTS

- In progress of obtaining a Bachelor's or Master's degree in engineering, meteorology, computer science, mathematics, economics, finance, or other relevant field
- Excellent interpersonal communication skills, work ethic, and ability to work in an entrepreneurial, unstructured environment
- Patience, persistence, and creative problem-solving abilities in groups as well as independently
- Willing to explore concepts outside of their chosen field
- Significant experience in data analysis using Microsoft Excel; other analysis software experience a plus, such as ArcGIS
- Experience with 3D Drawing software, financial modeling, instrumentation, or computer programming a plus

P&G

Sustainability Strategist/LCA Expert

Sustainability Strategist/LCA Expert Develop and implement comprehensive sustainability strategies with a focus on carbon accounting, certifications aligning with the Green House Gas (GHG) World Business Council for Sustainable Development (WBCSD) and PACT (Partnership for Carbon Transparency) guidelines. Conduct detailed Life Cycle Assessments (LCA) for products and services, identifying key areas for environmental impact reduction. Collaborate with cross-functional teams to integrate sustainable practices into business operations. Analyze carbon footprint data and devise strategies to achieve carbon neutrality or reduction targets. Stay abreast of regulatory developments and play a leading role in advocacy based on good science to enable advancements in sustainability, particularly in carbon accounting and reporting standards. Educate and guide internal stakeholders on sustainability practices, WBCSD/PACT standards, and LCA methodologies. Lead sustainability certifications ensuring transparency and adherence to international standards. Engage with external stakeholders, including suppliers and partners, to promote sustainable practices along the supply chain. Participate in sustainability audits, ensuring compliance with environmental regulations and corporate sustainability goals.

Regal Rexnord Corporation

Manufacturing Engineer I

Summary

Plan, develop, improve, and support existing assembly processes, including the investigation and evaluation of new processes. Identify equipment and tooling problems/concerns and develop countermeasures. The focus of this position is to support Production Associates and Team Leaders by helping to identify and remove waste (non value-added activity) from the value stream.

Essential Duties and Responsibilities

- This position will work closely with Production Team Leaders and other plant personnel to implement Lean Manufacturing projects to improve manufacturing efficiency/quality.
- Works as a part of a cross-functional team to review proposed manufacturing process and bring new products to production. Develops robust manufacturing processes to produce the product in the most efficient way possible.
- Evaluates and updates tooling and workstations. Works closely with the Product Engineering Department on major design changes and new product development.
- Coordinates technical activities with suppliers when introducing new purchased components and improving existing components. Reviews quotes for manufacturing feasibility and makes design recommendations.
- Works with Product Engineering, Purchasing, and Operations to implement internal product improvements, cost saving opportunities, etc.
- Manages change process at the manufacturing level (MCN-Manufacturing Change Notice)
- Has an active role in Lean Manufacturing activities that drive continuous improvement programs throughout the facility.
- Seeks out and learns about new technologies, evaluates uses of these technologies to help improve our products and processes.
- Confers with vendors to determine product specifications and arranges for purchase of equipment, materials, or parts and evaluates products according to specifications and quality standards.
- Effectively analyzes equipment needs and prepares thorough justification for Capital Equipment.
- Documents product designs and processes, applies for patents when applicable.
- Confers with management and engineering staff to implement plans and recommendations.
- Other duties may be assigned.

Critical Competencies

- Self-motivation, drive, high energy, and resilience
- Strong interpersonal skills: positive, persuasive, motivating
- Effective and collaborative problem-solving and group facilitation skills

- Analytical problem-solver: uses technical engineering and quantitative methods to understand problems, design experimental programs, collect and analyze data, and derive practical recommendations and solutions.
- Strong understanding of statistical methods and tools for problem-solving
- Strong computer skills for communication and analysis
- Continuous improvement mindset- strives to build knowledge and skills specific to the products and processes
- Ability to function cross-functionally as leader, team-builder, and team-player
- Quantitative and fact-based decision-making approach

Education and Experience Requirements

- Bachelors Degree in Engineering disciplines or Relevant work experience
- Experience working as a Manufacturing/Process Engineer preferred
- PLC programming & troubleshooting skills
- Tooling Development/Improvement experience
- Hand on experience in the use of AutoCAD/SolidWorks preferred
- Experience working in an ISO-9001-2015 environment preferred
- Working knowledge of materials, manufacturing processes, assembly processes, and related technologies.
- Familiar with lean manufacturing techniques/principles including Molding, Material Process/Kanban, Standard Work, and SMED.

Physical Demand and Work Environment:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The employee must occasionally lift and/or move up to 40 pounds and to stand 75% of the day. Specific vision abilities required by this job include close vision, distance vision, color vision and peripheral vision.

Salas O'Brien

College Internship, Co-op

At Salas O'Brien we tell our clients that we're engineered for impact. This passion for making a difference applies just as much to our team as it does to our projects. That's why we're committed to living our values every day: inspiring, achieving, and connecting as shared owners of our success with a focus on a sustainable future.

Building for the long-term means that all of our team members can expect to work on amazing projects with a people-first approach to problem solving. It also means that each member of our team has truly limitless potential to build a unique, meaningful, and high-impact career—and they'll receive great total rewards along the way.

About Us:

Founded in 1975, Salas O'Brien is an employee-owned engineering and professional services firm focused on achieving impact for our clients, our team, and the world. We know that tomorrow's requirements are today's opportunities, and we are here to design lasting solutions for pressing challenges.

We work across a variety of industries providing integrated engineering and consulting services. Our specialized experience includes design for data centers, healthcare, science and technology, high-rise buildings, clean energy, education, and other building types as well as structural and building sciences, infrastructure asset management, advanced robotics, and more.

Our technical expertise is paired with an exceptional team of business development, human resources, finance and accounting, information technology, and marketing professionals, all of whom play a key role in bringing our commitments to life every day.

Job Summary: As a Salas O'Brien Intern or Co-Op student, you will have the exciting opportunity to kick-start your engineering career by contributing to real-world projects, gaining hands-on experience, and collaborating with a team of skilled professionals. Our students have the opportunity to apply classroom knowledge to practical exposure, our roles offer a chance to enhance your engineering skills while making a meaningful impact on our ongoing projects.

General expectations:

- **Project Support:** Assist our engineering teams in various phases of project development, from concept design to implementation and testing.
- **Research and Analysis:** Conduct technical research, data analysis, and simulations to support project objectives and decision-making processes.
- **Prototyping:** Work closely with senior engineers to build and test prototypes, iterating designs as necessary to achieve project goals.
- **Documentation:** Maintain accurate and comprehensive project documentation, including design specifications, test plans, and progress reports.
- **Collaboration:** Collaborate effectively with cross-functional teams, including design, manufacturing, and testing, to ensure seamless project execution.

- **Innovation:** Contribute fresh ideas and insights to enhance existing products or develop new solutions to address engineering challenges.
- **Continuous Learning:** Stay up to date with industry trends, emerging technologies, and best practices in engineering to support the team's innovation efforts.
- **Health and Safety:** Adhere to all safety guidelines and procedures while working in the lab or on-site.

Qualifications:

- **Educational Background:** Bachelor's or Master's degree in [relevant engineering field, e.g., Mechanical, Electrical, Civil, or functional field, e.g., Marketing, HR, Finance, Commissioning, IT] or related disciplines. Alternatively, candidates currently enrolled in an accredited functional or engineering program are welcome to apply.
- **Passion for Engineering:** Strong interest in engineering or your functional discipline and a desire to build a successful career in the field.
- **Technical Skills:** Proficiency in using engineering and discipline specific tools and software.
- **Analytical Abilities:** Excellent problem-solving skills and ability to think analytically to overcome engineering challenges.
- **Communication and Teamwork:** Effective communication and teamwork abilities to collaborate with diverse colleagues and stakeholders.
- **Adaptability:** Flexibility and willingness to work on various projects and tasks, embracing new challenges with enthusiasm.
- **Initiative:** Demonstrated ability to work independently and take initiative to drive projects forward.

Benefits:

- Gain invaluable industry experience and practical engineering skills.
- Work with a diverse team of professionals, fostering networking opportunities.
- Access to mentorship and guidance from experienced engineers.
- Competitive compensation package.
- Potential for full-time job offers for outstanding performers.

Location: Various Locations, United States & Canada- We have over 85 offices

Travel: Limited Travel up to 10%

Sappi North America

Process Engineer I, II, or III

Sappi Cloquet, established in 1898, produces high-quality graphic papers used in premium magazines, catalogs, books, direct mail and high-end print advertising for the fashion, automotive and travel industries, as well as speciality papers. Cloquet manufactures Verve, a dissolving pulp used for the textile and home goods markets. Energy saving and clean water initiatives at Cloquet have won environmental recognition, aligning with the mill's commitment to sustainability.

The Process Engineer will:

- Assure and contribute to a safe work environment
- Provide technical support for the mill with concentration in Paper Production.
- Partner with area production engineers and other operating personnel to meet or exceed established productivity, quality, cost and safety goals.
- Provide engineering solutions through data analysis to support quality assurance, customer complaint evaluations, process improvements, and problem troubleshooting.
- Other engineering duties include leading projects to optimize chemical and mechanical processes, product conformance to specifications, and product development.
- Expected to complete training for Lean Six Sigma Green/Black Belt certification and lead LSS continuous improvement projects.
- Provide mentoring and direction to department co-ops and/or interns.

Entry Requirements:

- Bachelors of Science in Chemical Engineering or Paper Science is required.
- Excellent written and verbal communication skills and strong computer skills (Microsoft Office, Proficy, SAP, MES (MICS), Minitab (stats), and other computer software is strongly preferred).
- Lean Six Sigma Black or Green Belt certification is a plus.

Southland Industries

Energy Engineer Intern - Energy Division, San Diego, CA

Our internship program is designed to introduce candidates to a career in the field of Energy Engineering for the Design/Build construction industry. Primary responsibility is to assist the Energy Engineering team in all aspects of our work.

What you'll do as an Energy Engineer Intern:

- Assist senior resources in performing field audits and measurement and verification which will include data logger installation, data collection, utility bill and rate analysis, and developing energy savings analysis models.
- Support energy audits that are used to identify and recommend energy efficiency improvements.
- Support obtaining energy incentives and verifying tax benefits on large projects.
- Perform basic deliverables in support of energy reports, validating and analyzing energy efficiency design concepts leveraging the fundamentals of building mechanical, electrical, and domestic/irrigation water system engineering. Assist in planning and conducting building energy analysis.

Things we love to see in our interns

- A strong work ethic
- Initiative and drive to get the job done
- Strong communication skills
- The ability to be resourceful and resilient
- Able to solve problems with limited support
- Quick learner, seeks answers on their own
- Positive attitude during adverse/non-ideal situations
- Exercises Accountability in stressful situations (avoids placing blame)
- Goal Oriented
- Collaborative spirit and a Good Teammate – has a “We Me” attitude
- Strong active listening skills
- Competent general business writing and public speaking

About You:

You're pursuing a degree that aligns with Southland needs:

- A Bachelor's Degree in Environmental, Energy, or Mechanical Engineering; or in a related field. Completion of classes in energy systems, energy efficiency, power systems, or generation systems highly desirable.

What you'll gain from our Student Programs at Southland Industries:

- Increase your knowledge of energy modeling
- Become more familiar with planning and executing data collection, leveraging real data for real systems
- Gain experience in planning and conducting measurements and verification activities
- You'll have the ability to communicate with all levels of management

SSR Inc.

Sustainability Analyst

DESCRIPTION: The Sustainability Building Analyst contributes to sustainability consulting efforts on projects and assists the design team on high performance building design.

ESSENTIAL FUNCTIONS:

- Analyzes, reviews, and/or consults on project documentation of energy-related systems found in architectural, mechanical, electrical, and plumbing drawings and specifications
- Performs take-offs of design documents for pertinent energy performance and sustainability criteria
- Contributes to sustainability policies and reports to deliver to the client
- Attends project design/construction meetings with other team members, as needed
- Calculates and documents LEED credits to submit for review
- Researches project sites to document LEED credits
- Supports development marketing materials to illustrate services offered and case study projects • Develops a professional rapport with colleagues and clients
- Continuously reviews code and policy updates/addendums to see if any are applicable to a current project
- Reviews project submittals to confirm compliance with project specifications
- Contributes to presentations on the LEED process and/or credit requirements to educate clients and colleagues
- Participates in sustainability Charrettes to guide the client through design and construction
- Engages in local events (e.g., USGBC or CMAA events) to promote the company's services and presence in applicable markets and organizations
- Coordinates project work with team to complete deadlines on schedule

KNOWLEDGE:

- Knowledge of Microsoft Office (i.e., Word, Excel, PowerPoint, and Outlook) software
- Knowledge of HVAC systems, loads, and controls
- Knowledge of sustainable building practices
- Knowledge of LEED credit requirements
- Cursory knowledge of energy modeling software simulation programs (e.g., TraneTrace, IES)

SKILLS AND ABILITIES

- Comprehension – ability to understand information, ideas, and direction presented in writing and/or verbally communicated
- Written Communication Skills – ability to clearly deliver a message through written words using correct grammar, spelling, and punctuation
- Speech Clarity – ability to speak clearly and in a common language so that others can understand you • Detail-Oriented – ability to achieve accuracy and thoroughness when accomplishing a task; pays attention to details and is able to understand what caused a certain outcome

- Judgment and Decision-Making Skills – ability to make reasoned judgments that are logical and well thought out; constructively questioning and analyzing information in order to make the best conclusion
- Technical Writing Skills – skilled in the area of summarizing or explaining technical information in a clear, concise, and accurate way, communicating the point intended
- Presentation Skills – effective in variety of presentation settings both inside and outside the organization; commands attention and can manage group processes during the presentation; can change tactics midstream when something isn't working
- Interpersonal Skills – ability to interact positively and work effectively with others
- Time Management- ability to prioritize and complete tasks efficiently MINIMUM

QUALIFICATIONS:

- Bachelor's in relevant field: Environmental Science, Architecture, Engineering, Building Science, or related discipline of study
- Passion for sustainability and energy efficiency in the built environment

PHYSICAL DEMANDS: (The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.)

- Frequently use a computer for several hours at a time
- May need to periodically maneuver over, under, and around barriers as well as climb ladders on a job site

WORK ENVIRONMENT: (The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.)

- Indoors in a normal office environment with some exposure to excessive noise, darkness/poor lighting, fumes, or dust
- May travel to and navigate construction sites, some of which may be at high altitudes or small spaces with dirt or dust particles
- Periodic travel to attend meetings and conferences (Approximately 15%)

SSR Inc.

Sustainability EIT

The Sustainability EIT assists the senior design staff in the execution of technical activities required on assigned projects and learns discipline-specific technical standards and procedures within the industrial and municipal control systems. Assists the project team in the production of projects on time, within budget, and consistent with industry standards. Under supervision participates in technical studies, investigations, and design on assigned projects.

Key Responsibilities:

- Learns to understand industry standards and company technical policies and procedures during the execution of projects for clients
- Observes and learns the industry standards and practices of design analyses using industry software
- Routinely assists with production of designs using Revit and/or CADD with the assistance of senior design staff
- Under supervision, assists in the execution of design processes and analysis on assigned projects and requests assistance from design staff when needed
- Under supervision, performs basic computer-based engineering calculations and system design functions
- Assists the design team in the coordination of project designs with other disciplines to determine equipment needs, provides input for operating procedures, and provides technical information • Observes and learns the information used by project managers to develop man-hour budgets
- Assists project team in the development of technical documentation, proposals, and presentations
- Learns how to communicate design requirements with contractors and equipment sales representatives to determine project scope and feasibility
- Accompanies senior design staff in performing project job site visits to investigate field conditions and monitor progress based on design specifications, owner expectations, and building codes
- Reads and interprets blueprints, specifications, schematics, and engineering reports
- Actively attends internal and external training and other educational opportunities to obtain knowledge in necessary technical areas

An ideal candidate will possess the following requirements:

- Bachelor's or Master's degree in engineering from an ABET accredited college
- Knowledge of industry specific software (i.e., Revit and AutoCAD)
- Knowledge of Microsoft Office Suite (i.e., Word, Excel, PowerPoint, and Outlook)
- Knowledge of engineering theories and methodologies

Stantec

Ecosystem Restoration Technician

Your Opportunity

Stantec is seeking passionate and energetic individuals with experience conducting land management and habitat restoration in natural areas of the upper Midwest. Successful applicants will join a growing group of environmental scientists and practitioners implementing projects to conserve, restore, and manage prairies, wetlands, woodlands, and other native habitats. As an Ecosystem Restoration Technician, you will help lead field crews with a focus on safety, innovation, and quality project delivery. Advance your career in the natural resources field by gaining leadership experience and expanding your network to include industry-leading scientists and environmental professionals. This is a full-time (40+ hours per week), seasonal position based out of our **Blue Ash, OH** office location.

Your Key Responsibilities

- Working with and leading field crews to carry-out tasks related to ecosystem restoration and management on sites ranging from one to 100s of acres.
- Specific job tasks include invasive species identification and control (herbicide application, cutting, and mowing), native seeding and planting, prescribed burning, and brush and tree removal. Depending on experience and proficiency, equipment operation and tools to conduct the above tasks may include the use of light and heavy-duty trucks and trailers, chainsaws, brush saws, herbicide sprayers, ATVs / UTVs, tractors, and skid loaders with various attachments.
- Demonstrating skills and experience with field tasks such as plant identification, invasive species control methods, ecological restoration techniques, and natural area assessments.
- Lead field efforts for planning, collection, and documentation of field and written/tabular data for various restoration tasks.
- Implementing a safety-first mindset and applying all established health, safety, security, and environment (HSSE) standards during all office and field operations.

Your Capabilities and Credentials

Required:

- 1 to 4 years of experience in natural areas management techniques including herbicide applications, cutting / mowing, controlled burning, and native planting.
- Positive, safety-first attitude.
- Effective communication skills and a collaborative mindset.
- Organized and capable of leading work assignments with attention to detail.
- Ability to read and interpret herbicide labels and Safety Data Sheets and apply herbicides following label instructions and safety procedures.
- Commitment to producing high quality in-field work products.
- Ability to walk 4-6 miles per day over rough terrain and lift up to 50 lbs.
- A good driving record and valid state driver's license.

- Ability to work outdoors in inclement weather conditions.
- Ability to travel regularly during the field season.
- Ability to obtain state Pesticide Applicators licenses within one month, including applicable categories for herbicide application in natural areas and aquatic environments
- Ability to pass a drug screen.

Preferred:

- Applied knowledge of upper Midwest native and invasive species, plant identification, natural areas, and ecology.
- Demonstrated experience with crew or volunteer leadership, mentorship, and effective team communication.
- Ability to operate and conduct routine preventative maintenance on a variety of equipment and tools that includes light and heavy-duty trucks and trailers, chainsaws / brushsaws, backpack herbicide sprayers, UTVs / ATVs, and tractors.
- National Wildfire Coordinating Group Wildland Fire Intro (S-130 / S-190 / L-180).
- ATV / UTV and chainsaw safety training.
- Valid commercial driver's license and/or Federal DOT Medical card.
- Current commercial pesticide license
- Previous experience utilizing iPads and familiarity with computers, tablets, and GPS units.
- Pursuing or have obtained undergraduate or associate's degree in an environmental discipline

Education and Experience

- A high school diploma or equivalent.
- Pursuing or have obtained undergraduate or associate degree in an environmental discipline, preferred.

Strand Associates, Inc.

Civil / Environmental Engineer

Strand Associates, Inc. (Strand) is currently seeking qualified candidates for permanent full-time civil and environmental engineering positions nationwide. Many engineers within Strand have experience in sustainability, green infrastructure, and environmental stewardship. Several core disciplines at Strand include wastewater treatment, water treatment, stormwater management, and green infrastructure. These services are consistent with the Pollution Prevention category of the Green Jobs initiative developed by the University of Cincinnati Net Impact Chapter. Numerous planning and design projects at Strand focus on preventing, reducing and eliminating pollutants that enter local waterways. Strand is considered a national leader in wastewater treatment, water treatment, and green infrastructure. In addition, many of our civil engineering projects, such as transportation projects, typically include water quality treatment best management practices. We are routinely seeking to add civil and environmental engineers nationwide.

Terracon

Environmental Intern (2025)

Terracon has an exciting new intern program to support our Environmental service line, in multiple offices across the US.

In this official program, you will take part in an exciting, fun and meaningful work experience as you work along-side some of the brightest minds and state of the art technology in the environmental consulting industry. You will not only learn and advance technically but will also be provided with opportunities for professional development. You will be assigned a leader/mentor in the environmental consulting field. The mentor will provide help you with career planning along with technical skill development. You will learn how our line of business interacts with the client. You will learn what consulting is all about!

To ensure you are prepared for the internship, Terracon will provide each intern with 40-hr safety training prior to starting. We will pay for your time going through an on-line 40-hr training class as well as the class.

You will also have the opportunity to participate in a cohort. The cohort is a way for you to connect with other interns across the company, and learn about their experiences. This is also a great way for you to start building your professional network! At the end of the summer, your cohort will present to our executive leadership team.

In this program, you will work in the office and will also have opportunities to experience field testing and inspection activities as well as other field activities. Your experiences will include learning, understanding, and performing services related to:

- Field safety and safe work practices
- All aspects of our field work capabilities
- Understanding sampling and field testing procedures
- Data acquisition
- Data review
- Report preparation
- Communication of test results (internal and external)
- Quality management system and procedures

You can expect to:

- Perform sampling or testing as directed.
- Provide assistance to other field and/or office personnel
- Transport equipment, specimens or documents to field personnel, laboratory, clients or other offices, and provides physical assistance in equipment set-up.
- Assists technicians or professional staff on routine tasks
- Will be placed in a progressively increased role of training and responsibility in work assignments.

The Dupps Company

Electrical Engineer

About Dupps' Sustainability

Products, solutions and services for recycling, natural resources management, rapidly renewable crops and other sustainable industries, developing and producing clean, renewable fuel sources.

The Dupps Company, a world leader in the manufacture of process equipment, is seeking a full-time **Electrical Engineer** for our Germantown, Ohio facility.

Requirements include —

- Degree is not required, but a B.S. in Electrical Engineering or Mechanical Engineering is a plus
- Experience in using AutoCAD and 3D software – preferred
- Experience with Inventor not required, but would be a plus.
- Proficient in the use of Microsoft Excel & Word
- Experience using MRP software for bills of material
- Must have experience with PLC/HMI programming (preferably Aveva and Allen-Bradley/Wonderware)
- Must be able to travel up to 50% of time. Travel could be for multiple weeks at a time.
- Experience with EPICOR is a plus
- Experience with VR software (Ansys) a plus
- Field Service background is a plus
- Bilingual in Spanish a plus
- Must have or be able to obtain a passport.

Your duties and responsibilities will include:

- PLC programming for Dupps equipment control system; both in house and in the field
- HMI programming for Dupps equipment control system; both in house and in the field
- Research history of previously supplied products to assist Customer Service with field problems and spare parts quotations
- Respond to customer requests for technical information on products previously supplied

- Review sales orders for major products and confirm engineering requirements
- Designated backup for Electrical Draftsman for performing basic sizing and power requirement calculations
- Design single-line diagrams and electrical schematics
- Create electrical site plans including motor / device locations and layouts
- Designated backup for Electrical Draftsman for developing panel and electrical gear layouts.
- Develop electrical details
- Review Engineering Change Orders prepared by CAD designers as related to Electrical Department
- Review drawings and bills of materials prepared by CAD designers as related to Electrical Department
- Assist Purchasing Department with queries related to material specifications as related to Electrical Department
- Analyze product failures and recommend solutions and improvements
- Analyze products and recommend cost reduction design improvements for lean manufacturing as related to Electrical Department
- Site travel for customer/contractor installation interface and start-up assistance as needed
- Other duties as assigned.

This is a full-time opportunity offering a salary from \$75,000.00 per year.

We provide an excellent benefits package including:

- 9 paid holidays
- 3 weeks of vacation time after 90 days of employment
- 3 weeks of vacation time after 1 year of employment
- 401 k match
- Health Insurance
- Dental Insurance
- Vision Insurance
- Life Insurance
- Professional Development assistance

The Sherwin Williams Company

R&D Associate Chemist

Performs entry-level professional level analyses, testing of new products and requirements. Responsibilities may include providing formula feedback, performing short-term projects, and interpreting test results. The Associate Chemist is distinguished from the Chemist I by providing entry-level professional support, working with less complex projects, and understanding of fundamental product/chemistry knowledge. May supervise support level technicians on a day-to-day basis.

Responsibilities

CORE RESPONSIBILITIES

- Performs analyses and development of new or updated testing that requires a basic professional understanding of chemistry, product lines, and materials.
- Provides feedback, test results, and data regarding the weathering process and recommends modifications to testing.
- Completes a variety of forms and documents detailing test findings and basic project results; requires independent judgment within professional guidelines.
- Participates in Laboratory Accreditation audits from internal and external parties, able to write SOPs, Work Instructions and Corrective Actions.
- Able to perform aspects of the laboratory function from maintaining intricate databases, exterior exposure, physical testing and specialized accredited testing for green building, State and Federal codes.
- Provides excellent record keeping for laboratory purchases and billing following corporate policy.
- Ensures compliance with department policies and procedures and applicable laws, rules, and regulations.
- Responds to standard to moderately complex questions and concerns from plants, research technicians, quality control, and other internal parties regarding development and related programs and services.
- Operates, cleans, and calibrates a variety of equipment that requires professional judgment and background; also utilizes technical or standard equipment during the course of projects.
- May eventually supervise or serve as a lead to lower-level technicians or support personnel performing research projects.
- Performs other duties as assigned; must be able to multi-task effectively and actively be able to work on several projects simultaneously.
- Must be a team-player and able to work effectively with the group on projects; must have strong communication skills to work professionally with customers and internal staff.

Qualifications

BASIC QUALIFICATIONS

- Must be legally authorized to work in the country for which you are applying for employment (without now or in the future needing sponsorship for employment work visa and/or permanent residence status).
- Bachelor's degree in a Science, Technology, Engineering or Math field.
- Understanding of fundamental professional chemistry principles and practices
- Operating a variety of laboratory equipment
- Ensuring compliance with department policies and procedures and applicable laws, rules, and regulations
- Solving problems and recommending solutions
- Prioritizing daily project tasks; maintaining organized records and work space
- Working with a basic understanding of the commercialization process
- Excellent PC skills; Microsoft Office applications (Word, Excel, PowerPoint, Outlook); and other applicable applications; able to build and maintain database
- Communicating with co-workers to provide and receive direction.

PREFERRED QUALIFICATIONS

- Experience within a lab setting

Travel Requirements: Up to 10%

The Sherwin Williams Company

Environmental Health and Safety Specialist

This position is accountable for supporting and maintaining the Environmental Health and Safety ("EHS") programs, activities, and control measures for the site, as well as coordinating these efforts with various compliance programs, to protect all personnel and physical assets. This position helps ensure compliance with all occupational health, safety, and environmental requirements under federal, state, and local law and regulations.

Additional Information

Monday - Friday 8:00am - 5:00pm

10 % Travel

This position is also eligible for bonus based on performance and subject to the terms of the Company's applicable plans.

This position is eligible for health benefits, such as medical, dental and vision coverage, Flexible Spending Accounts (FSAs), disability coverage, security, retirement and saving benefits, and more. Additional benefits include a generous time away from work package, including personal leave, paid parental leave, medical leave, vacation, holidays, among other benefits. For more information about our benefits, visit <http://www.myswbenefits.com/>.

Job duties include contact with other employees and access confidential and proprietary information and/or other items of value, and such access may be supervised or unsupervised. The Company therefore has determined that a review of criminal history is necessary to protect the business and its operations and reputation and is necessary to protect the safety of the Company's staff, employees, and business relationships.

Responsibilities

- Develop and initiate programs and processes in partnership with site management to reduce frequency and severity of occupational injuries, illnesses, and property losses
- Integrate risk/loss controls into daily operations with the organization
- Support employee led safety committees
- Maintain incident management systems and processes, including change procedures and documentation, and safety observation and hazard tracking systems
- Record and analyze incident records and make recommendations regarding corrective action, emphasizing proactive intervention
- Support implementation of practical compliance with safety, health, and environmental laws and regulations
- Plan, coordinate, and lead all site EHS training
- Foster a positive safety culture through professional and proactive interactions with employees and maintaining a strong shop-floor presence

Qualifications

Minimum Requirements:

- Must be at least eighteen (18) years of age
- Must be legally authorized to work in the country of employment without needing sponsorship for employment work visa status now or in the future
- Must have an associate's degree or higher or two (2) years of work experience in environmental, health and safety

Preferred Qualifications:

- Have completed formal training in and/or have at least one (1) year of work experience continuous improvement tools such as Six Sigma, 5-S, Lean Manufacturing, Transactional Lean, etc.
- Have at least one (1) year experience working in a manufacturing or distribution facility
- Have prior work experience managing industrial safety standards including respirator and lifting safety
- Have at least one (1) year of work experience in environmental, health, and safety, or have completed a Sherwin-Williams Development Program in an environmental, health and safety function
- Have prior work experience using a safety management system
- Have prior work experience conducting training and/or developing training materials
- Have a bachelor's degree or higher in Environmental, Health & Safety, Engineering or Business

Trinity Consultants

2024-2025 Environmental Engineering Consultant - Covington, KY

SUMMARY

Using fundamental technical skills, analytical abilities, and up-to-date regulatory knowledge, provide complete customer-oriented, air quality permitting, modeling, and compliance solutions, to assist clients in areas of permitting and regulatory compliance.

ESSENTIAL DUTIES AND RESPONSIBILITIES

1. Technical Responsibilities:

-Conduct air dispersion modeling analysis in accordance with project requirements and/or published guidelines.

-Calculate air emissions, determine required control technologies, and document process information to ensure client operations, and work practices are in accordance with all applicable regulations.

-Remain current regarding the latest developments in air pollution control technologies.

2. Regulatory Knowledge:

-Assemble permit applications, permit amendment applications, standard exemptions, source inventories, and emission fee calculations for submittal to state regulatory agencies for industrial clients.

-Understand existing regulations and continually review new and proposed regulations as they relate to industrial clients.

3. Maintain relationships with existing clients and solicit new project work as appropriate; communicate results of analyses internally and externally in verbal and written form.

4. Assist new project engineers with projects and participate in internal training.

5. Update client information in an internal database in a timely manner.

(The specific statements shown in each section of this description are not intended to be all-inclusive.

They represent typical elements and criteria necessary to successfully perform the job.)

SUPERVISORY RESPONSIBILITIES

This job has no supervisory responsibilities.

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION and/or EXPERIENCE

Bachelor's degree (B. S.) in Chemical, Mechanical, Environmental/Civil Engineering, and/or related

Atmospheric/Environmental Science in process or completed from a four-year college or university or foreign equivalent. Must have computer literacy, including basic programming, word processing, spreadsheet skills, and knowledge of Microsoft Office software package.

LANGUAGE SKILLS

Ability to read, analyze, and interpret general business periodicals, professional journals, technical procedures, or governmental regulations. Ability to write reports, business correspondence, and procedure manuals. Ability to effectively present information and respond to questions from groups of managers, clients, customers, and the general public.

MATHEMATICAL SKILLS

Ability to calculate figures and amounts such as discounts, interest, commissions, proportions, percentages, area, circumference, and volume. Ability to apply concepts of basic algebra and geometry.

REASONING ABILITY

Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to sit; use their hands; and talk or hear. The employee is occasionally required to stand, walk, and reach with hands and arms. The employee must occasionally lift and/or move up to 10 pounds.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is occasionally exposed to moving mechanical parts; high, precarious places; fumes or airborne particles;

Ulliman Schutte Construction

Construction Field/Project Engineer

Construction Field / Project Engineer

Ulliman Schutte is seeking Field and Project Engineers who have a strong desire to learn and grow in a fast-paced field! **We positively impact millions of people in our communities and preserve our environment for generations to come.**

WHY ULLIMAN SCHUTTE? **We are Building a Better Environment!** Join the team to help build something that really makes a difference.

At our core, Ulliman Schutte is a group of extraordinary individuals. We recognize that our continued success is a direct result of the expertise, enthusiasm, and commitment of our employees. In addition to long-term stability Ulliman Schutte provides a comprehensive compensation plan and a generous benefits package.

Field and Project Engineer Daily Life

- Planning and execution of day-to-day project operations. **Don't want to stuck behind a desk all day?** You'll be based on exciting and fast-paced construction jobsites with a great combination of indoor and outdoor work environment.
- Purchase, procure, and manage Vendor materials and Subcontractor work packages. **Want responsibility?** Our projects often include state of the art water treatment equipment and construction techniques worth millions of dollars.
- Manage and maintain positive relationships with other engineers, managers, trades professionals, subcontractors and vendors. **Like working with people?** We work with a wide variety of individuals from all different backgrounds and perspectives - and it's great!
- Training, development, and mentoring of Co-ops, and Interns. **Want advancement potential?** We are always vested in the success of our teammates and future leaders.
- Support Project Team in other tasks as assigned. **Are you a team player?** Our teams work cohesively with a "get it done" attitude - and we have fun while doing it.

LIFE WITH US

Ulliman Schutte is an industry leader because of our people. We cultivate a business environment that prioritizes building lasting relationships, providing a work atmosphere that challenges and rewards employees, providing quality work and services, acting with a sense of urgency, managing risks and keeping everyone safe, and adding value.

The success of our safety culture is evident in our outstanding safety record. Ulliman Schutte enjoys incident frequency rates which are substantially lower than the national averages.

QUALIFICATIONS

- BS in Civil, Mechanical, Environmental, Construction Engineering or related field.
- Experience working successfully on teams.
- Excellent verbal and written communication skills.

- **Experience or strong interest in Building a Better Environment through self-perform Water Infrastructure Construction.**
- Ulliman Schutte is a drug-free working environment. All offers are contingent upon compliance with Ulliman Schutte's pre-employment drug screening policies and E-Verify eligibility confirmation.

US Army Corps of Engineers, Louisville District

Civil Engineer Co-op

USACE Louisville is seeking Civil Engineering Students to Co-OP or Intern with the US ARMY CORPS OF ENGINEERS (USACE) Louisville District

Are you a Civil Engineering student that wants to make an immediate impact on our nation's largest and most complex infrastructures? Do you want to support our nation by providing safe, reliable, efficient, and environmentally sustainable waterborne transportation systems? Join the U.S. Army Corps of Engineers: a world class team of civilian and military employees developing engineering solutions for our nation's toughest challenges.

USACE delivers vital engineering solutions, in collaboration with our partners, to secure our Nation, energize our economy, and reduce disaster risk. USACE Louisville District is a large employer of architects, engineers and scientists (not to mention several other disciplines) that execute military, environmental and civil works missions of more than \$1B annually. Our multi-disciplined team supports regional and national customers by providing best engineering practices and innovative solutions to our Nation's toughest challenges. The district's recruiting goal is to identify and hire the best engineering students, work with them to build competency in the area of their interest, and ultimately hire the student as a permanent employee once they have graduated from qualifying education institutions. Come join our world-class team!

WHERE DOES A CO-OP INTERN WORK?

There are many opportunities for student interns. Student interns are mentored by leadership staff to learn individual student interests relative to the various internship opportunities. These learning opportunities include:

- Civil Design
- Structural Design
- Navigation Design
- Geotechnical Design
- Dam Safety
- Levee Safety
- Dam and Levee Risk Cadre
- Hydraulics and Hydrology
- Environmental Compliance
- Environmental Engineering

Location: Louisville district headquarters in Louisville, Kentucky.

WHEN:

We are currently recruiting for the Fall 2024 and 2025 Spring and Summer.

The Co-Op student can work for two or three semesters during college. Returning students are afforded the opportunity to choose internship assignments by providing a list of their discipline

preferences. Our team works hard to ensure we place students in their discipline area of interest to provide the best student intern experience and build student competency within that discipline area. These “rotations” through different discipline areas provide students the most beneficial experience possible.

Participants in the Student Co-OP/Intern program are assigned a sponsor and a supervisor. Each student experience includes career mentoring, objective setting, technical coaching and performance review. Our team genuinely cares about the student experience.

HOW DO I GET HIRED?

If this sounds like the place for you:

Send Resume to: celrl-ed-recruitment@usace.army.mil with the subject line “Student Hire”

A USACE representative will contact you to discuss your interests and potential placement. We have a dedicated Student Intern/Co-Op Coordinator in our Engineering Division that can answer your questions and help get you in contact with the correct manager of your desired career path.

PAY

\$35,499-\$36,209 (yearly) \$17.07-\$17.41 (hourly)

Qualifications:

To qualify, applicants must have completed one full academic year of post-high school study relevant to the position/series.

Additional requirements:

- All positions require the applicant to be a citizen of the United States.
- Participating in a ABET accredited curriculum in the field of Civil Engineering
- Male applicants born after December 31, 1959, are required to register for Selective Service prior to appointment.
- A one-year trial or probationary period may be required.
- Some positions may require a valid driver's license.
- Some positions may require a security clearance to include fingerprinting.
- Some positions may require temporary duty travel.
- Some positions may require a Defense Acquisition Certification within 2 years of appointment.
- The following MAY be paid or offered: recruitment bonus.
- Promotion progression position is contingent upon satisfactory completion of training requirements and continuous satisfactory performance to full performance GS-11.
- Appointment may be subject to a suitability or fitness determination, as determined by a completed background investigation.
- Upon graduation there is potential to be converted from a student to a permanent employee after graduation.
- A post-secondary students appointment expires 120 days after completion of the designated academic course of study unless the student is selected for noncompetitive conversion.

This is a civilian position (not military)

Valeo

Quality Engineer

Valeo is a tech global company, designing breakthrough solutions to reinvent mobility. We are an automotive supplier partner to automakers and new mobility actors worldwide. Our vision? Invent a greener and more secured mobility, thanks to solutions focusing on intuitive driving and reducing CO2 emissions. We are leaders in our businesses, and recognized as one of the largest global innovative companies.

Ready to tackle the challenges of the vehicle of the future? Join Valeo and revolutionize the comfort and well-being of all passengers!

What you will win:

As part of a global community of talented people, you will grow and thrive working on advanced technologies for greener, safer and smarter mobility. Our company culture gives all our employees the opportunity every day to #Dare.Care.Share.

You will receive a best in class, total compensation package that provides a comprehensive benefits program with real financial value.

About the Role:

As the Quality PTM, you will be responsible for managing the quality in projects, and setting and monitoring the Quality Roadmap for the project to reach the Quality (Customer and VALEO) and cost targets. You will define the quality cost of their project and follow up the customer milestones.

Responsibilities Also Include:

Detect risks and Prevent problems from Cradle to Grave .

React when a risk is identified, Escalate roadblocks to PG / PL management

Ensure CPM is respected

Respect of build In Quality Standards: SPPC tracking sheet is used – SPPC identification procedure is respected – SPPC transfer to Supplier via the VRFs

Challenge other PTM on their activities

Focus on Design & Change

Ensure that novelty on product and process are taken into account in DFMEA, PFMEA, DV&PV

Verify LLCs have been used in the D/P FMEA to reduce RPN and respected

After design freeze, ensure 4M matrix respect with regards product or process changes and ensure customer awareness and approval of changes in accordance with the 4M matrix

Update the quality documents following a product / process related change

Participate to Design Reviews, including suppliers and tool makers design review

Perform the revision of the control plan after an issue and / or after test results

Support the supplier management activities

Support activities defined for Internal and External Supplier parts on Valeo sites, to support Purchasing and SQA team, as defined in the Quality RASIC.

Collect suppliers encountered issues and alternative proposals made by the suppliers to integrate Best Practice

Get the IS validated by the Customer on Time

Define Prototype, pre-serial and serial control plans as owner of the milestones

Ensure consistency between the SPPC, FMEA and control plan

Participate to the pre-FDPR and FDPR

Prepare IS Internal & Customer deliverables, internal Initial Sample file to be validated by the Site Quality Manager prior presenting the Initial Sample file to the Customer for sign off

QRQC rules are applied

Participate to the project QRQC and ensure project team use of QRQC material / rules

Ensure that all the issues are in the single list of issues and manage in the QRQC

Along the Project QRQC ensure that rules are respected and Stop at first disagree and Stop at first no are applied

Initiate a VIM incident in the case of DV or PV test failures

What You Should Have:

You have a Bachelor's Degree in Engineering or related technical field or experience in lieu of a formal degree.

You have a minimum of 3 years experience in the Quality field within the automotive industry.

Join us!

Thanks to its strategy focused on innovation, Valeo aims at reducing CO² emissions and developing intuitive driving to propose greener, safer, and smarter mobility.

The fantastic (r)evolution towards the vehicle of the future provides amazing career opportunities and challenging jobs!

Diversity by nature

At Valeo, innovation is driven by the diversity, authenticity and energy of its talents. You are looking for new technological and human adventures? Join Valeo and its more than 100.000 employees across the globe! **More information about valeo : <https://www.valeo.com>**